

UUFSD Board of Directors Meeting Minutes

Sunday, 3/16/25, 11:30 AM - 1:25 PM | Location: UUFSD, Founders' Hall

Board Members Present:

Wenda Alvarez, President
Mary Anne Trause, Vice President
Livia Walsh
Larry Jones
Julia Darling
Pam Parker
Andi MacLeod
Sarah Miller, Treasurer, Non-voting member
John Drewe, Secretary, Non-voting member
Rev Ellie, Minister, Non-voting member

Board Member(s) Absent:

None

Guest(s) Present:

Angie Knappenberger, Capital Campaign Committee
Lisa Shaffer, Capital Campaign Committee
Susan Hahn, RE Committee
Jon Luft, Dream Builders Committee
Heather Megill, DREF/Administrator

- Chalice Lighting Andi MacLeod

Consent agenda

ACTION TAKEN: Approved in present form

Minister's Report - \$1800 from discretionary fund utilized. Social justice discussed.

Capital Improvements

Phase 1 – Admin Building

Larry Jones

Noticeable progress. Expected end of March to be almost finished. At least end in sight within 30 days.

Financial Report – no added comments

ACTION TAKEN: Approved in present form

Ministry Self-Evaluation – March 30th forum scheduled. Over 100 responses including about 10 families

Capital Campaign – Campaign has reached goal of the extra 190000 needed for grant matching. Went over what we have been doing right in fund raising.

UUFSD Board of Directors Meeting Minutes

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Governance –

New board agenda list has been implemented. Discussion of transparency of what is happening by the board example link in newsletter.

Religious Education –

Susan Hahm presented staffing Proposal and the Additional funding necessary discussed.

Funding for training added to RE budget - \$1750 additional approved for OWL training

Funding for change of classification of RE staffer proposed to have consistency in classroom –

ACTION TAKEN: Modification of salary for RE support staff teacher to \$29 dollars per hour approved.

I. Board Scheduling and Administrative

A. Next Board Meeting: Sunday, April 13, 2025, 11:30 AM, Founders' Hall

II. Extinguish Chalice/Close Meeting

Andi Macleod

Admin Building Update

Since our last Board meeting, the shingled pitched roof was reshingled, external sheathing installed where the clerestory windows would have been, skylights framed in place, porch deck plywood installed, interior sheathing installed on South wall, windows delivered and installed, city inspector approved wall closeout for exterior and interior, insulation delivered and installed (except where exposed to exterior), rotted foundation beam end replaced.

Change order #2 (\$9.87k) covering known cost growth items was submitted by contractor and approved, within the prior Board approved budget extension of \$50k. No other cost growth items are known at this time, but we're not done yet.

Next steps: exterior stucco, which should take less than a week when the building is dry; complete insulation (on site and mostly installed, waiting for dry weather where it's exposed), interior sheet rock, painting interior, HVAC install (pipes and wiring are in place), front door, flooring, cabinets, final electrical (outlets, ceiling lights and switches), fixtures (sinks and toilet).

Invoice #1473 (\$13,540) was received, reviewed, approved and paid. With change order #2 and this latest invoice, Admin Building contracted total is \$296,720, of which \$264,880 is paid and \$31,840 remains. The remaining prior approve budget extension is outside that.

- Larry Jones

UUFSD BOARD MEETING . MARCH 2025 . RE REPORT

2024-25 RE Theme: Enhance and Build

REGISTRATION

CURRENT REGISTERED FAMILIES: 16

REGISTERED FAMILIES THAT ARE MEMBERS: 10

CURRENT REGISTERED CHILDREN: 26

PK-K	1ST-5TH	6TH-11TH	YOUNG ADULT
6	12	6	2

ATTENDANCE

ART CLUB (2/2/25): 9 (1 Volunteer, 1 Parent, 5 children, 1 childcare worker, 1 DREF)

CAFE VALENTINO'S (2/14/25): APPROX. 50 (4 youth servers, 3 RE volunteers, 2 childcare workers, 1 DREF)

UU BREWHOUSE (2/28/25): 19 (4 teens/young adults, 13 guests, 1 childcare worker, 1 DREF)

