

UUFSD Board of Directors Meeting Minutes

Sunday, January 11, 2026, 11:30 AM Administration Building

SUMMARY: ACTIONS AND ITEMS FOR FEBRUARY BOARD MEETING

- Fire alarm replacement – Linda to follow up with Campus Security group and Finance Committee and Administrator. To expedite approval, Wenda will compose an email vote after additional information provided.
- Task Force on accounting – continue research and report in February.

Convened 11:55 am

Attendees:

Linda Pratt, President
Greg Trigeiro, Vice President
Wenda Alvarez
Pamela Parker
Julia Darling

Lisa Shaffer, Secretary
Susan Hahm, Treasurer
Rev. Heather Megill, Minister

Absent:

Larry Jones
John Drewe

Visitors:

Jason Folkman

- 1) Celebrations
 - a) Parking lot progress
 - b) Christmas Eve service
 - c) Service celebrating Service Committees 1/11/26
- 2) Consent agenda – Pamela moved, Greg seconded, **APPROVED** unanimously
 - a) December Board minutes
 - b) Leadership Council P&P
 - c) *Termite contract moved to Discussion*

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3) Apartheid-Free Pledge- consider increasing the passing percentage from 50% to 75%

Bylaws allow a vote of 5 Board members to change the threshold to 75%. Pamela moved to change the threshold to 75%; Greg seconded: 2 yes, 3 no; **motion failed**

- If the congregation votes to endorse the ApartheidFree Pledge, then further discussion will be needed to clarify follow-up actions, including internal and external communications.

- On Thursday, Jan. 15, Linda will email a 'President's Letter' reminder about the Congregational meeting, including Zoom link and voting eligibility.
- The Board confirmed that prior to the vote, three minutes will be provided for a speaker for and against endorsing the Pledge. Linda will identify the speaker opposed to the Pledge; Jason Folkman will speak in support. This will be followed by a 5-minute question and answer period.

4) Reports

- a) Leadership Council: The Board commended the LC on a great report, well written, easy to understand. A question was raised about how the LC report should (or does not need to) reflect the status of financial reporting. Concern with lack of transparency considering pending challenges with the Balance Sheet, and noting a consultant has been engaged to assist and work is in progress Wenda and Heather will continue discussion offline.
- b) Staff Reports: accepted without discussion
- c) Financial Reports
 - i) November Financial Statements were submitted. Previously submitted June thru October 2025 reports were re-submitted with no revisions. The Treasurer recommends we wait until a consultant is identified who can review the reports. No Board action was taken.
- d) Accounting Task Force is researching accounting consultants to explore whether a cash-based or accrual-based accounting system is best. They may also solicit proposals to review UUFSD's financial reporting and related accounting practices. Greg distributed a memo summarizing his research thus far. The task force is continuing its research and will report in February.

5) Discussion Items

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- d) Memo from Dreambuilders: the Board appreciated and accepted the report from the Dreambuilders. Wenda moved, and Julia seconded a motion that on or about March 1, UUFSD will hold a congregational information meeting with a status report on the existing master plan and consider a way forward. This will not be the time to talk about budgets or fundraising. **APPROVED** unanimously
- e) Fire Alarm Replacement: Rapid Fire bid, Hiller bid: the Board did not have sufficient information to choose between the two bids. **ACTION**: Linda will reach out to Safety & Security group and to the Finance Committee for a recommendation. Ashley will also be asked to clarify how much is Hiller's monthly fee. The Board agreed to vote by email once additional information is provided. (campussafety@uufsd.org)
- f) Termite contract – Option B (tenting and repair)- **Approved** unanimously

6) Executive Session – Postponed because Rev. Sunshine was not available.

Rev. Sunshine and Rev. Tania have offered to be available for the February meeting.

The UUA team will conduct a congregation-wide meeting March 26 as a “start-up” session with a new minister. Several items from the September Board Retreat had been put on hold until more information was available about the UUA process. However, it is now clear that these items don't need to wait. Specifically:

1. Developing a contract for Rev. Heather needs to proceed (Pamela and Wenda)
2. Committee on Right Relations can begin after the Committee on Ministry has had a chance to develop their P&P.

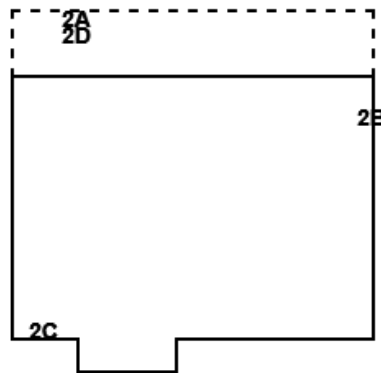
Meeting adjourned at 1:55.

WOOD DESTROYING PESTS AND ORGANISMS INSPECTION REPORT

Building No. 1036	Street SOLANA DR.	City Del Mar	ZIP 92014	Date of Inspection 11/12/2025	Number of Pages 7
			Agricultural Pest Control Services 9927 Maine Ave Lakeside CA 92040 (800) 696-8565 (858) 536-2999 termite@agpest.com Fax (858) 433-2030		Report # : 15957 Registration # : PR2133 Escrow # : <input type="checkbox"/> CORRECTED REPORT
Ordered by: UNITARIAN UNIVERSALIST FELLOWSHIP OF SAN DIEGUITO 1036 SOLANA DR. Del Mar CA 92014 United States		Property Owner and Party of Interest: UNITARIAN UNIVERSALIST FELLOWSHIP OF SAN DIEGUITO 1036 SOLANA DR. Del Mar CA 92014 United States		Report sent to: UNITARIAN UNIVERSALIST FELLOWSHIP OF SAN DIEGUITO 1036 SOLANA DR. Del Mar CA 92014 United States	
COMPLETE REPORT <input type="checkbox"/>			LIMITED REPORT <input checked="" type="checkbox"/>		SUPPLEMENTAL REPORT <input type="checkbox"/>
REINSPECTION REPORT <input type="checkbox"/>			GENERAL DESCRIPTION: ONE-STORY CLASSROOM, STUCCO EXTERIOR, ROLLED ROOF, ON SLAB FOUNDATION.		
Inspection Tag Posted:			Other Tags Posted:		
An inspection has been made of the structure(s) shown on the diagram in accordance with the Structural Pest Control Act. Detached porches, detached steps, detached decks and any other structures not on the diagram were not inspected.					
Subterranean Termites <input type="checkbox"/>		Drywood Termites <input checked="" type="checkbox"/>		Fungus / Dryrot <input type="checkbox"/>	
Other Findings <input type="checkbox"/>		Further Inspection <input checked="" type="checkbox"/>			
If any of the above boxes are checked, it indicates that there were visible problems in accessible areas. Read the report for details on checked items.					

Diagram Not To Scale

TIDEPOOLS CLASSROOM



Inspected By: DAVID BEEZER State License No. FR59542 Signature: 

AGRICULTURAL PEST CONTROL SERVICES

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1036	SOLANA DR.	Del Mar	CA	92014
Address of Property Inspected		City	State	ZIP
11/12/2025	15957			
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WHAT IS A WOOD DESTROYING PEST & ORGANISM INSPECTION REPORT? READ THIS DOCUMENT. IT EXPLAINS THE SCOPE AND LIMITATIONS OF A STRUCTURAL PEST CONTROL INSPECTION AND A WOOD DESTROYING PEST & ORGANISM INSPECTION REPORT.

The purpose of this report is to document finding concerning the presence or absence of evidence of wood destroying pests and organisms and/or conditions that may lead to future infestations or infections that were evident on the date of inspection; and set forth recommendations to correct infestations, infections or conditions located. Inspection was completed only in the visible and accessible areas and no opinion, warranty, or guarantee is provided for any and all inaccessible areas which are further described and explained below. The contents of Wood Destroying Pest contains recommendations for correcting any infestations or infections found. The contents of Wood Destroying Pest & Organism reports are governed by the Structural Pest Control Act and Regulations.

This report is not to be confused with a home maintenance or property inspection report. Some structures do not comply with building code requirements and/or may have structural, plumbing, electrical, mechanical, heating, air conditioning or other defects that **DO NOT** pertain to wood destroying organisms. A Wood Destroying Pest & Organism Inspection Report **DOES NOT** contain ANY Information on such defects, if any, as they are not within the scope of our license.

The Structural Pest Control Act requires inspection of only those areas which are visible and accessible at the time of inspection. Certain areas are recognized by the industry as inaccessible and/or for other reasons **NOT** inspected. These areas included but are not limited to the following: Interior of hollow walls concealed by drywall, plaster, stucco, or other coverings; Areas or portions of attics that are insulated or have less than 18" clear crawl space; Spaces between a floor or porch deck and the ceiling or soffit below; Stall showers over finished ceilings; Structural segments such as porte cocheres, enclosed bay windows, buttresses, and similar type areas to which there is no access without defacing or tearing out lumber, masonry, or finished work; Floors or areas concealed by coverings; Areas concealed by furniture or cabinets; Areas where storage or locks make inspection impractical; and wood members around second story eaves or patio covers that would require the use of an extension ladder. Floor coverings, furniture, appliances, and storage items are not moved during the inspection and windows are not opened. We do not deface or probe into window or door frames, decorative trim, roof members etc. Infestations may be active in these areas without visible and accessible evidence.

