

UUFSD Board of Directors Meeting Minutes

Sunday, 5/4/25, 11:30 AM - 1:30 PM | Location: UUFSD, Founders' Hall

Board Members Present:

Wenda Alvarez, President
Mary Anne Trause, Vice President
Livia Walsh (joined remotely via Zoom)
Larry Jones
Julia Darling
Pam Parker
Andi MacLeod
John Drewe, Secretary, Non-voting member
Rev Ellie, Minister, Non-voting member
Sarah Miller, Treasurer, Non-voting member

Board Member(s) Absent:

All present

Guest(s) Present:

Angie Knappenberger, Nominating Committee
Alisa Guralnick, Nominating Committee

- Chalice Lighting John Drewe
- Consent Agenda
Board Meeting Minutes: 4-13-25
Endowment Committee: 1. Grant Awards 2. Grants from Program Reserve Funds. 3. Modify Endowment Music Fund grantmaking process
Proposal to form a Hearing Access Task Force
Action Item - Consent agenda approved
- Final Contract Bellino Brothers Landscaping:
Board approved funding at its 4/13/25 meeting.
- Revision to agreement included language in mutual indemnification section, which was reviewed by attorney and ok'd by Larry Jones
Action Item -Approved with revisions noted below.
'Landscape' to defined term 'Contractor'
Reference to UUFSD in Insurance provision modified from 'beneficiary' to 'Additional Insured.'
- Nominating Committee Introduction of 2025-2026 Candidate Slate Alisa Guralnick and Angie Knappenberger

The following candidate slates will be presented to the UUFSD congregation on Sunday, June 22, 2025, for voting by the congregation.

UUFSD Board of Directors Meeting Minutes

Sunday, 5/4/25, 11:30 AM - 1:30 PM | Location: UUFSD, Founders' Hall

Candidate Slate for Board of Directors (3-year terms, beginning on July 1, 2025):

Linda Giannelli Pratt

Greg Trigeiro

John Drewe

Candidate Slate for Officers of the Board of Directors (1-year term, beginning on July 1, 2025):

President- Linda Giannelli Pratt

Vice President- Greg Trigeiro

Candidate Slate for Nominating Committee (2-year terms, beginning on July 1, 2025)

Alisa Guralnick

Angie Knappenberger

Mary Anne Trause

- Minister's report – read during meeting. Reviewed and discussed.
- DREF Report - reviewed
- Administrator's report – reviewed.
Action Item - Request to have public access to reports and board agenda

- Capital Improvements

Phase 1- Larry discussed progress with construction. Exterior stucco a major component completed in the past month.

Change orders for owner requested changes recently submitted by contractor increases project cost to \$313,000. Original contract: \$281,850.

Contractor's estimated completion May 26, 2025

Phase 2 – Wenda in discussion with Sandy Hill about parking during construction. Also, discussion about parking relationship with Montessori school originally made in 1994.

Wenda reviewed the progress of the permitting and led discussion of the contract evaluation.

- Financial report - Sarah Miller will be ready with report by budget meeting on May 7th
- Proposal to present new Mission Statement to Fellowship.
Some Board members believe the congregation would be supportive of an updated mission statement. The board reviewed and discussed the wording of the present and the proposed mission statements.

Action item - Motion made to present new mission statement and processes thereof to congregation by poll. The poll will include selections regarding the mission statement including the option of other. – Motion approved.

Action item – Pamela Parker to coordinate group to message congregation.

UUFSD Board of Directors Meeting Minutes

Sunday, 5/4/25, 11:30 AM - 1:30 PM | Location: UUFSD, Founders' Hall

- Lighting improvements in Palmer library –
6 LED bar lights to be installed with dimmers. Also will coordinate ceiling paint color to match admin building.

Action item – Approve \$8700 funds from Building and Grounds - Motion approved

- Signing open letter to reject Presidential attacks on non-profits – Discussion of the risk in signing
Motion made to support and sign

Action item – Motion made to support and sign - Motion approved.
Pamela Parker abstained from the discussion and vote

- Board Scheduling and Administrative

A. Next Board Meeting for budget preparation: Wednesday, May 7, 2025, 6:30 PM, BY ZOOM

Zoom Link: <https://us02web.zoom.us/j/88942285722>

B. Sunday, June 8, 2025, 11:30 AM Founder's Hall Chalice Lighting: Wenda Alvarez

Extinguish Chalice/Close Meeting

John Drewe

Treasurer's Report

Accompanying 04/30/25 Financial Reports

Sarah Miller, UUFSD Treasurer

GENERAL FUND

The Finance Committee has been discussing the best way to present financial reports, balancing detail and readability, and the time required to prepare detailed reports. It has been agreed that the quarterly reports, starting with March 2025 will be detailed and the in-between months will be more perfunctory. This is an in-between month and so will be less detailed.