GAME NIGHT (2/24/25): 9 (2 children, 7 adults)

FEBRUARY WORSHIP ATTENDANCE

	PK-K	1ST-5TH	6TH-11TH	YA	TOTAL
2/2/25	2	4	4	1	11
2/9/25	3	3	2	0	8
2/16/25	1	2	0	0	3
2/23/25	6	3	3	0	12

RE PERSONNEL

of Fully Trained/Vetted RE Volunteers: 15

of Partially Trained/Vetted RE Volunteers: 6

of Childcare Employees: 2

PROGRAMMING - Completed

- Park Picnic & Play (Oct)
- Game Night (x6: Aug, Sept, Oct, Nov, Jan, Feb)
- UU Brewhouse (x6: Nov, Dec, Jan, Feb)
- Christmas Pageant (Dec)
- RE Volunteer Training (Dec)
- Holiday Party (Dec)
- Parents' Night Out (Jan)
- Cafe Valentino's (Feb 14)

PROGRAMMING - Upcoming

- UU Brewhouse & Open Mic Night (4th Fridays of the month)
- Parent's Night Out (Mar, May)
- Game Night (4th Monday of the month)
- Park Picnic & Play (Mar)
- OWL Training (Mar/Apr/May)
- Easter Egg Hunt (Apr)
- RE Volunteer Training (May)
- Spring Fling Dance/Carnival (May)
- Climate Justice Spring Play (April)

RE COMMITTEE UPDATE

March's RE committee meeting focused on the following:

- Administrative forms and systems
- Volunteers/Training & OWL Programming
- Community Center & Family Programming Space
- Current Year Budget Review & Next Year's Budget
- RE Support Staff: Redesign of job description & new teacher position
- Programming: Parenting group, spring play, spring fling/carnival, seder
- Camp de Benneville
- Marketing brochure & flier

Prepared by Rev. Heather Megill - heather@uufsd.org (3/6/25)

Treasurer's Report

Accompanying 02/28/25 Financial Reports

Sarah Miller, UUFSD Treasurer

GENERAL FUND

P&L and BS DISCUSSION

February Profit & Loss: Per Finance Committee Recommendation on 2/11/2025, several expenses that had been booked in *Other Board Approved Expenses* were moved to their associated budgeted line item. Two expenses were moved to *EXP.MUS.03 - Music Program Expenses*

- The piano refurbishment (\$3,800). This had been budgeted for and approved by the Board at the 5/5/2024 Board meeting.
- The new piano bench (\$370.82). This was an auction item from Spring 2024

Four expenses were moved to *OPS.SIT.07 – B&G Maintenance Expense*

- The new cushions for the amphitheater (\$1,167.37). This was an auction item from Spring 2024
- The new toilets (\$2,590). Billed on 8/13/2024.
- The monitoring service for the emergency kiosk (\$1,350). See Board Meeting Minutes 12/8/24.
- Legal advice regarding a landscaping contract (\$200). See Board Meeting Minutes 5/5/2024.

The remaining expense booked to *Other Board Approved Expenses* is the Price Self Storage monthly rental fee. Once we've moved back into the Administration building, we will terminate this lease. Additionally, the full cost of the floor replacement in the Sandy Hill classrooms is parked here. This expense is to be shared 50/50 with Sandy Hill (see Board Meeting Minutes 11/10/24). We are still waiting on the reimbursement check from Sandy Hill.

February Balance Sheet: Per Finance Committee Recommendation (see Finance Committee Meeting Minutes 1/14/25) and Board Approval (see Board Meeting Minutes 2/9/25), a certain portion of unrestricted net assets have been put into Board Designated Reserves, including \$50k into a new Admin Building Renovation Reserve. \$15k of this Reserve fund will be used to furnish the new Admin Building.