This Company will not be responsible and renders no opinion, warranty, or guarantee against any infestation, infection or adverse condition which may exist in these inaccessible areas and/or become evident at a later date.

This Company shall recommend further inspection if there is any question about noted areas. If a re-inspection is requested it must be completed within four months from the date of the original inspection. The cost of a re-inspection shall not exceed the cost of the original inspection. Any reconstruction to areas that were previously inaccessible during the original inspection shall need to be inspected by this Company prior to any closing of the areas.

This Wood Destroying Pest and Organism Report DOES NOT include Molds, Mildew, or other mold like conditions. Molds are NOT wood destroying organisms. Branch 3 licenses are not qualified and do not have a duty under the Structural Pest Control Act to give an opinion or classify molds as harmful or not harmful to human health.

NOTES, DISCLAIMERS, AND GUARANTEE INFORMATION

NOTICE: The exterior Surface of the roof was not inspected. If you want the water tightness of the roof determined, you should contact a roofing contractor who is licensed by the Contractor's State License Board.

Facia, eave, roof sheeting, starter board, and/or patio cover wood repair or replacement involving fungus damage may have related roofing leaks. Agricultural Pest Control Services, the Company, does not warrant against roofing leaks in these areas or provide repair or correction for such leaks. Owner is advised to contact a licensed roofing contractor to make repairs as necessary.

NOTICE: Reports on this structure prepared by various registered Companies should list the same findings (i.e. termite infestations, termite damage, fungus damage, etc.) However, recommendations to correct these findings may vary from Company to Company. You have a right to seek a second opinion from another Company.

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NOTICE: If a tent fumigation is recommended this Company will be subcontracting that portion of the work. You will be notified of the registered Subcontractor, and as the consumer you have the right to select another entity to perform this work.

NOTICE: The charge for service that this Company subcontracts to another registered Company may include the Company's charges for arranging and administering such services that are in addition to the direct costs associated with paying the subcontractor. You may accept this Company's bid or you may contract directly with another registered Company licensed to perform the work.

NOTICE: If you choose to contract directly with another registered Company, this Company will not in any way be responsible for any act or omission in the performance of work that you directly contract with another to perform.

NOTICE: If during the course of our repairs or treatment, damage, infestation or infection described in this report is later found to extend further into areas previously inaccessible for visual inspection; our bid will not include such repairs or treatment. A supplemental report will be issued detailing such findings and the additional costs necessary for treatment, repair or correction.

NOTICE: Agricultural Pest Control Services (AGPEST) will re-inspect repairs done by others within four months of the original inspection. A charge, if any, can be no greater than the original inspection fee for each re-inspection. The re-inspection must be done with ten (10) working days of the request. The re-inspection is a visual inspection and if the inspection of concealed areas is desired, inspection of work in progress is necessary. Any guarantees must be received from parties performing repairs. **Agricultural Pest Control Services (AGPEST) assumes no responsibility for ANY work not completed by our Company.**

NOTICE: Agricultural Pest Control Services (AGPEST) shall exercise due care during inspections, treatments, and/or repairs but assumes no liability for any damage to tiles, slates, shingles, or other roofing materials, including patio covers, aluminum awnings, solar heating equipment, plants or paint during any type of treatment.

NOTICE: Fences and Gates are not included in our inspection and report.

NOTICE: We do not inspect or certify plumbing, plumbing fixtures, etc.

GUARANTEE INFORMATION: Unless otherwise stated in this report or on the work authorization contract we provide the following guarantees on completed work:

Fumigation: 2 years

Local Treatment: 1 year limited to the area and wood members treated.

Repair: 1 year

Caulking, grout, and sealing of commodes: 90 days

Agricultural Pest Control Services does not warranty or guarantee any repair work completed by others.

NOTICE: If local treatment is recommended on this report it is not intended to be an entire or encompassing structure treatment. If infestations or wood destroying pests extend or exist beyond the areas(s) of local treatment they may not be exterminated.

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THIS IS A SEPARATED REPORT WHICH IS DEFINED AS SECTION I/SECTION II CONDITIONS EVIDENT ON THE DATE OF THE INSPECTION.

SECTION I CONTAINS ITEMS WHERE THERE IS EVIDENCE OF ACTIVE INFESTATION, INFECTION OR CONDITIONS THAT HAVE RESULTED IN OR FROM INFESTATION OR INFECTION.

SECTION II ITEMS ARE CONDITIONS DEEMED LIKELY TO LEAD TO INFESTATION OR INFECTION BUT WHERE NO VISIBLE EVIDENCE OF SUCH WAS FOUND.

FURTHER INSPECTION ITEMS ARE DEFINED AS RECOMMENDATIONS TO INSPECT AREA(S) WHICH DURING THE ORIGINAL INSPECTION DID NOT ALLOW THE INSPECTOR ACCESS TO COMPLETE HIS INSPECTION AND CANNOT BE DEFINED AS SECTION I OR II.

NOTES:

Note A

NOTE: This is a limited inspection and report, at the request of the owner / association / agent, and pertains to noted findings on diagram area only.

2. DRYWOOD TERMITES:

2A - Section I

FINDING: Evidence of drywood termite damage noted in BEAM .

RECOMMENDATION: Fumigate the structure with an approved fumigant (sulfuryl fluoride) for the eradication of drywood termites.

RECOMMENDATION: Remove or cover accessible drywood termite evidence (alates, wings and/or fecal pellets). We further recommend to remove, replace, repair or reinforce the damaged wood member(s) as necessary.

Minor damage to wood members may be repaired and patched with wood filler/bondo.

2A - Secondary Recommendation

SECONDARY RECOMMENDATION

Locally treat infestation with state approved chemical toxic to drywood termites. Remove or cover evidence (pellets) where accessible. No guarantee is made against the possibility of concealed infestations. We further recommend to remove, replace, or repair as necessary all of the damaged wood structure. This is considered a secondary and substandard treatment measure. Under Section 1992 of the Structural Pest Control Board's Rules and Regulations.

*Secondary Recommendation is being provided at the request of the owner/agent.

Minor damage to wood members may be repaired and patched with wood filler/bondo.

2B - Section I

FINDING: Evidence of drywood termite damage noted in CLOSET DOOR JAMB.

RECOMMENDATION: Fumigate the structure with an approved fumigant (sulfuryl fluoride) for the eradication of drywood termites.

RECOMMENDATION: Remove or cover accessible drywood termite evidence (alates, wings and/or fecal pellets). We further recommend to remove, replace, repair or reinforce the damaged wood member(s) as necessary.

Minor damage to wood members may be repaired and patched with wood filler/bondo.

2B - Secondary Recommendation

SECONDARY RECOMMENDATION

Locally treat infestation with state approved chemical toxic to drywood termites. Remove or cover evidence (pellets) where accessible. No guarantee is made against the possibility of concealed infestations. We further recommend to remove, replace, or

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repair as necessary all of the damaged wood structure. This is considered a secondary and substandard treatment measure. Under Section 1992 of the Structural Pest Control Board's Rules and Regulations.

*Secondary Recommendation is being provided at the request of the owner/agent.

Minor damage to wood members may be repaired and patched with wood filler/bondo.

2C - Section I

FINDING: Evidence of drywood termite damage noted in TONGUE AND GROOVE CEILING.

RECOMMENDATION: Fumigate the structure with an approved fumigant (sulfuryl fluoride) for the eradication of drywood termites.

RECOMMENDATION: Remove or cover accessible drywood termite evidence (alates, wings and/or fecal pellets). We further recommend to remove, replace, repair or reinforce the damaged wood member(s) as necessary.

Minor damage to wood members may be repaired and patched with wood filler/bondo.

2C - Secondary Recommendation

SECONDARY RECOMMENDATION

Locally treat infestation with state approved chemical toxic to drywood termites. Remove or cover evidence (pellets) where accessible. No guarantee is made against the possibility of concealed infestations. We further recommend to remove, replace, or repair as necessary all of the damaged wood structure. This is considered a secondary and substandard treatment measure. Under Section 1992 of the Structural Pest Control Board's Rules and Regulations.

*Secondary Recommendation is being provided at the request of the owner/agent.

Minor damage to wood members may be repaired and patched with wood filler/bondo.

2D - Section I

FINDING: Drywood termites have damaged the BEAM noted as 2D on diagram.

RECOMMENDATION: Remove, replace, repair or reinforce the damaged wood member(s) as necessary. See recommendations in this report for the control of drywood termites.

Minor damage to wood members may be repaired and patched with wood filler/bondo.

NOTES:

Note B

ONLY ITEM 2D INCLUDED IN REPAIR BID.

Thank you for selecting us to perform a structural pest control inspection on your property. Should you have any questions regarding this report, please call us directly by the contact information provided on the first page of the inspection report.

Our inspectors have determined that your property will benefit from a safe application of chemicals commonly used for structural pest control. In accordance with the laws and regulations of the State of California, we are required to provide you and your occupants with the following information prior to any application of chemicals to such property.