P&L and BS DISCUSSION

In April we received both Ken Shultz's legacy and a partial distribution from the Spirit Level Foundation. The latter was part of the matching grant of \$190,000 we received from Spirit Level Foundation to help pay for Phase 2 of our Capital Improvements plan. Those funds, and the funds belonging to the Capital Fund that had previously been in our general savings account, along with earned interest on those funds, were moved to the new Capital Fund savings account. Because I am preparing this month's financial reports before the bookkeeper has had a chance to book the numbers from the April bank statements, these transactions do not yet show up on the reports.

An updated report of our Capital Fund is shown on the next page.

SPECIAL COLLECTIONS REPORT

In April, on our Earth Celebration Sunday, we held a Generosity Sunday collection for Stay Cool for Grandkids, a non-profit championed by our own Linda Gianelli-Pratt and her late husband, the beloved John Atcheson. The final number is still pending, but I'm happy to report that we received over \$800 in donations.

CAPITAL FUND

CAPITAL FUND (from 4/30/2025 Profit & Loss and Balance Sheet and Breeze Pledge Records)

Capital Fund as of 4/30/25

507,723	Capital Fund Revenue this FY (mostly collected pledges) from P&L
<u>(125,577)</u>	Capital Fund Expenses this FY from P&L
382,146	Capital Fund this FY NET
382,146	Capital Fund this FY NET
686,183	Capital Fund Equity at the start of the year (mostly in Vanguard Account) from BS
61,706	Ken Schultz Legacy now In Capital Fund Savings Account
<u>155,132</u>	Received from Spirit Level Foundation on 4/25/25 in Capital Fund Savings Acct
1,285,167	Total in hand
643,600	Pledged to Phase 2 from Breeze
<u>(479,442)</u>	Paid to Phase 2 From Breeze
164,158	Still outstanding
126,680	Pledged to Phase 2 GAP from Breeze
<u>(89,756)</u>	Paid to Phase 2 GAP from Breeze
36,924	Still outstanding
164,158	Capital Campaign Phase 2 Pledges still to be paid
36,924	Capital Campaign Phase 2 GAP Pledges still to be paid
<u>34,868</u>	Spirit Level Foundation matching grant still to be received
235,950	Total anticipated
1,285,167	Total in hand
235,950	Total anticipated
35,000	From Board Designated Reserve to finish the Admin Building
<u>(27,911)</u>	Liabilities remaining on Admin Building (change orders have yet to be recieved)
1,528,206	Amount available for Phase 2