	Existing	Proposed	Difference
Board Designated Reserves			
RES.PGM.01 - Program Reserve	15,829.51	20,000.00	4,170.49
RES.MIN.01 - Minister Reserve	12,765.93	25,000.00	12,234.07
RES.SIT.01 - Facilities Reserve	50,000.00	100,000.00	50,000.00
RES.OPS.01 - Operations Reserve	86,000.00	100,000.00	14,000.00
RES.ADM.01 - Admin Building Renovation Reserve	0.00	50,000.00	50,000.00
Total Board Designated Reserves	164,595.44	295,000.00	130,404.56
Unrestricted Net Assets	178,814.54	48,409.98	

SPECIAL COLLECTIONS REPORT

During the month of February, there were no special collections.

CAPITAL FUND

CAPITAL FUND (from 2/28/2025 Profit & Loss and Balance Sheet)

FND.CAP.01 - Capital Fund	\$ 686,183.41 (equity account)
REV.CAP.01 - Capital Fund	\$446,839.68 (income account)
<u>EXP.CAP.03 - Capital Fund</u>	<u>\$ 59,307.85 (expense account)</u>
Net Capital Fund Income	\$387,531.83 YTD

CAPITAL CAMPAIGN PHASE 2 & PHASE 2 GAP PLEDGE DRIVES as of 2/28/2025

The Capital Campaign Phase 2 Pledge Drive and Phase 2 Gap Pledge Drive are tracked in Breeze. As of this date, we have a total of \$643,600 pledged to the Phase 2 fund from 54 donors. Additionally, we have a total of \$120,850 pledged to the Phase 2 Gap fund from 26 donors. All pledge payments are due by June 30, 2025.

Last fiscal year...

\$ 95,943.55 was collected for the Phase 2 Pledge Drive

This fiscal year...

\$ 379,112.04 has been collected for the Phase 2 Pledge Drive (out of \$643,600 pledged)

\$ 31,000.00 has been collected for the Phase 2 Gap Pledge Drive (out of \$120,850 pledged)

\$ 410,112.04 collected this FYTD

Including what was collected last year, we have

\$506,055.59 out of a total of \$764,450 pledged for Phase 2

Additionally, we have ...

- a legacy from Ken Schultz of about \$60k to be used for Phase 2 (thank you Ken!)
- a matching grant from the Spirit Level Foundation for \$190k for Phase 2 (thank you Lisa Shaffer et al)
- and the Board allocated \$50k of unrestricted net assets to help complete the Admin Building Renovation.

Note that all Capital Campaign Income is booked to *REV.CAP.01 - Capital Fund* and shown on the P&L.

The difference in revenue between REV.CAP.01 and the Pledge Payments is investment income.

Outstanding liabilities include about \$45k to complete the Admin building renovation.

The Unitarian Universalist Fellowship of San Dieguito
Profit & Loss Budget vs. Actual
July 2024 through February 2025