Please take a few moments to read and become familiar with the content. State law requires that you be given the following information:

COMMENTS AND OTHER INFORMATION

"State law requires that you be given the following information:

CAUTION—PESTICIDES ARE TOXIC CHEMICALS. Structural Pest Control Companies are registered and regulated by the Structural Pest Control Board, and apply pesticides which are registered and approved for use by the California Department of Pesticide Regulation and the United States Environmental Protection Agency. Registration is granted when the state finds that, based on existing scientific evidence, there are no appreciable risks if proper use conditions are followed or that the risks are outweighed by the benefits. The degree of risk depends upon the degree of exposure, so exposure should be minimized."

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"If within 24 hours following application, you experience symptoms similar to common seasonal illness comparable to the flu, contact your physician or poison control center and your pest control operator immediately."

IF WE RECOMMENDED THE USE OF A FUNGICIDE WE WILL USE:

* Tim-bor- Disodium Octaborate Tetrahydrate98%

*** IF WE HAVE RECOMMENDED THE TREATMENT OF SUBTERRANEAN TERMITES WE WILL USE:**

*TERMIDOR SC - Fipronil.....9.1%

or

*TAURUS SC - Fipronil9.1%

IF WE HAVE RECOMMENDED THE TREATMENT OF DRYWOOD TERMITES WE WILL USE:

* Local Treatment - Termidor SC - Fipronil.....9.1%

or

* Local Treatment - Navigator SC- Fipronil.....9.1%

or

* Local Treatment - Cykick - Cyfluthrin0.1%

IF WE HAVE RECOMMENDED THE TREATMENT OF WOOD BORING BEETLES WE WILL USE:

* Tim-bor- Disodium Octaborate Tetrahydrate98%

IF FUMIGATION IS RECOMMENDED THE FOLLOWING FUMIGANT WILL BE USED:

*VIKANE GAS FUMIGANT, sulfuryl fluoride.....99.8%

or

*Zythor, sulfuryl fluoride.....99.3%

IF FUMIGATION IS RECOMMENDED, FUMIGATE WITH THE REGISTERED FUMIGANT SULFURYL FLUORIDE. CHLOROPICRIN TO BE USE AS THE WARNING AGENT. CHECK YOUR POSTED RE-ENTRY NOTICE FOR THE ACUTAL FUMIGANT USED. PLEASE NOTE THAT THE EFFECT OF OVEREXPOSURE FOR THESE MATERIALS CAN INCLUDE THE FOLLOWING: SHORTNESS OF BREATH, DOUBLE VISION, UNUSUAL DROWSINESS AND WEAKNESS AND TREMORS. YOUR HEATH AND SAFETY ARE OUR MAJOR CONCERN. IF YOU EXPERIENCE THE SYMPTOMS AS OUTLINED HERE, LEAVE THE STRUCTURE IMMEDIATELY AND CALL OUR OFFICE AT (800) 696-8565 OR (858)536-2999.

For further information, contact any of the following in your area:

Agricultural Pest Control Services: 800-696-8565

Poison Control Center: 800-876-4766

San Diego County Health Department: 619-229-5400

San Diego County Agriculture Commissioner: 858-694-2739

Orange County Health Department: 714-834-4499

Orange County Agriculture Commissioner: 714-955-0100

Riverside County Health Department: 951-358-5000

Riverside County Agriculture Commissioner: 951-955-3030

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Los Angeles County Health Department: 213-351-5085

Los Angeles County Agriculture Commissioner: 562-622-0400

Structural Pest Control Board: 800-737-8188

2005 Evergreen Street., Ste. 1500. Sacramento, CA 95815

Poison Control Center

(800) 222-1222

Agricultural Department

(858) 694-2739

Health Department

(866) 358-2966

Structural Pest Control Board

(916) 561-8700

2005 Evergreen Street, Ste. 1500. Sacramento, CA 95815



Agricultural Pest Control Services

9927 Maine Ave
Lakeside CA 92040
(800) 696-8565 (858) 536-2999
termite@agpest.com Fax (858) 433-2030

WORK AUTHORIZATION

Report #: 15957

No work will be performed until a signed copy of this agreement has been received.

Address of Property : 1036 SOLANA DR.
City: Del Mar
State/ZIP: CA 92014

1. If further inspection is recommended, if additional work is required by any government agency, or if additional damage is discovered while performing the repairs, this Company reserves the right to increase prices.
2. Subterranean termite control involving a pressure treatment of the soil beneath an existing concrete slab will involve drilling vertically through the slab to access the treatment area. This Company will not be responsible for reinstallation of carpet or damage to floor covering that may occur during the course of the work. In addition the potential for damage to hidden, concealed, or unknown pipes located in the slab or directly beneath the slab in the application area does exist. Owner agrees to indemnify and hold harmless Agricultural Pest Control Services from all liability, losses, or expenses resulting from damage(s) to or resulting from a pipe or line broken or damaged during the course of the authorized work.
3. If this agreement includes restorative wood repair or replacement this Company can not guarantee and will assume no responsibility for being able to match existing styles, materials, colors, or paint.
4. When a secondary recommendation is made the person(s) signing this contract acknowledges that it is considered a secondary and substandard measure under Section 1992 of the Structural Pest Control Board Rules and Regulations.
5. If this contract is to be paid out of an escrow impound the parties to the transaction agree to provide this Company with all escrow billing information required to collect the amount due. The person(s) signing this contract are responsible for payment in full of services rendered, and agrees that in the event the escrow is canceled or does not close within 30 days after the completion of the work, that they will be liable for the amount specified in this agreement and further authorizes Agricultural Pest Control Services to charge the credit card listed below for such payment.

Responsible party credit card information:

Print Name: _____ Credit Card # _____

Signature: _____ CVV# _____ Exp Date: _____

Billing address for card: _____

* note: Credit Card will NOT be charged unless property falls out of escrow and/or goes past the 30 days of work completed or services rendered

Please provide escrow information below:

Escrow Co. _____ Address : _____

Escrow Officer: _____ Email : _____

Escrow # _____ Ph# _____

OWNER OR OWNER AGENT : X _____ Date: _____

PRINT NAME: X _____

This company is authorized to perform items : _____

Property Owner: _____ Date: _____ Inspected By: _____ Date: _____

Owner's Agent: _____ Date: _____



Agricultural Pest Control Services

9927 Maine Ave
 Lakeside CA 92040
 (800) 696-8565 (858) 536-2999
 termite@agpest.com Fax (858) 433-2030

WORK AUTHORIZATION

Report #: 15957

Cost of work authorized : \$ _____

NOTICE TO OWNER

Under the California Mechanics Lien Law, any structural pest control company which contracts to do work for you, any contractor, subcontractor, laborer, supplier or other person who helps to improve your property, but is not paid for his or her work or supplies, has a right to enforce a claim against your property. This means that after a court hearing, your property could be sold by a court officer and the proceeds of the sale used to satisfy the indebtedness. This can happen even if you have paid your structural pest control company in full if the subcontractor, laborers or suppliers remain unpaid.

To preserve their right to file a claim or lien against your property, certain claimants such as subcontractors or material suppliers are required to provide you with a document entitled "Preliminary Notice." Prime contractors and laborers for wages do not have to provide this notice. A Preliminary Notice is not a lien against your property. Its purpose is to notify you of persons who may have a right to file a lien against your property if they are not paid.

ITEMS				
Prefix	Section I	Section II	Further Inspection	Other
2A (Primary)	1,885.00	0.00	0.00	0.00
2A (Secondary)	1,250.00	0.00	0.00	0.00
2B (Primary)	SEE PRIMARY 2A COST	0.00	0.00	0.00
2B (Secondary)	SEE SECONDARY 2A COST	0.00	0.00	0.00
2C (Primary)	SEE PRIMARY 2A COST	0.00	0.00	0.00
2C (Secondary)	SEE SECONDARY 2A COST	0.00	0.00	0.00
2D	450.00	0.00	0.00	0.00
Section Subtotals				
Using Primary Rec	2,335.00	0.00	0.00	0.00
Using Secondary Rec	1,700.00	0.00	0.00	0.00

PLEASE INITIAL YOUR SELECTION BELOW

Primary Total: \$2,335.00 _____

OR

Secondary Total: \$1,700.00 _____

Property Owner: _____ Date: _____ Inspected By: _____ Date: _____

Owner's Agent: _____ Date: _____

Memorandum

Date: January 3, 2026
From: Dream Builders Committee
To: UUFSD Board
Re: Next Steps, Campus Master Plan

With the anticipated completion of Phase 1 (Administration Building) and the reduced scope version of Phase 2 (Parking Lot Improvements) in January 2026, the Fellowship will have established no firm direction forward related to scope, design, permitting, bidding, fundraising, or construction of Phases 3 and 4 of the approved Campus Master Plan. These include improvements to the Amphitheater such as ADA accessibility to the stage, new Audio Visual Kiosk with bathrooms (required), a permanent shade structure, and completion of the trash enclosure.

