

	FY24-25 Balanced Budget	FY25-26 Balanced Budget	Notes on Balanced Budget for Fiscal Year 2025-2026
INCOME			
Pledges	\$321,100	\$314,000	\$330,700 pledged * 95% and rounded (based on amount pledged as of 6/9/25)
Sandy Hill	\$51,600	\$52,800	\$4,400/m per contract
Other Site Revenue	\$1,000	\$10,000	Phase II renovations will likely reduce special event income
Fundraising	\$15,250	\$13,000	We did not have an auction in FY24-25. This number is based on FY23-24 revenues
Investments	\$13,000	\$11,000	Interest on our Board Designated Reserves
Sunday Collections	\$12,000	\$12,000	Based on FY24-25 revenues
Other Contributions	\$5,300	\$4,000	Based on FY24-25 revenues
Total Income:	\$419,250	\$416,800	
EXPENSES			
OPERATIONS			
Office	\$13,400	\$9,700	Based on FY24-25 + inflation (lower than last year due to new printer contract)
Finance	\$12,550	\$14,450	Based on FY24-25 + inflation
Facilities	\$37,300	\$38,300	Based on FY24-25 + inflation, includes new kiosk monitoring service
Total Operations:	\$63,250	\$62,450	
COMMITTEES	\$9,775	\$8,270	Board, Communications, Membership, Pastoral Care, Planned Giving, Stewardship, Worship
PROGRAMS	\$9,950	\$13,450	Programs: \$2.5k Fun&Fellowship; \$2k Music; \$5450 RE; \$3.5k SAC
PERSONNEL			
Minister	\$131,192	\$134,330	Current Salary +COLA
Administrator	\$53,240	\$48,550	\$35/hr *20hrs/wk * 52wks +COLA +PRTax
DREF	\$51,446	\$52,320	\$35/hr *20hrs/wk * 52wks +COLA +PRTax
Music Director	\$19,412	\$20,058	Current Salary +COLA (for 15hrs/wk * 25wks) +PRTax
Accompanist	\$12,753	\$13,200	Current salary +COLA (for 6hrs/wk * 52wks +PRTax
AV technicians	\$25,917	\$23,999	(7hrs*42wks*\$60/hr)+(7hrs*10wks*\$30/hr) +10 hrs extra each +COLA +PRTax
Setup Crew	\$7,805	\$8,913	1 person @\$25/hr *5hrs/wk *52wks +60hrs extra +COLA +PRTax
Childcare	\$6,351	\$5,460	1 person @\$25/hr *2hrs/wk *48wks +100hrs extra +COLA +PRTax
RE Teacher	\$0	\$4,495	1 person @\$29/hr *2hrs/wk *48wks +48hrs extra (new position, no COLA) +PRTax
Custodian	\$15,600	\$17,100	\$500/payperiod *26 payperiods + \$100/pp for grounds keeping + 10 sp ev @\$150
Other Expenses	\$2,200	\$3,000	Liability insurance, background checks, job postings, direct deposit fees
Total Personnel:	\$325,917	\$331,460	
OTHER			
UUA Dues	\$10,000	\$1,000	Full UUA Annual Program Fund Fair Share request is \$19,310
Reserves	\$0	\$0	Facilities and Operations Reserves are currently fully funded
Total:	\$10,000	\$1,000	
Total Expenses:	\$418,892	\$416,630	
NET INCOME:	\$358	\$170	