	Jul 2024 - Feb 2025	Annual Budget	Over/Under Budget	67% of Year % of Budget
Ordinary Income/Expense				
Income				
Assets Released From Restriction				
From Endowed Funds	2,000.00			
Total Assets Released From Restriction	2,000.00			
Revenues				
Pledges				
REV.PLG.01 - Pledge Income	254,635.80	321,100.00	-66,464.20	79.3%
Total Pledges	254,635.80	321,100.00	-66,464.20	79.3%
Site Rental				
REV.SIT.01 - Sandy Hill	34,600.00	51,600.00	-17,000.00	67.05%
REV.SIT.02 - Special Event	6,803.79	1,000.00	5,803.79	680.38%
REV.SIT.03 - Other	4,145.00	0.00	4,145.00	100.0%
Total Site Rental	45,548.79	52,600.00	-7,051.21	86.6%
Fundraising				
REV.AUC.01 - Auction	1,142.66	13,000.00	-11,857.34	8.79%
REV.FDR.02 - Other	110.00	2,250.00	-2,140.00	4.89%
Total Fundraising	1,252.66	15,250.00	-13,997.34	8.21%
Contributions to Programs				
REV.CON.01 - Concerts	40.00	0.00	40.00	100.0%
REV.FNF.01 - Fun & Fellowship	0.00	300.00	-300.00	0.0%
REV.SAC.01 - Social Action	600.00	0.00	600.00	100.0%
Total Contributions to Programs	640.00	300.00	340.00	213.33%
Contributions to General Fund				
REV.SUN.01 - Sunday Collection	7,500.09	12,000.00	-4,499.91	62.5%
REV.MIS.01 - Other	2,558.26	5,000.00	-2,441.74	51.17%
Total Contributions to General Fund	10,058.35	17,000.00	-6,941.65	59.17%
Contributions to Other Funds				
REV.END.01 - Endowment Fund	100.00			
REV.CAP.01 - Capital Fund	446,839.68			
REV.CDL.01 - Casas de Luz	42,390.04			
REV.CHF.01 - Coffee House Fund	1,092.76			
REV.DBN.01 - DeBenneville Fund	2,833.60			
REV.LIB.01 - Library Fund	93.40			
REV.SPC.01 - Special Collection	4,499.69			
Total Contributions to Other Funds	497,849.17			
Investment Income				
Bank Acct Interest	3,183.19	2,000.00	1,183.19	159.16%
Vanguard x2001 Income	5,031.85			
Vanguard x6320 Income	2,111.69	11,000.00	-8,888.31	19.2%
Vanguard Realized Gains & Losses	214.51			
Total Investment Income	10,541.24	13,000.00	-2,458.76	81.09%
Total Revenues	820,526.01			
Total Income	822,526.01			
Gross Profit	822,526.01			
Expense				
Operations Expenses				
Office				
OPS.OFF.01 - Postage	203.55	300.00	-96.45	67.85%
OPS.OFF.02 - Office Supplies	457.15	750.00	-292.85	60.95%

The Unitarian Universalist Fellowship of San Dieguito

Profit & Loss Budget vs. Actual

July 2024 through February 2025

	Jul 2024 - Feb 2025	Annual Budget	Over/Under Budget	67% of Year % of Budget
OPS.OFF.03 - Copier	4,585.86	7,400.00	-2,814.14	61.97%
OPS.OFF.04 - eSubscriptions	2,034.31	2,500.00	-465.69	81.37%
OPS.OFF.05 - Phone & Internet	1,539.12	2,250.00	-710.88	68.41%