This memo is intended to provide the Board with a strategy to inform the congregation about the status of the Campus Master Plan, and suggest a plan of action for future project development or next steps. It is the opinion of the Dream Builders Committee that the congregation as a whole is not well informed about the facts surrounding the current / future status of the Master Plan, and the opportunities and constraints that exist. These facts include, but are not necessarily limited to:

- Our current (and future) permitting and planning entitlement position with the City of Solana Beach and the Coastal Commission
- The exact scope and nature of each Phase
- What is, and isn't possible within the approved planning documents
- The cost and time impact of changing the current design or considering new design elements
- How to fund the implementation of required design and construction for Phases 3 and 4
- Cost estimating in order to establish planning budgets
- Possible timelines for implementation
- Internal organization for Project Management

Campus Master Plan History snapshot

- 2014 – Visioning, planning, conceptual design
- 2019 – Environmental Report and Domus Conditional Use Permit Submission to Coastal Commission and the City of Solana Beach
- 2020 – Notice of Intent to issue Coastal Development Permit from Coastal Commission
- 2020 - City of Solana Beach Resolution approving the same Master Plan, ie the Conditional Use Permit Modification
- 2022 – City of Solana Beach Resolution to allow Phasing due to UUFSD funding limitations

- 2023 – Administration Building, Phase 1 construction starts, exempt from Coastal Development Permit due to small size of project
- 2024 – Competitive Bidding for Phase 2
- 2025 - Coastal Development Permit issued for entire Master Plan, but not recognized as “Phased” by Coastal Commission
- 2025 - Phase 2 construction documents, bidding, and redesign due to UUFSD budget constraints
- 2025 - Phase 2 reduced scope awarded to Good & Roberts
- 2026 – Phase 1 and Phase 2 reduced scope complete

Dream Builders Committee recommends the Board adopt and implement the following action plan:

Next 60 - 90 days

- Informational Update - The Board sponsors and chairs a single-focus forum inviting the entire congregation for an informational update on Master Plan facts and status including:
 - a brief history
 - what our permits will and won't allow
 - what we've accomplished so far
 - funds remaining from Phase 2
 - what is left to do (including deferred scope?)
 - re-affirm project scope
 - invite questions, comments, and active participation from the membership.
- Due to the complexities of the entire planning, entitlement, design, permitting and construction process, Dream Builders Committee strongly recommends this forum should be the precursor to the current and any future Board's consideration of internal or outside efforts or influence to change direction of any elements of the Master Plan, in the context of the Coastal Development Permit and the City of Solana Beach Phasing approvals. Uninformed suggestions for changes in the Master Plan will distract from the core decision making process to implement Phases 3 and 4. The Board should understand and be clear on what is already approved and where the Fellowship stands. The Committee recommends this Forum be held on Sunday, March 1, 2026, immediately following service.

Next 9-Months

- Based on known opportunities and constraints, and constructive, informed input from congregation members, conduct Board-directed discussion at appropriate intervals as needed to frame and set forth direction for how and when to execute Phases 3 and 4. Dream Builders can operate in an advisory role to achieve this.
- In consideration of the impact on volunteer congregation members to bring Phase 1 and 2 to completion, a pause in project implementation is suggested. The timing could be as

such that the Board might provide direction to Dream Builders on how and what to do next, following the onset of the new fiscal year.

- Dream Builders to prepare revisions to Dream Builders Policy & Procedure #455 to create a better alignment of expectations and the nature of volunteer roles and responsibilities, with the intense needs and complexities surrounding design and construction management normally provided by paid consultants

Summary

- Dream Builders Committee exists to support the intent of the approved Campus Master Plan elements and other capital improvements, and to help facilitate execution on behalf of the Fellowship. Congregation members have a right to be fully informed about things happening on their campus.
- It is clear the next stage(s) of development will require a full review and commitment by the Congregation and the Board, to executing the approved Master Plan scope or some abbreviated or revised version.
- Design changes to the already approved plan documents are guaranteed to add significant cost and time to executing the work. It is important that the Congregation understand that changes in the approved plans require lengthy and costly design revisions including City and Coastal Commission submissions and reviews.
- It is the Board's responsibility to understand the nature of the Master Plan in all its complexity, inform the Congregation accordingly, and provide guidance to Dream Builders or other related committees on how to proceed.
- Schedule an informational forum for the entire congregation on Sunday, March 1, 2026 immediately following service.

Dream Builders Committee awaits the Board's direction.

Jon Luft

Chair, Dream Builders Committee

Minister's Report - January 7, 2025

Rev. Heather Megill

Worship:

- The Christmas Eve service got a lot of positive feedback, especially from visitors.
- Live streaming services to YouTube have stopped.
- Services will return to the amphitheatre on January 25, 2026.

Compassionate Care:

- There are two upcoming celebrations of life scheduled for the weekend of January 31st: Norma Showalter & Roger Parker
- I have spent significant time this past month in pastoral care conversations with people concerned about the Anti-Apartheid Pledge vote on Jan 18th.
- The Compassionate Care committee is meeting regularly.

Committee on Ministry:

- The full committee is as follows: Darren Heinrichsen, Jon Host, Andi McLeod, Sarah Miller, Tom Packard, Christie Turner
- Meetings will take place on the 4th Sunday of the month at 11:30am, beginning Jan 25th.

Leadership Council:

- The LC P&P requests approval by the Board
- The newly created Committee Handbook can be accessed [HERE](#).
- The Council has been focused on the service-oriented Sunday and Involvement Fair (Jan 11)
- The Council will review the new website at their January meeting

Administration:

- The Administrator and Finance team are still located in the Programs room as a temporary set up place while we await counters and cabinets in the main space.
- The Palmer library will undergo its painting the week of Jan 12th and lighting upgrades the following week.
- The cleaning of the AV kiosk in the amphitheater is scheduled for Jan 12th.
- All staff continue to work toward January 25th as the “grand reopening” of all campus spaces, including our first service back in the amphitheater as well as the library and admin buildings opening up for groups to use. Staff are meeting on Jan 20th for a Sunday service “reset” discussion and amphitheatre prep session.
- The off-site storage unit should be cleared out by the end of January and we will no longer pay for offsite storage.

Personal Reflection/Other:

- The first SDIMA Dialogue event took place Jan 7th and had 19 people in attendance representing seven faith communities. There were seven UUFSD members present at the event. The group is very happy to be “back at UUFSD.”
- The UU Brewhouse remains a lovely semi-spiritual gathering where people share reflections, stories, and songs. It meets the first Friday of the month.
- The Anti-Apartheid Pledge vote has been a large mental focus for me over the last month. The vote threatens to create division during a time when acceptance of others and belonging are very much needed. Members, prospective members, and other faith community leaders are worried about it. Cantor Larry from Congregation B'nai Tikvah asked me about how it was going at the January SDIMA event. I created the email blast that included letters in favor and against and have received emails from members who were grateful for the publication.

UUFSD RE Report January 7, 2026

2025-26 RE Theme: Time to Grow

REGISTRATION (Regularly Attending Children)

Total Regularly Attending Families: 9

Regularly Attending Families that are members: 7

PreK-K	1-4	5-8	Total
6	5	2	13

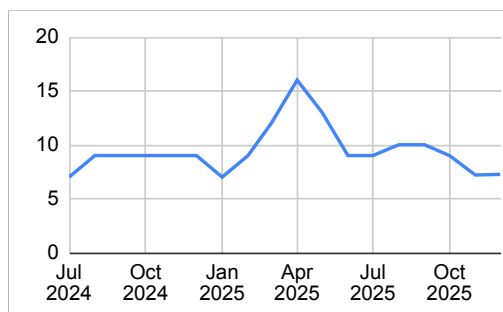
EVENT ATTENDANCE

Event	Date	# of Kids	# of Adults	Total Attendance
Game Night	N/A			Cancelled for Holiday Party
Brewhouse	12/5/25	1		
Holiday Party	12/13/25	10		
Christmas Eve	12/24/25	10		*Opted to leave service for an RE craft

SUNDAY SERVICE ATTENDANCE

	PreK-K	1-4	5-8	Total
12/7/25	0	4	2	6
12/14/25	2	4	2	8
12/21/25	4	0	2	6
12/28/25	5	4	0	9
AVERAGE				7.25

AVERAGE MONTHLY ATTENDANCE



PROGRAMMING

SPECIALTY - Completed

RE Volunteer Luncheon (August)
 Community Beach Party (August)
 Casas de Luz Carnival (Sept)
 Casas de Luz Build (Oct)
 OWL Training (Nov)
 Holiday Party (Dec)

ONGOING

UU Brewhouse (1st Fri)
 Game Night (3rd Mon)
 Art Club (1st Sundays)

SPECIALTY - Upcoming

Cafe Valentino's (Feb)
 OWL (Spring)
 Parents' Night Out (Jan, Mar, May)
 RE Volunteer Training (Spring/Ongoing)
 Climate Justice Spring Play (April)
 Easter Egg Hunt (Apr)
 Pride By the Beach (June)

SUPPORT

RE PERSONNEL

of Fully Trained Volunteers: 15
 # of Partially Trained Volunteers: 6
 # of Childcare Employees: 1

RE COMMITTEE UPDATE

Emily entered her third month in the position. Current projects include: Palmer Library revamp, move to Admin. building, review of library practices, review of kitchen practices. RE Focus this month was holiday party and Christmas Eve service. 10 children from 6 families were present at the holiday party. 13 children in regular attendance, including 2 non member families

Prepared by Emily Host
 12/4/2025, explore@uufsd.org

ADMINISTRATOR'S REPORT – December, 2025
MEMBERSHIP STATISTICS as of December 31, 2025