The Unitarian Universalist Fellowship of San Dieguito

Profit & Loss Budget vs. Actual

July 2024 through April 2025

	Jul 2024 - Apr 2025	Annual Budget	Over/Under Budget	83% of Year % of Budget	Notes
Ordinary Income/Expense					
Income					
Assets Released From Restriction					
From Endowed Funds	2,000.00				
Total Assets Released From Restriction	2,000.00				
Revenues					
Pledges					
REV.PLG.01 - Pledge Income	276,444.26	321,100.00	-44,655.74	86.09%	
Total Pledges	276,444.26	321,100.00	-44,655.74	86.09%	
Site Rental					
REV.SIT.01 - Sandy Hill	43,250.00	51,600.00	-8,350.00	83.82%	
REV.SIT.02 - Special Event	7,918.79	1,000.00	6,918.79	791.88%	
REV.SIT.03 - Other	4,600.00	0.00	4,600.00	100.0%	
Total Site Rental	55,768.79	52,600.00	3,168.79	106.02%	
Fundraising					
REV.AUC.01 - Auction	1,167.66	13,000.00	-11,832.34	8.98%	
REV.FDR.02 - Other	110.00	2,250.00	-2,140.00	4.89%	
Total Fundraising	1,277.66	15,250.00	-13,972.34	8.38%	
Contributions to Programs					
REV.CON.01 - Concerts	40.00	0.00	40.00	100.0%	
REV.FNF.01 - Fun & Fellowship	0.00	300.00	-300.00	0.0%	
REV.SAC.01 - Social Action	600.00	0.00	600.00	100.0%	
Total Contributions to Programs	640.00	300.00	340.00	213.33%	
Contributions to General Fund					
REV.SUN.01 - Sunday Collection	10,222.49	12,000.00	-1,777.51	85.19%	
REV.MIS.01 - Other	3,616.58	5,000.00	-1,383.42	72.33%	
Total Contributions to General Fund	13,839.07	17,000.00	-3,160.93	81.41%	
Contributions to Other Funds					
REV.END.01 - Endowment Fund	100.00				
REV.CAP.01 - Capital Fund	507,722.50				
REV.CDL.01 - Casas de Luz	92,194.14				
REV.CHF.01 - Coffee House Fund	1,308.81				
REV.DBN.01 - DeBenville Fund	11,615.39				
REV.LIB.01 - Library Fund	93.40				
REV.MIN.01 - Minister Disc Fund	500.00				
REV.SPC.01 - Special Collection	5,155.39				
Total Contributions to Other Funds	618,689.63				
Investment Income					
Bank Acct Interest	3,860.77	2,000.00	1,860.77	193.04%	
Vanguard x2001 Income	5,031.85				
Vanguard x6320 Income	2,111.69	11,000.00	-8,888.31	19.2%	
Vanguard Realized Gains & Losses	214.51				
Total Investment Income	11,218.82	13,000.00	-1,781.18	86.3%	
Total Revenues	977,878.23	419,250.00	558,628.23	233.25%	
Total Income	979,878.23	419,250.00	560,628.23	233.72%	
Gross Profit	979,878.23	419,250.00	560,628.23	233.72%	
Expense					
Bank Service Charges	16.00				
Operations Expenses					
Office					
OPS.OFF.01 - Postage	203.55	300.00	-96.45	67.85%	

The Unitarian Universalist Fellowship of San Dieguito

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July 2024 through April 2025

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OPS.OFF.02 - Office Supplies	852.75	750.00	102.75	113.7%	
OPS.OFF.03 - Copier	5,206.48	7,400.00	-2,193.52	70.36%	
OPS.OFF.04 - eSubscriptions	2,597.72	2,500.00	97.72	103.91%	
OPS.OFF.05 - Phone & Internet	1,965.58	2,250.00	-284.42	87.36%	
OPS.OFF.07 - Other Expenses	800.53	200.00	600.53	400.27%	
Total Office	11,626.61	13,400.00	-1,773.39	86.77%	
Finance					
OPS.FIN.01 - Accounting Fees	8,216.97	10,800.00	-2,583.03	76.08%	
OPS.FIN.02 - Credit Card Fees	1,822.49	1,400.00	422.49	130.18%	
OPS.FIN.03 - Bank Fees	16.00	50.00	-34.00	32.0%	
OPS.FIN.04 - Other Expenses	0.00	300.00	-300.00	0.0%	
Total Finance	10,055.46	12,550.00	-2,494.54	80.12%	
Site					
OPS.SIT.01 - Insurance	7,530.04	7,000.00	530.04	107.57%	
OPS.SIT.02 - Real Estate Taxes	4,067.94	4,100.00	-32.06	99.22%	
OPS.SIT.03 - Gas & Electric	140.66	200.00	-59.34	70.33%	
OPS.SIT.04 - Water	3,093.15	3,000.00	93.15	103.11%	
OPS.SIT.06 - AV Maintenance	2,016.37	3,000.00	-983.63	67.21%	
OPS.SIT.07 - B&G Maintenance	18,059.50	20,000.00	-1,940.50	90.3%	
Total Site	34,907.66	37,300.00	-2,392.34	93.59%	
Total Operations Expenses	56,589.73	63,250.00	-6,660.27	89.47%	
Denomination Expenses					
OPS.DEN.01 - UUA Dues	10,000.00	10,000.00	0.00	100.0%	
Total Denomination Expenses	10,000.00	10,000.00	0.00	100.0%	
Committee Expenses					
EXP.BRD.03 - Board Exp	471.44	600.00	-128.56	78.57%	
EXP.COM.03 - Communications Exp	661.00	1,500.00	-839.00	44.07%	
EXP.END.03 - Endowment Exp	0.00	200.00	-200.00	0.0%	
EXP.FND.03 - Fundraising Exp	153.16	1,000.00	-846.84	15.32%	
EXP.MEM.03 - Membership Exp	209.25	500.00	-290.75	41.85%	
EXP.PCC.03 - Pastoral Care Exp	0.00	200.00	-200.00	0.0%	
EXP.SUN.03 - Worship Exp	3,057.85	5,775.00	-2,717.15	52.95%	
Total Committee Expenses	4,552.70	9,775.00	-5,222.30	46.58%	
Program Expenses					
EXP.FNF.03 - Fun&Fellowship Exp	1,197.49	2,500.00	-1,302.51	47.9%	
EXP.MUS.03 - Music Program Exp					
EXP.MFG.03 - Music Fund Grant	0.00	500.00	-500.00	0.0%	
EXP.MUS.03 - Music Program Exp - Other	5,761.62	2,000.00	3,761.62	288.08%	
Total EXP.MUS.03 - Music Program Exp	5,761.62	2,500.00	3,261.62	230.47%	
EXP.REL.03 - RE Program Exp	1,684.72	3,750.00	-2,065.28	44.93%	
EXP.SAC.03 - Social Action Exp	4,102.97	3,450.00	652.97	118.93%	
Total Program Expenses	12,746.80	12,200.00	546.80	104.48%	
Payroll Expenses					
Minister Expenses					
PER.MIN.00 - MIN Housing	68,657.15	90,000.00	-21,342.85	76.29%	
PER.MIN.01 - MIN Wages	13,087.94	11,208.00	1,879.94	116.77%	
PER.MIN.02 - MIN UUA Pension	8,174.51	10,121.00	-1,946.49	80.77%	
PER.MIN.03 - in Lieu of FICA	6,253.47	7,742.00	-1,488.53	80.77%	
PER.MIN.07 - MIN LTDLife Ins	1,435.18	2,000.00	-564.82	71.76%	
PER.MIN.08 - MIN Prof Exp	2,257.50	10,121.00	-7,863.50	22.31%	
Total Minister Expenses	99,865.75	131,192.00	-31,326.25	76.12%	