OPS.OFF.07 - Other Expenses	0.00	200.00	-200.00	0.0%
Total Office	8,819.99	13,400.00	-4,580.01	65.82%
Finance				
OPS.FIN.01 - Accounting Fees	6,400.98	10,800.00	-4,399.02	59.27%
OPS.FIN.02 - Credit Card Fees	1,551.76	1,400.00	151.76	110.84%
OPS.FIN.03 - Bank Fees	0.00	50.00	-50.00	0.0%
OPS.FIN.04 - Other Expenses	800.53	300.00	500.53	266.84%
Total Finance	8,753.27	12,550.00	-3,796.73	69.75%
Site				
OPS.SIT.01 - Insurance	7,156.00	7,000.00	156.00	102.23%
OPS.SIT.02 - Real Estate Taxes	2,033.97	4,100.00	-2,066.03	49.61%
OPS.SIT.03 - Gas & Electric	115.39	200.00	-84.61	57.7%
OPS.SIT.04 - Water	2,490.98	3,000.00	-509.02	83.03%
OPS.SIT.06 - AV Maintenance	959.86	3,000.00	-2,040.14	32.0%
OPS.SIT.07 - B&G Maintenance	18,834.06	20,000.00	-1,165.94	94.17%
Total Site	31,590.26	37,300.00	-5,709.74	84.69%
Total Operations Expenses	49,163.52	63,250.00	-14,086.48	77.73%
Denomination Expenses				
OPS.DEN.01 - UUA Dues	10,000.00	10,000.00	0.00	100.0%
Total Denomination Expenses	10,000.00	10,000.00	0.00	100.0%
Committee Expenses				
EXP.BRD.03 - Board Exp	281.48	600.00	-318.52	46.91%
EXP.COM.03 - Communcations Exp	636.00	1,500.00	-864.00	42.4%
EXP.END.03 - Endowment Exp	0.00	200.00	-200.00	0.0%
EXP.FND.03 - Fundraising Exp	153.16	1,000.00	-846.84	15.32%
EXP.MEM.03 - Membership Exp	209.25	500.00	-290.75	41.85%
EXP.PCC.03 - Pastoral Care Exp	0.00	200.00	-200.00	0.0%
EXP.SUN.03 - Worship Exp	2,532.85	5,775.00	-3,242.15	43.86%
Total Committee Expenses	3,812.74	9,775.00	-5,962.26	39.01%
Program Expenses				
EXP.FNF.03 - Fun&Fellowship Exp	732.87	2,500.00	-1,767.13	29.32%
EXP.MUS.03 - Music Program Exp				
EXP.MFG.03 - Music Fund Grant	0.00	500.00	-500.00	0.0%
EXP.MUS.03 - Music Program Exp - Other	5,378.93	2,000.00	3,378.93	268.95%
Total EXP.MUS.03 - Music Program Exp	5,378.93	2,500.00	2,878.93	215.16%
EXP.REL.03 - RE Program Exp	1,415.11	2,000.00	-584.89	70.76%
EXP.SAC.03 - Social Action Exp	4,964.19	3,450.00	1,514.19	143.89%
Total Program Expenses	12,491.10	10,450.00	2,041.10	119.53%
Payroll Expenses				
Minister Expenses				
PER.MIN.00 - MIN Housing	54,811.03	90,000.00	-35,188.97	60.9%
PER.MIN.01 - MIN Wages	11,363.62	11,208.00	155.62	101.39%
PER.MIN.02 - MIN UUA Pension	6,445.03	10,121.00	-3,675.97	63.68%
PER.MIN.03 - in Lieu of FICA	5,062.35	7,742.00	-2,679.65	65.39%
PER.MIN.07 - MIN LTDLife Ins	1,051.70	2,000.00	-948.30	52.59%
PER.MIN.08 - MIN Prof Exp	2,257.50	10,121.00	-7,863.50	22.31%
Total Minister Expenses	80,991.23	131,192.00	-50,200.77	61.74%