Voting Members	169		<u>Membership Changes</u> Rising Member to Voting Member: Gene Peters; Denise MacNeil Peters; Vincent Perez; Rusty Rodes (All Signed the book and was welcomed on November 23, 2025) Gitta Pazar (Joined 6/15/2025) Visitor to Friend: Denise Donato-McConnell
Inactive Members	10		
Rising Member	11		
Community Member	11		
Members emeritus	3		
Friends	52		
Total	256		

SUNDAY ATTENDANCE

Date	In Person	Via Zoom	Via YouTube	RE	Total
12/7/25	101	20	40	6	167
12/14/25	75	20	61	10	166
12/21/25	80	10	28	6	124
12/24/25 [Special Christmas Eve Service]	138	10	20	Not reported	168
12/28/25	74	14	18	8	114
<i>Average</i>	93	14	33	7	147

Date	Average Monthly Attendance
Oct 2024	100
Nov 2024	95
Dec 2024	120
Jan 2025	115
Feb 2025	110
Mar 2025	112
Apr 2025	115
May 2025	120
Jun 2025	100
Jul 2025	135
Aug 2025	145
Sep 2025	135
Oct 2025	130
Nov 2025	165
Dec 2025	145

Site Rentals this Month (if any): Insight San Diego continues on Wednesdays, and the Swedish School had their Christmas celebration on 12-7.

Incidents on Campus this Month (if any):

- Water leak occurred on 12-16 due to construction, which impacted LePort. An irrigation line extending onto UUFSD property was identified and was capped off on our property, and was recommended to be capped off on their side to avoid future issues. A walk with LePort to identify where the line is with them is planned for the new year.
- During the holiday storm, a massive tree fell onto the Sandy Hill playground, a shade sail was knocked over, and there

was damage to numerous umbrellas and pop-up structures. The tree and damaged items were cleaned up. The shade sail may need to be replaced - it will need to be determined if we are responsible for the shade sail.

-The fire alarm system in Founders Hall has been disabled until we are able to get the current system resolved or move forward with one of the quotes from either Hiller Companies or Rapid Fire (pending walk through with Hiller on 1-8). We have received a quote from Rapid Fire.

-Damage to Footprints classroom was fixed after October and November incidents, as well as postponements due to bad weather.

-A second complaint came in from UUFSD neighbors regarding overflow parking during the TIAS meeting. TIAS leaders have been communicated to, and have communicated with their group.

Administration Activities or Events of Note:

-Clarification needed if event rentals may set-up in space the day before (specifically for Founders Hall).

-Sandy Hill checked in on the status of termite tenting, they were informed it will be discussed during the January board meeting.

-Preparations are picking up for the January 25th homecoming service. The AV kiosk is scheduled to be sanitized on January 12th, and the draft staff weekly checklist will be finalized before the January 25th service.

Respectfully submitted,


Ashley Morn

Leadership Council
Meeting: December 16, 2025
Report will be submitted to the Board: January, 2026

Items for Board action @ Board meeting on January 11, 2025

Leadership Council P&P	The Leadership Council P&P has been redrafted and seeks approval from the Board. [First requested October, 2025,, resubmitted January, 2026]
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Reporting (non-voting) members:

President of the Board	 2025 Nov Congregation response to Transition Team
Administrator	Initial admin building move has been completed. Systems are beginning to take shape, and I am continuing work on streamlining the event rental process in addition to establishing my role as coordinator and liaison. - Ashley

Operational members:

FINANCE (Finance, Stewardship, Endowment)	<p>Finance - (1) Waiting on input from one Board member to get closure on finalizing the updated rental fee schedule. The staff is waiting on this decision so that they can proceed with a number of pending rentals. (2) We will need to renew our multi-peril and umbrella insurance policies in the 1st quarter of 2026 and are working with two different brokers to see what our best options will be. (3) The Finance Committee is recommending to the Board that the \$10k unrestricted legacy gift from Gus Thorburn’s estate be distributed \$5k to the Endowment Fund and, as Gus was an architect who cared deeply about our campus and buildings, \$5k to pay for the furnishing of the new dedicated conference room with a small plaque commemorating his gift. - Sarah 12/10/25</p> <p>Stewardship - Nothing to report. - Sarah 12/10/25</p> <p>Endowment - The endowment committee will be meeting in early January and will open its annual grant cycle at the January Congregational Meeting. - Sarah 12/10/25</p>
FACILITIES (Dream Builders, Design Review, Buildings & Grounds, Library, Memorial Walkway, Safety & Security)	<p>Dream Builders - Primary focus is on completion of Phase 2 and the Admin Building. Chris Faller and Jon Luft are sharing duties as owner’s representation for both projects. It appears Phase 2 will be complete no later than the 2nd week of January with no significant concerns at this time. Chris Kolb continues to work very slowly to complete the outstanding finishes in the Admin Building although admin staff have started using the building and all systems are working except there are no plumbing fixtures, countertops or cabinet doors, drawers or shelving yet. <i>Due to uncertainty about how and when to implement future Master Plan or other capital improvement projects, there is little need at this time to recruit new members to this</i></p>

	<p>committee - Jon 12/17</p> <p>Contractors should be pouring concrete on Friday and will do their best to maintain concrete trucks at Vons instead of filling up the parking lot. There will be a 2 week cure time, and the fence will be moved backwards.</p> <p>Design Review - Design Review currently has one submission under review to consider some selected landscape removal, additions and remediation in various areas of the campus. Committee meetings to follow.</p> <p>Buildings & Grounds - General brush clearing ongoing around the campus, brush clearing around upper walkway lights and new lamps installed for higher level of night lighting, interim repairs at Footprints patio following flooding due to burst water line, replacement of failed glass at Founders Hall in progress to obtain updated estimate and provide the repairs. <i>Recruiting more congregation members beyond a core group to participate in site and landscape maintenance on a regular basis is a continuing challenge. Special appeal should be made at the congregation meeting - Jon 12/17</i></p> <p>Memorial Walkway - Update will be provided after the next Dream Builders Committee meeting</p> <p>Safety & Security - No report at this time but will provide update for next report</p>
<p>GOVERNANCE</p>	<p>Policies & Procedures - I have joined the P&P Committee and will be working with Nancy Hebert. A deep dive is needed as many of our P&Ps need updating and some could be eliminated. Nancy and I will be looking into this as well as seeking one or two more members to join the Committee. Please inform your committees that any new or revised P&Ps are to be sent to me and cc'd to Nancy. Anyone developing a new P&P is asked to get the P&P template from me to use to develop their draft. - Angie</p> <p>Nominating - The committee will briefly present at the Congregational meeting and begin the process of recruiting new members following that meeting. - Angie</p> <p>COM - The Board has chosen the following members for the COM: Christie Turner, Tom Packard, and Andi MacLeod. Rev. Heather has chosen Sarah Miller, Darren Heinrichsen, and Jon Host. The COM will begin meeting in January. - Heather</p> <p>This group will organize the Israel/Palestine letters that come from opening up to the congregation that they can write a letter in support of or against signing the pledge. These will be presented in a special email blast on January 5th. Letters will be accepted until December 29th.</p> <p>Personnel - Nothing to report</p> <p>Bylaws - Nothing to report</p>

Programmatic members:

MINISTER
(Worship, Music)

Worship - The Worship committee would like to expand our speaker base with members of the fellowship for Sunday services.

Emily, Ashley, and Heather are working on a new list of set up tasks for Sunday services for the Set Up staff. There will be a hard “reset” of procedures starting on January 25th when we return to the amphitheater.

The picnic table that AV used in the Hall is being replaced by a desk with a curtain to create a more formal AV station. Joe is purchasing more wireless microphones to ease logistics with AV.

Music - More music will be incorporated into the following upcoming services, including solos and/or duets as well as a choral anthem: 1/25, 2/22, 3/22, 4/19.

And Service Be Its Prayer (January 11th) -

- Heather will be sending a boiler plate message by Thursday to leadership council representatives for them to send to their committees to respond to regarding who is interested in going up to speak at service. If folks report back they want to say something, Heather will create a document and share it so folks can fill in or tell Heather and she will fill it in. Once we have a list of folks who want to speak, they will be contacted to prepare for the service.
- Fun and fellowship committee is being recreated, and we want to briefly say that it is going to come back to life.
- Jon would like 5 minutes to recruit more people for buildings and grounds, and will say the purpose of the committees for dream builders and design review. They have a meeting on January 6th and will talk about who the best person would be to deliver those messages.
- Time will be given to finance to talk about stewardship and endowment, they also need a finance chair.
- Angie would like one minute to speak about worship ushers, as well as policies and procedures.
- Heather will talk to Livia about the worship associates.
- For social justice, climate has submitted already and will have a person to attend to the table and speak for one minute. Ted believes once the email is sent out that there will be more folks that want to speak, including TIAS and the Israel/Palestine group.
- Barbara or Mary Anne will want a minute to speak about the need for folks for the Interfaith Shelter.
- Emily will speak for RE, kitchen, and starting the official fun and fellowship committee, and will speak to Robin about the library committee needs.
- Barbara brought up the idea that someone needs to say something about compassionate care, and Heather wants to start an elder care program so would need someone to coordinate that.
- The idea was brought up for Andi to piggy back on buildings and grounds with the idea of bringing back the first Saturday lunch potluck at the end of the work party.