The Unitarian Universalist Fellowship of San Dieguito
Profit & Loss Budget vs. Actual
July 2024 through April 2025

	Jul 2024 - Apr 2025	Annual Budget	Over/Under Budget	83% of Year % of Budget	Notes
DRE Expenses					
PER.DRE.01 - DRE Wages	29,367.33	37,520.00	-8,152.67	78.27%	
PER.DRE.02 - DRE UUA Pension	562.33	3,752.00	-3,189.67	14.99%	
PER.DRE.03 - ER Payroll Taxes	1,675.62	2,870.00	-1,194.38	58.38%	
PER.DRE.04 - DRE Medical	2,719.59	5,660.00	-2,940.41	48.05%	
PER.DRE.07 - DRE LTDLife Ins	350.60	644.00	-293.40	54.44%	
PER.DRE.08 - DRE Prof Exp	350.00	1,000.00	-650.00	35.0%	
Total DRE Expenses	35,025.47	51,446.00	-16,420.53	68.08%	
Administrator Expenses					
PER.ADM.01 - ADM Wages	44,706.28	40,768.00	3,938.28	109.66%	
PER.ADM.03 - ER Payroll Taxes	133.87	3,119.00	-2,985.13	4.29%	
PER.ADM.04 - ADM Medical	1,731.55	8,154.00	-6,422.45	21.24%	
PER.OFF.05 - Admin Dental	150.00				
PER.ADM.07 - ADM LTDLife Ins	63.70	1,200.00	-1,136.30	5.31%	
PER.ADM.08 - ADM Prof Exp	100.00				
Total Administrator Expenses	46,885.40	53,241.00	-6,355.60	88.06%	
Music Program Expenses					
Choir Director					
PER.MUS.01 - Choir Dir Wages	14,764.34	18,032.00	-3,267.66	81.88%	
PER.MUS.03 - ER Payroll Tax	951.69	1,379.00	-427.31	69.01%	
Total Choir Director	15,716.03	19,411.00	-3,694.97	80.97%	
Accompanist					
PER.MUS.11 - Accompanist Wages	9,113.00	11,847.00	-2,734.00	76.92%	
PER.MUS.12 - Accompanist PR Tax	627.00	906.00	-279.00	69.21%	
Total Accompanist	9,740.00	12,753.00	-3,013.00	76.37%	
Total Music Program Expenses	25,456.03	32,164.00	-6,707.97	79.14%	
Site Support Staff Expenses					
PER.SIT.01 - Childcare	4,937.50	5,900.00	-962.50	83.69%	
PER.SIT.02 - Custodian	13,712.50	15,600.00	-1,887.50	87.9%	
PER.SIT.03 - Setup Staff	6,751.07	7,250.00	-498.93	93.12%	
PER.SIT.09 - AV Specialist	15,545.00	22,350.00	-6,805.00	69.55%	
PER.SIT.10 - AV Assistant	1,650.00	1,725.00	-75.00	95.65%	
PER.SIT.12 - ER Payroll Taxes	3,563.52	2,848.00	715.52	125.12%	
Total Site Support Staff Expenses	46,159.59	55,673.00	-9,513.41	82.91%	
PER.MIS.01 - Worker's Comp Ins	818.00	1,100.00	-282.00	74.36%	
PER.MIS.02 - Other Personnel Exp	2,505.48	1,100.00	1,405.48	227.77%	
Total Payroll Expenses	256,715.72	325,916.00	-69,200.28	78.77%	
Other Fund Expenses					
EXP.CAP.03 - Capital Fund Exp	125,576.67				
EXP.CDL.03 - Casas de Luz Exp	107,038.46				
EXP.CHF.03 - Coffee House Fund	893.62				
EXP.DBN.03 - Debenneville Exp	3,917.23				
EXP.MWL.03 - Memorial Wall Exp	163.12				
EXP.MIN.03 - Minister Disc Exp	1,800.00				
EXP.SPC.03 - Special Coll Exp	2,145.95				
Total Other Fund Expenses	241,535.05				
Total Expense	582,156.00				
Net Ordinary Income	397,722.23				
Other Income/Expense					
Other Income					
Donor Restricted Activity					