	<p>Andi and Chris Faller are talking about that. This will be starting in January.</p> <ul style="list-style-type: none"> • Heather brought up the idea to have floating people with clipboards, either ushers or greeters, to have folks write their names down to be contacted by the groups. Sarah brought up the idea of having a QR code with a link to the committee handbook so folks can directly contact the committee they're interested in joining. Linda L. offered to walk around with a clipboard.
<p>DREF (RE & Library)</p>	<p>RE - Successful holiday party! 6 families with youth present (including two new families). Carols from choir members and an overall attendance of about 45 people. Thanks to Liora for assisting! December game night was cancelled to encourage people to attend the holiday party and given the busy nature of this month. OWL update- Emily met with Robin Darling (Julia's daughter) who runs an inclusive sex ed non profit. She will share a proposal with Emily for a workshop day to help kickstart our inclusive sex education. Emily is reaching out to other congregations to coordinate and invite a larger group of youth.</p> <p>Library - Emily met with the Library committee to serve as their liaison to the Leadership Council. They have a budget that was previously used for some maintenance in Palmer Library. They are looking to use that budget to be more proactive in their library collection. They will host a "bookwarming party" on Jan. 25 as part of the Homecoming day to reintroduce people to the library collection. If you have any recommendations of books or authors that you would like to see added to the library, please let Emily and Robin Mitchell know.</p>
<p>MEMBERSHIP (Development & Growth)</p>	<p>Membership -- Membership has expanded its Team from 8 to 15 people and continues to connect seasoned UUFSD folks with newcomers and to connect visitors with committees and events they're interested in. New members are serving as greeters and ushers and getting involved in FillaBelly and Hospitality. The next set of membership forums will take place in February and a new member welcoming ceremony will take place in March.</p>
<p>COMMUNICATIONS (Communications)</p>	<p>The Publication Venue proposal (Private vs Public publications) has been passed to the board for consideration at their Dec. 14 meeting.</p>
<p>SPIRITUAL DEVELOPMENT & CARE (Spiritual Groups: Sacred Circles, Sacred Texts, Buddhist Groups, Earth Centered Spirituality, Compassionate Care)</p>	<p>Sacred Circles - Our theme for December is "Hope" and all Sacred Circle groups are doing well. New members would like to join, and they will be included beginning in January.</p> <p>Buddhist Groups - The Memorial for Roger Parker is scheduled for 12:30pm on January 30. It will be low key and mostly planned by the meditation group. We had a visitor today from the Meditation group. This continues a small trend that eventually members of the meditation group join the Fellowship.</p> <p>Earth Centered Spirituality - No updates. We are reading and discussing "Is a River Alive?" and have 10 people meeting regularly.</p> <p>Compassionate Care - Working on 3 upcoming memorials: Norma Showalter, Roger Parker (COL date 1/30), Roger Harmon. Starting an "Elder Care" program - support includes helping people downsize, holding presentations about death and dying, facilitating</p>

	<p>concerns related to end of life issues. People currently in the Compassionate Care circle are: Dale Gottdank, Guliz Kuruoglu, Caroline DeMar. - Heather</p> <p>Sacred Texts - Still in Hiatus. Discussing making it a book club for religious discussion. (Rich)</p>
<p>SOCIAL JUSTICE (Climates Action, Casas de Luz, FillABelly, GVP, Homeless Shelter, Food Insecurity, UU the Vote, Palestine-Israel Justice, Immigrant Support) *Helping Our Neighbors</p>	<p>11/16/2025 Notes Social Justice</p> <ol style="list-style-type: none"> 1. Remembering Norma Showalter <ol style="list-style-type: none"> a. Thank you all for taking some time to share memories of Norma, especially her dedication and can-do attitude. Big thank you to Betsy Gilpin who is leading Norma’s “Blankets for Seniors” donations through November 30. 2. UU the Vote <ol style="list-style-type: none"> a. Ted reported that this past year, 420 letters were sent b. Efforts will crank up next year, with the focus on Georgia c. UU has a phone banking system that includes a training program, but past problems need to be fixed d. Mailing lists are typically provided by Vote Forward 3. Finance Update <ol style="list-style-type: none"> a. Kathy Faller shared the latest figures; an updated spreadsheet will be sent under separate cover 4. Generosity Sunday <ol style="list-style-type: none"> a. Potential recipients suggested were the Community Resource Center (Betsy), Boys to Men (Terry), and Interfaith (Wenda) b. Julia informed us that her daughter’s non profit, More Than Sex Ed offers training to educators and has contracts with some LA schools; she suggested that the non profit would like to apply for Generosity Sunday and they would be willing to come speak at a Sunday service; Rev. Heather said that we need teachers and facilitators for OWL (Our Whole Lives) and that Emily is reaching out to other local congregations looking for volunteers; Julia suggested that her daughter’s non profit might be able to offer training; we voted in favor of allowing More Than Sex Ed to apply for Generosity Sunday c. Wenda suggested that Generosity Sunday become entrenched as part of Social Justice Action; Wenda is bowing out as Generosity Sunday lead and Victor Seguritan is the new lead. 5. Gun Violence Prevention <ol style="list-style-type: none"> a. Rev. Heather said that a vigil will be held on Sunday, Dec. 14, 4:30 - 5:00 pm with Steve Bartram in remembrance of Sandy Hook 6. Leadership Council <ol style="list-style-type: none"> a. Ted reported that there will be an Involvement Fair after the January 11 service. Each committee is asked to make a one minute elevator speech. Ted suggested that we work on how to best present the many social justice groups and activities.

	<p>7. Next meeting is Dec. 21, 11:30 am; the January meeting will need to be done via Zoom due to the Jan. 18 congregational meeting.</p> <p>Climate Action Notes 12/3/2025 Greg B to evaluating the <u>UAA Green Sanctuary Program</u> Signup sheets in the core area for potluck dishes 1/11, Greg B will do a 1 min. talk. Leslie to help at table in Core Area <u>UUFSD Garden Project</u> approved start in Spring Leslie UUFSD is contacting North County Climate Group about a joint event. Darren will contact RE to see what projects we can work on together</p> <p>Casas de Luz -</p> <p>Fill A Belly -</p> <p>Gun Violence Prevention -</p> <p>Interfaith Shelter - Mary Ann Trause and Barbara Walker have begun planning for the shelter which will be from January 25th thru January 31st. We will be needing a lot of volunteers and would like some committees to sign up for a night. We will begin sign-ups on January 4th. We will be having a Coffee Klatch before the service on January 11th to generate interest, explain the process and take suggestions. - Barbara</p> <p>Barbara is thinking committees could trade off taking nights at the shelter, and will formulate an email to the leadership council that says what the specific asks are that can then be forwarded to each of the committees. Barbara will also bring this idea to the social justice meeting this Sunday 12-21.</p> <p>Food Insecurity -</p> <p>UU the Vote - No update</p> <p>Palestine - Israel Justice - Had a discussion group this month and will vote on the proposed pledge at the next congregational meeting. Letters either in support of or against the pledge will be accepted through December 29th. People should email their letters to Rev. Heather and Ashley (office@uufsd.org) to be included in an email blast to be sent on Jan. 5th so that the congregation can read them prior to the vote at the Congregational Meeting.</p> <p>Immigrant Support / TIAS - Collected money for the Giving Tree.</p> <p>Generosity Sunday -</p>
<p>FUN & FELLOWSHIP (Social Groups, Kitchen)</p>	<p>Book Club -</p> <p>Men’s Groups - The Friday men’s group has indicated that they have space for new members. I passed along 2 names to them. (rich)</p>

Women's Group -

Outdoor Adventures -

Kitchen - Emily is working with our RE assistant teacher, Charlotte, and our oldest youth to ensure full coffee service on the second Sunday of the month.

Bit O Fun

A section will be added here for parties in the next cluster update form. Current parties alias is fun@uufsd.org, Sarah will change to parties@uufsd.org as the previous alias is too similar to the other funandfellowship@uufsd.org alias.

UUFSD Policy and Procedure Document**Policy ID: 115****Title: Leadership Council****Date Approved: January 11, 2026 by the Board of Directors****Purpose**

The purpose of the UUFSD Leadership Council (LC) is to create a stronger and healthier Beloved Community by fostering better communication and collaboration amongst our ministry teams, always with the Fellowship's vision and mission in mind.

The Fellowship's programs and committees are grouped into functional ministry teams, with one representative on the Leadership Council for each ministry team. The Leadership Council and the Minister oversee the programmatic development and organization of the ministry teams and work to identify areas of collaboration, encouraging and facilitating communication across ministries and throughout the Fellowship.

Policy

This Council includes designated representatives for each ministry team, which are either Operational or Programmatic as defined below. The Council does not have policymaking authority but can recommend policy changes to the Board.

The Council's mandate is:

1. To establish better communication and collaboration between ministry team leaders and members of the congregation.
2. To help with leadership development and communication between teams.
3. To share information in an organized way in order to operate and collaborate more effectively.
4. To develop methods for shared work and collaboration.
5. To propose policy and procedures to the Board for consideration.
6. To update the Board (monthly) on committee and program development & activities and any Committee matters needing Board attention.

7. To establish collaboration, integration, and implementation of programs amongst all ministries.

Council Members:

Members of the Leadership Council include:

A. Reporting (non-voting) Members (2):

1. President of the Board of Directors
2. Administrator (Acts as the Council Secretary)

B. Operational (voting) Members (3):

These members represent committees or groups that report directly to the Board of Directors. Their reports provide context and insight into the financial and operational realities of UUFSD's facilities and budgets.

1. Financial
Committees: Finance, Stewardship, Capital Campaign, Endowment
2. Facilities
Committees: Buildings & Grounds, Dream Builders, Design Review, Memorial Wall, Campus Safety & Security
3. Governance
Committees: Polices & Procedures, Nominating, Committee on Ministry, and Personnel; Bylaws

C. Programmatic (voting) Members (7):

These members represent the people and programs of UUFSD

1. Minister (Worship Committee, Music Committee)
2. DREF (RE, Library)
3. Membership Development and Growth
4. Communications
5. Spiritual Development & Care (Spiritual Groups & Compassionate Care)
6. Social Justice Action
7. Fun & Fellowship (Social Groups & Kitchen)

Procedure

1. The Leadership Council is chaired by the Minister unless otherwise designated. The Minister facilitates the meetings.
2. Each ministry team will have one representative.
3. Meetings are to be held monthly.
4. Agenda items are to be added to the agenda by team representatives. The agenda is located in the shared Leadership Council drive.
5. Anyone may attend or observe a Leadership Council meeting, however attendees other than Council members may speak only when invited to do so by the Minister.
6. Only voting members of the Council may vote.
7. Ministry team representatives are recruited by the Minister (in consultation with the Leadership Council).
8. Ministry team reports will be combined into a single report document that will be sent to the Board prior to their next Board meeting. The Minister will write a brief paragraph to precede the report outlining important items.
9. The report prepared for the Board will also be made available to all UUFSD members via the website.

Council Member Responsibilities:

1. Attend monthly meetings.
2. Regularly communicate with the committees and teams under their ministry team.
3. Prepare a brief report about significant developments or important information to be shared with the Leadership Council at meetings.
4. Share important information from the Leadership Council with the groups in their ministry team.
5. Maintain awareness of all ministry team activities and maintain communications with the Administrator.
6. Help foster collaboration between ministry teams.
7. Represent the voice of the people and programs of UUFSD to the Board of Directors via the Leadership Council.



From | **Hiller San Diego**
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San Diego CA 92111
858-277-3473
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CA LIC: 1105955 C10, C16

Quote No. | **2152986**
Type | Repair
Prepared By | Charlie Whitaker
Created On | 01/09/2026
Valid Until | 03/02/2026

Quote For | **UNITARIAN UNIVERSALIST
CHURCH**
1036 SOLANA DRIVE
1036 SOLANA DR
DEL MAR CA 92014-3906

Description of Work

Scope of Work: Sprinkler Monitoring Fire Alarm Control Panel (FACP) Installation

Hiller is pleased to submit this proposal for the following:

Provide tools, materials, and labor to install a new Fire Alarm Control Panel (FACP) specifically dedicated to monitoring in the facility located at 1036 Solana Dr Del Mar, CA

This panel will be dedicated, code-compliant FACP and associated devices to monitor critical conditions of the fire sprinkler system, ensuring prompt notification of supervisory or alarm conditions to local authorities and facility personnel.

***PLANS AND PERMITS INCLUDED IN PRICING**

Owner Responsibilities

The **Owner** (Facility Management) is responsible for the following:

- **Access:** Providing access to the facility and all necessary rooms (Fire Riser Room, Electrical Room).
- **Documentation:** Providing the following drawings and documentation for system design:
 - Sprinkler system riser and floor plans.
 - Building CAD drawings.
- **Dedicated Power:** Providing and installing a **dedicated 120VAC circuit** to the proposed FACP location.
- **Pathway:** Providing and installing a minimum **\$3/4\$-inch conduit pathway** from the sprinkler water flow switch location to the FACP location.
- **Operational Costs:** Providing and posting a **Fire Watch** during system impairment or modification.
- **Existing System:** Maintaining the existing sprinkler system devices (waterflow and tamper switches) in good working order prior to connection.
- **[Specify a single point of contact** for the duration of the project.]

Exclusions

The following items are **NOT** included in the scope of work and are the responsibility of the Owner/Client:

- **Design Changes:** Any modifications or additional work required by the City Plan Review or Authority Having Jurisdiction (AHJ).
- **Aesthetics and Finish Work:**
 - Patching and painting of walls, ceilings, or floors resulting from installation.
 - Painting of conduit.
 - Installation or provision of access panels.
- **Specialized Work:**
 - Hazardous material abatement (e.g., asbestos).
 - Concrete coring or slab penetration.

• **Electrical/Grounding:**

- Bonding, grounding, or installing equipment enclosures/racks/raceways (except for the FACP itself).

- **Sprinkler System Hardware:** Installation or replacement of the actual sprinkler system piping, heads, control valves, or the waterflow/tamper switches themselves (assumed to be existing and functioning, unless otherwise specified).

ASSUMPTIONS, CLARIFICATIONS AND CUSTOMER SPECIAL PROVISIONS

- Due to potential changes in tariffs and trade regulations, the cost of materials we use in our products may increase. If tariffs or additional trade costs are imposed on our materials, we may find it necessary to adjust our pricing accordingly. This adjustment is essential for Hiller to continue delivering the superior quality and service you expect from us.

SERVICE AGREEMENT CONTRACT SERVICE RATES

Contract Customer's Labor Rates

Hiller has an official Service Labor Rate Schedule. Service calls will be charged at the current published rate made available at the time of service. Service Labor Rate Schedule is subject to change at any time.

SERVICE TEAM

A significant benefit of your Service Agreement derives from having the trained building service personnel of Hiller familiar with your building systems. Our implementation team of local experts provides thorough, reliable service and scheduling for the support of your system.

STANDBY TIME: Should our technician(s) be detained due to the effects of other trades and/or customers, this proposal will be subject to additional billing hours at Time & Material rates per hour. These hours will be added to your final invoicing.

CANCELLATION POLICY: Should customers cancel appt 48 hrs. or less before the confirmed appointment, Hiller reserves the right to charge customers 2 hrs. of labor per tech for cancellation, plus a service charge. These hours will be billed at the time of cancellation.

NO SHOW POLICY: Should a customer fail to show for a confirmed appointment, Hiller reserves the right to charge the customer 2 hrs. of labor per tech, plus a service charge. These hours will be billed at the time of scheduled appointment.

AGREEMENT TERMS

Period of Agreement: One year from approval

Sales Tax, if applicable, is NOT included in the above price(s). Applicable sales taxes will be calculated based on local requirements at the time of invoicing. The pricing quoted in this Proposal is firm for 30 days.

We appreciate the opportunity to provide the professional fire protection products and services your company demands and trusts.

Due to global conditions, temporary delays in delivery, labor, or services from Hiller and its sub-suppliers or subcontractors may occur. Among other factors, Hiller delivery is subject to the correct and punctual supply from sub-suppliers or subcontractors. Hiller reserves the right to make partial deliveries or modify its labor or services. While Hiller shall make every commercially reasonable effort to meet the delivery or service or completion date mentioned above, such date is subject to change.

Services to be completed

Alarm Systems

Install new alarm panel

SUBTOTAL	\$9,529.00
TAX @ 7.75%	\$137.10
GRAND TOTAL	\$9,666.10

Terms and Conditions

Approval indicates acceptance of Hiller's Terms and Conditions found here <https://hillerfire.com/terms-and-conditions-construction-1/>

By my signature below, I authorize work to begin and agree to pay the Grand Total according to the terms and conditions of this agreement.

Name: _____ Date: _____

Signature: _____

Solidarity with Palestinians

2024 Action of Immediate Witness

<https://www.uua.org/action/statements/solidarity-palestinians>

June 22, 2024

Our Unitarian Universalist faith draws on the moral imperative of radical love, and despite all odds, calls us to uphold a world where liberation is real and we all thrive.

Our faith community has long recognized the horrors of violent antisemitism against generations of Jewish people and we reaffirm our commitment to their safety. Our support for Jewish well-being was never meant to undermine the rights and lands of Palestinian people. We seek a world where our Palestinian and Jewish kin are safe. We believe that until Palestinians are free, none of us is free.

We decry all the violence of October 7. We further acknowledge that we cannot possibly contextualize all that led to this point but note that Israel's occupation and repression in Gaza has been decades long.

Unitarian and/or Universalist congregations and communities around the world have issued calls for peace, justice, and reparations in the Palestinian territories for decades. In 1948, 750,000 Palestinians were forcibly displaced, and at least 280,000 were displaced in 1967 when additional Palestinian lands were violently occupied against international law. [UUA General Assembly resolutions](#) in 1982 and 2002 called for ending the occupation of Palestinian lands and a [1982 UUA Board of Trustees resolution](#) declared that "criticism of the policies of the government of Israel should not be equated with or confused with anti-Semitism."