The Unitarian Universalist Fellowship of San Dieguito
Profit & Loss Budget vs. Actual
 July 2024 through April 2025

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Released from Endowed Funds	-2,000.00				
Total Donor Restricted Activity	-2,000.00				
Total Other Income	-2,000.00				
Other Expense					
Board Approved Expenses	11,910.48				
Total Other Expense	11,910.48				
Net Other Income	-13,910.48				
Net Income	<u>383,811.75</u>				

NET INCOME - GENERAL FUND ONLY

Total Ordinary Income - General Fund ONLY	353,942.24	419,750.00	-65,807.76	84.32%	
Total Ordinary Expenses - General Fund ONLY	340,620.95	421,141.00	-80,520.05	80.88%	
Total Other Expenses - General Fund ONLY	11,910.48				
Net Income - General Fund ONLY	<u>1,410.81</u>	<u>(1,391.00)</u>			*

NOTES

* EXP.REL.03 - RE Program Expenses - In March 2025, RE Program leaders requested and were granted an extra \$1750 in their budget for OWL training. The new budget number is \$2000 + \$1750 = \$3750. This is why the annual budget now shows a net negative for the year.

For a complete analysis of line items that are out of sync with the budget, please see the Treasurer's report accompanying the 3-31-25 financial reports.

The Unitarian Universalist Fellowship of San Dieguito

Balance Sheet

As of April 30, 2025

	<u>Apr 30, 25</u>
ASSETS	
Current Assets	
Checking/Savings	
US Bank Cap Sav 3500	100.00
US Bank Capital Chkg 7269	200.00
US Bank Savings x9485	450,344.50
US Bank Chkg x2702	149,444.58
Total Checking/Savings	<u>600,089.08</u>
Accounts Receivable	
Accounts Receivable	-28,016.86
Total Accounts Receivable	<u>-28,016.86</u>
Total Current Assets	<u>572,072.22</u>
Other Assets	
Investments	
UUCEF - Endowment Fund	146,879.66
UUCEF - Music Fund	15,891.28
Vanguard x2001-Capital Campaign	625,111.27
Vanguard x6230-General Fund	323,723.67
Total Investments	<u>1,111,605.88</u>
Total Other Assets	<u>1,111,605.88</u>
TOTAL ASSETS	<u><u>1,683,678.10</u></u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	-39,253.84
Total Accounts Payable	<u>-39,253.84</u>
Credit Cards	
US Bank Credit Cards	2,380.72
Total Credit Cards	<u>2,380.72</u>
Other Current Liabilities	
Capital Campaign Contracts	
Chris Kolb Gen. Cont.	11,750.00
Doug Patterson Architect	12,107.50
Total Capital Campaign Contracts	<u>23,857.50</u>
Bonus' Payable	422.40
Direct Deposit Liabilities	-8,989.04
Payroll Liabilities	
LIA.PER.01 - Payroll Taxes	-200.55
LIA.PER.02 - UUA Pension	25.93
LIA.PER.03 - Medical Insurance	1,334.30
LIA.PER.04 - LTD&Life Insurance	289.76
Payroll Liabilities - Other	345.96
Total Payroll Liabilities	<u>1,795.40</u>