Today, we recognize that Zionism is increasingly intertwined with supremacy and nationalism which our faith has consistently rejected as unjust and discriminatory. In recent years, major human rights organizations have published reports documenting the [apartheid policies and practices of the State of Israel](#).

A growing number of Unitarian Universalist communities and individuals are calling for ending unconditional military aid to the State of Israel and affirming solidarity with Palestinian safety, support, and self-determination, including Black Lives of UU, Diverse Revolutionary Unitarian Universalist Multicultural Ministries, Unitarian Universalist Service Committee, UU College of Social Justice, Unitarian Universalists for Justice in the Middle East, Unitarian Universalist Association senior leadership, and thousands of UU religious professionals, lay leaders, and congregants. With the U.S. providing Israel the highest amount of military aid in the world, UUs in this country bear a responsibility to speak out against these policies.

Since October 7th, Israel has subjected Gaza to indiscriminate bombings with US-made weapons, resulting in civilian casualties, including journalists, aid workers delivering food and medical supplies, and healthcare workers. As of May 25, 2024, over 40,000 have been killed, including over 8,000 children, counting identified Palestinians and bodies under the rubble, 20,000 orphaned, and nearly 80,000 wounded, including thousands of amputees. Israel has blocked necessary aid delivery, depriving

Solidarity with Palestinians

2024 Action of Immediate Witness

Palestinians of food, water, and medicines and causing famine with starvation deaths in the hundreds and 1.6 million in danger. The targeted and widespread destruction of medical, cultural, agricultural, educational, and religious sites constitutes [ethnic cleansing](#).

At the same time, Israeli settlers are conducting violent attacks on Palestinian communities in the occupied West Bank and the Israeli settlement movement is being hosted in U.S. synagogues to sell illegally confiscated land in the occupied territories.

The Israeli military's deliberate targeting of Gaza's hospitals and healthcare infrastructure, along with the killing of health workers and the withholding of food and water, is causing a humanitarian crisis that threatens the survival and well-being of the Palestinian population. The International Court of Justice has labeled these actions as plausible genocide and has urged countries that are parties to the Genocide Convention to halt any actions that could contribute to this grave situation.

The persecution of the Palestinians is also connected to a global commitment to profits over human lives and parallels greed-fueled conflicts in Sudan, Democratic Republic of the Congo, and Ethiopia. While we call for the liberation of Palestinians, we also call for the liberation for all persecuted people across the globe. At the core of our Unitarian Universalist faith is the belief that life is sacred. Amidst global efforts to tamp down on speaking up for the lives of Palestinians, Congolese, and all oppressed people, we must find our courage to live and speak our beliefs into the broken, breaking world.

Solidarity with Palestinians faces escalating repression in the United States. Thousands of students are staging peaceful protests against the massacres, with universities enabling police forces to conduct hundreds of arrests. These demonstrations are also met with attacks on free speech, providing a pretext for both state and paramilitary violence. A bill declaring criticism of Israel to be antisemitic, based on a [controversial definition](#), has been approved by the House, and the Senate is expected to affirm it as well.

[Over 325 groups have signed the Apartheid-Free Communities solidarity initiative](#) of the American Friends Service Committee, including four major denominations: Alliance of Baptists, Disciples of Christ, the South Central Yearly Meeting of the Religious Society of Friends, and the United Church of Christ. Unitarian Universalist signatories include Black Lives of Unitarian Universalism, The Unitarian Universalist College of Social Justice, the Unitarian Universalist Service Committee, and Unitarian Universalists for Justice in the Middle East. Now is the time for the General Assembly of the Unitarian Universalist Association of Congregations to declare support for this movement.

Resolved: We, the delegates of the 2024 General Assembly, call on our UU congregations and communities to be in solidarity with Palestinians by engaging in the following actions based on the guidance of Palestinian and impacted partner organizations:

1. Witnessing

Solidarity with Palestinians

2024 Action of Immediate Witness

- Call for the liberation of Palestine and an end to the apartheid; declare our moral outrage and shared horror at Israel's massacre, mass incarceration, torture, destruction of the land, and poisoning soil for future generations, and decimation of systems of care that support life in the region.
- Call for an immediate permanent ceasefire, massive humanitarian aid, the release of all captives, and an end to genocide around the world.

2. Educating:

- Hold teach-ins about Palestine and Israel that include sacred spaces for spiritual processing.

3. Organizing and Advocating:

- Engage with Palestinian-led groups and coalitions supporting liberation.
- Sign, amplify, and carry out the Apartheid-Free Communities Pledge.
- Support boycott, divestment, and sanctions against Israel and corporate enablers, and end US military aid to Israel, until it ceases its policies and practices of apartheid, military occupation, settler colonialism, and genocide.
- Protect the freedom and safety of solidarity activists by supporting protests and opposing legislation and policies that restrict First Amendment rights.

For more information contact socialjustice@uua.org.



Rapid Fire Safety & Security

1700 Iowa Ave #210
Riverside CA 92507
United States
(951) 352-7589
www.rapidfiress.com

PROPOSAL #PR-0009003

Proposal Title: Fire Alarm

Prepared For Customer:

Unitarian Fellowship
P.O. Box 201
Solana Beach CA 92075
United States

Site Location:

Unitarian Fellowship
1036 Solana Dr
Solana Beach CA 92075
United States

Prepared By:

Robert Reyes
Rapid Fire Safety & Security LLC
rreyes@rapidfiress.com
(951) 352-7589

Scope of Work:

- 1-XF6-100 Fire Alarm Control Panel
- 1-DMP 630F-R Remote Annunciator
- 1-DMP 263LTE-V/381-2 Cell Communicator
- 1-Manual Pull Station monitor only (provided, powered and installed by others)
- 4-Smoke Detector monitor only (provided, powered and installed by others)
- 1-Lot of wire and misc. hardware to connect devices to panel
- 1- Lot plans and submittals to the City of San Diego for permit acquisition
- 2-Inspection with Fire Department

* Plans and Permit fees up to \$1500.00 anything above is billed as incurred
 * Price excludes any Tariff fees imposed by any governmental authority. All Tariff fees on products for this project will be passed through at actual cost.

*Customer to provide Floor Plan or Original Fire Plans for Design and Engineering of Fire System, additional cost will be incurred if not able to provide documents

Exclusions:

120VAC. Conduit. Trenching, underground conduit (wire pull string) and back fill. Additional Labor and Inspections due to other contractor's failures. Outside Contractors. Patch and Paint. Fire Watch. Additional AHJ Requirement. Bad wiring that needs replaced. Replacement of devices preinstalled by previous provider. Programming of existing fire alarm system (if required)

Installation Investment Amount: \$7,228.85

Recurring Monthly Services: \$109.63

Created: 12/12/2025

Proposal Expires: 1/11/2026

Fire Alarm - Installation		Amount
XF6-100	Fire Control Panel, 6 Onboard 24V Class B zones, 1 24 V 100 Zone LX-Bus.	\$1,156.60
263LTE-V/381-2	VERIZON LTE CELLULAR COMMUNICATOR W/ 381-2 CABLE	\$281.40
630F-R	Remote Annunciator	\$265.40
711S	ZN EXP, SINGLE POINT	\$315.20
SSU00672	SAE SSU00672 FDB Fire Alarm Documents Box, 12" x 13.1" x 2.3" D, Red	\$170.00
Misc. Hardware Set	Clamps, connectors, screws and anchors as required to complete installation.	\$100.00
Permit Fees	Permit Fees	\$1,500.00
Plans to Draw and Submit	Plans to Draw and Submit	\$750.00



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PROPOSAL
#PR-0009003

Fire Alarm - Installation		Amount
RFTAI-LABOR-INST-125	INSTALLATION & SERVICE CONTRACT RATE	\$2,250.00
RFTAI-LABOR-TRIP CHARGE	INSTALLATION & SERVICE CONTRACT RATE - TRIP CHARGE	\$240.00
Subtotal		\$7,028.60

Fire Alarm - Services		Amount
Fire Alarm Monitoring		\$65.00
Fire Alarm Inspection	Fire Alarm Testing and Inspection	\$25.00
Fire Extinguisher Inspection	Fire Extinguisher Inspection	\$19.63
Subtotal		\$109.63

Installation	Subtotal	\$7,028.60
	Tax Total	\$200.25
	Total	\$7,228.85
Services - Monthly Rate	Subtotal	\$109.63
	Total	\$109.63

RAPID FIRE SAFETY & SECURITY LLC ("COMPANY")'S ACCEPTANCE OF ANY PURCHASE ORDER FOR THE EQUIPMENT AND SERVICES SPECIFIED IN THIS PROPOSAL IS EXPRESSLY CONDITIONED ON CUSTOMER'S ACCEPTANCE OF THE TERMS AND CONDITIONS CONTAINED IN COMPANY'S INSTALLATION AND SERVICES AGREEMENT ("AGREEMENT"). SUCH AGREEMENT SHALL SUPERSEDE ANY CONFLICTING OR ADDITIONAL TERMS CONTAINED IN ANY CUSTOMER PURCHASE ORDER OR RELATED DOCUMENTS, AND MAY ONLY BE MODIFIED BY A WRITTEN DOCUMENT EXECUTED BY COMPANY AND CUSTOMER.