The Unitarian Universalist Fellowship of San Dieguito

Balance Sheet

As of April 30, 2025

	<u>Apr 30, 25</u>
Total Other Current Liabilities	17,086.26
Total Current Liabilities	<u>-19,786.86</u>
Total Liabilities	-19,786.86
Equity	
Unrealized Gains&Losses	
Unrealized G&L UUCEF Music Fund	1,043.12
Unrealized G&L UUCEF Endowment	1,708.74
Unrealized G&L Vanguard x2001	11,293.36
Unrealized G&L Vanguard x6230	<u>1,014.96</u>
Total Unrealized Gains&Losses	15,060.18
Permanent Restricted	
FND.END.01 - Endowment Fund	139,034.80
FND.END.02 - Music Fund	<u>15,116.17</u>
Total Permanent Restricted	154,150.97
Temp. Restricted	
Building Funds	
FND.CAP.01 - Capital Campaign	<u>686,183.41</u>
Total Building Funds	686,183.41
Other Funds	
FND.CDL.04 - Casas de Luz Fund	87,661.43
FND.CHF.04 - Coffee House Fund	545.00
FND.DBN.04 - DeBenneville Fund	3,924.53
FND.LIB.04 - Library Fund	1,532.72
FND.MWL.04 - Memorial Wall Fund	17,521.90
FND.MIN.04 - Minister Disc Fund	8,362.32
FND.SAC.04 - SAC Funds	<u>3,000.77</u>
Total Other Funds	122,548.67
Board Designated Reserves	
RES.ADM.01 - Renovation Reserve	50,000.00
RES.PGM.01 - Program Reserve	20,000.00
RES.MIN.01 - Minister Reserve	25,000.00
RES.SIT.01 - Facilities Reserve	100,000.00
RES.OPS.01 - Operations Reserve	<u>100,000.00</u>
Total Board Designated Reserves	<u>295,000.00</u>
Total Temp. Restricted	1,103,732.08
Unrestricted Net Assets	46,709.98
Net Income	<u>383,811.75</u>
Total Equity	<u>1,703,464.96</u>
TOTAL LIABILITIES & EQUITY	<u>1,683,678.10</u>

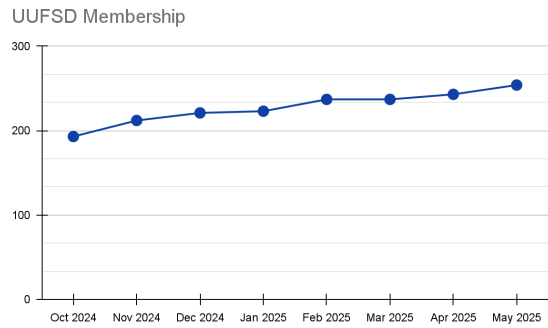
These are the FY beginning balances for the Endowment, Building, Casas de Luz, Coffee House, DeBenneville, Library, Memorial Wall, Minister's Discretionary, and SAC Funds.

To calculate the current balance, add the revenue and subtract the expenses (from the Profit and Loss

ADMINISTRATOR'S REPORT – May, 2025

MEMBERSHIP STATISTICS as of May 2, 2025

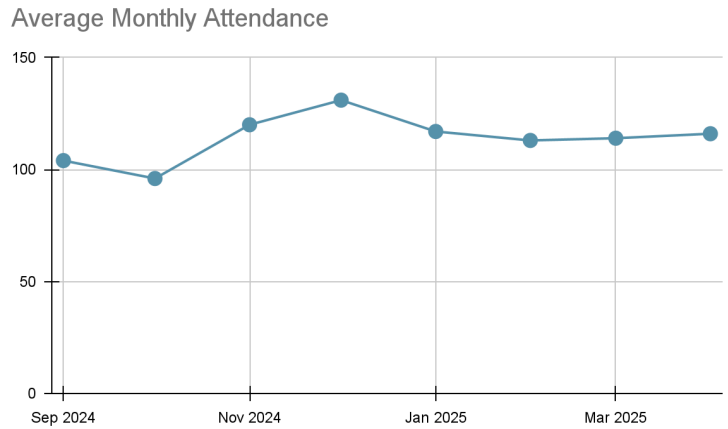
Voting Members	174
Inactive Members	17
Members emeritus	4
Pledging Friends	0
Friends	59
Total	254



Changes in Membership this Month (if any): N/A

SUNDAY ATTENDANCE

Date	In Person	Via Zoom	Via YouTube	Total
4/6/25	35	9	14	58
4/13/25	62	14	24	100
4/20/25	140	14	25	179
4/27/25	97	12	18	127
Average	83	12	20	116



Site Rentals this Month (if any): Insight San Diego continues on Wednesdays. Sandy Hill Nursery School held a 3-day Parents Event on campus April 24-26.

Incidents on Campus this Month (if any): N/A

Administration Activities or Events of Note: N/A

Respectfully submitted,

Rev. Heather Megill, Administrator

UUFSD Board Meeting . May 2025 . RE Report

2024-25 RE Theme: Enhance and Build

REGISTRATION

Current Registered Families: 21

PK-K 1st-5th 6th-11th YA Total

Registered Families that are members: 10

10	15	9	2	36
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ATTENDANCE

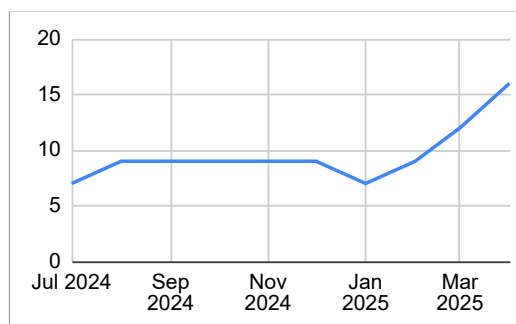
Camp de Benneville:	10 families represented (16 children)
Passover Seder (4/18/25): ?	(No families?)
Easter Egg Hunt (4/20/25): 26	(20 children, 4 volunteers, 1 RE staff, 1 DREF)
UU Brewhouse (4/25/25): 16	(1 child, 2 teens, 1 young adult, 1 RE staff, 1 DREF, 10 adults)
Gardening Club (4/27/25): 5	(1 child, 3 adults, 1 DREF)
Game Night (4/28/25):	(children, adults)

WORSHIP

	PK-1st	2nd-5th	6th-11th	YA	Total
4/6/25*	8	4	3	1	16
4/13/25	7	3	2	0	12
4/20/25	8	7	5	0	20
4/27/25	9	6	3	0	18
AVERAGE	8	5	3	0	16

*4/6 attendance is reported from Camp

AVERAGE MONTHLY ATTENDANCE



PROGRAMMING

SPECIALTY - Completed

Park Picnic & Play (Oct)
 Christmas Pageant (Dec)
 RE Volunteer Training (Dec)
 Holiday Party (Dec)
 Parents' Night Out (Jan, Mar)
 Cafe Valentino's (Feb)
 Easter Egg Hunt (Apr)
 Climate Justice Spring Play (April)

SPECIALTY - Upcoming

Parent's Night Out (June)
 Park Picnic & Play (June)
 OWL Training (May)
 RE Volunteer Training (August)
 1950's Sock Hop Dance (May)
 Pride By the Beach (June)

ONGOING

UU Brewhouse (4th Fri)
 Game Night (4th Mondays)
 Art Club (1st Sundays)
 Gardening Club (3rd Sun)

SUPPORT

RE PERSONNEL

of Fully Trained Volunteers: 15
 # of Partially Trained Volunteers: 6
 # of Childcare Employees: 1

RE COMMITTEE UPDATE

Committee will meet on May 4, 2025 to discuss:
 Teacher Hire
 Programming: Sock Hop
 Summer Children's Chapel Series
 Pride By the Beach

Prepared by Rev. Heather Megill
 5/1/2025, heather@uufsd.org