The Unitarian Universalist Fellowship of San Dieguito
Profit & Loss Budget vs. Actual
July 2024 through February 2025

	Jul 2024 - Feb 2025	Annual Budget	Over/Under Budget	67% of Year % of Budget
DRE Expenses				
PER.DRE.01 - DRE Wages	23,767.33	37,520.00	-13,752.67	63.35%
PER.DRE.02 - DRE UUA Pension	562.33	3,752.00	-3,189.67	14.99%
PER.DRE.03 - ER Payroll Taxes	1,309.29	2,870.00	-1,560.71	45.62%
PER.DRE.04 - DRE Medical	1,565.27	5,660.00	-4,094.73	27.66%
PER.DRE.07 - DRE LTDLife Ins	299.64	644.00	-344.36	46.53%
PER.DRE.08 - DRE Prof Exp	155.00	1,000.00	-845.00	15.5%
Total DRE Expenses	27,658.86	51,446.00	-23,787.14	53.76%
Administrator Expenses				
PER.ADM.01 - ADM Wages	39,106.28	40,768.00	-1,661.72	95.92%
PER.ADM.03 - ER Payroll Taxes	0.00	3,119.00	-3,119.00	0.0%
PER.ADM.04 - ADM Medical	346.31	8,154.00	-7,807.69	4.25%
PER.OFF.05 - Admin Dental	30.00			
PER.ADM.07 - ADM LTDLife Ins	12.74	1,200.00	-1,187.26	1.06%
PER.ADM.08 - ADM Prof Exp	100.00			
Total Administrator Expenses	39,595.33	53,241.00	-13,645.67	74.37%
Music Program Expenses				
Choir Director				
PER.MUS.01 - Choir Dir Wages	11,990.18	18,032.00	-6,041.82	66.49%
PER.MUS.03 - ER Payroll Tax	739.46	1,379.00	-639.54	53.62%
Total Choir Director	12,729.64	19,411.00	-6,681.36	65.58%
Accompanist				
PER.MUS.11 - Accompanist Wages	7,746.05	11,847.00	-4,100.95	65.38%
PER.MUS.12 - Accompanist PR Tax	487.57	906.00	-418.43	53.82%
Total Accompanist	8,233.62	12,753.00	-4,519.38	64.56%
Total Music Program Expenses	20,963.26	32,164.00	-11,200.74	65.18%
Site Support Staff Expenses				
PER.SIT.01 - Childcare	3,631.25	5,900.00	-2,268.75	61.55%
PER.SIT.02 - Custodian	10,312.50	15,600.00	-5,287.50	66.11%
PER.SIT.03 - Setup Staff	5,538.57	7,250.00	-1,711.43	76.39%
PER.SIT.09 - AV Specialist	12,740.00	22,350.00	-9,610.00	57.0%
PER.SIT.10 - AV Assistant	1,650.00	1,725.00	-75.00	95.65%
PER.SIT.12 - ER Payroll Taxes	2,834.54	2,848.00	-13.46	99.53%
Total Site Support Staff Expenses	36,706.86	55,673.00	-18,966.14	65.93%
PER.MIS.01 - Worker's Comp Ins	865.00	1,100.00	-235.00	78.64%
PER.MIS.02 - Other Personnel Exp	2,320.48	1,100.00	1,220.48	210.95%
Total Payroll Expenses	209,101.02	325,916.00	-116,814.98	64.16%
Other Fund Expenses				
EXP.CAP.03 - Capital Fund Exp	59,307.85			
EXP.CDL.03 - Casas de Luz Exp	54,092.14			
EXP.CHF.03 - Coffee House Fund	402.44			
EXP.DBN.03 - Debenneville Exp	917.23			
EXP.MWL.03 - Memorial Wall Exp	163.12			
EXP.MIN.03 - Minister Disc Exp	1,800.00			
EXP.SPC.03 - Special Coll Exp	345.95			
Total Other Fund Expenses	117,028.73			
Total Expense	401,597.11			
Net Ordinary Income	420,928.90			
Other Income/Expense				
Other Income				

The Unitarian Universalist Fellowship of San Dieguito
Profit & Loss Budget vs. Actual
 July 2024 through February 2025

	<u>Jul 2024 - Feb 2025</u>	<u>Annual Budget</u>	<u>Over/Under Budget</u>	<u>67% of Year % of Budget</u>
Donor Restricted Activity				
Released from Endowed Funds	<u>-2,000.00</u>			
Total Donor Restricted Activity	<u>-2,000.00</u>			
Total Other Income	<u>-2,000.00</u>			
Other Expense				
Board Approved Expenses	<u>21,048.48</u>			
Total Other Expense	<u>21,048.48</u>			
Net Other Income	<u>-23,048.48</u>			
Net Income	<u><u>397,880.42</u></u>			

NET INCOME - GENERAL FUND ONLY				
Total Ordinary Income - General Fund ONLY	319,430.48	419,750.00	-100,319.52	76.1%
Total Ordinary Expenses - General Fund ONLY	284,568.38	419,391.00	-134,822.62	67.85%
Total Other Expenses - General Fund ONLY	<u>21,048.48</u>			
Net Income - General Fund ONLY	<u><u>13,813.62</u></u>	<u><u>359.00</u></u>		

The Unitarian Universalist Fellowship of San Dieguito

Balance Sheet

As of February 28, 2025

	<u>Feb 28, 25</u>
ASSETS	
Current Assets	
Checking/Savings	
US Bank Savings x9485	449,667.81
US Bank Chkg x2702	<u>171,918.91</u>
Total Checking/Savings	621,586.72
Accounts Receivable	
Accounts Receivable	-21,366.86
Capital Campaign Pledges	<u>-350.00</u>
Total Accounts Receivable	-21,716.86
Other Current Assets	
Undeposited Funds	<u>6,293.01</u>
Total Other Current Assets	<u>6,293.01</u>
Total Current Assets	606,162.87
Other Assets	
Investments	
UUCEF - Endowment Fund	146,879.66
UUCEF - Music Fund	15,891.28
Vanguard x2001-Capital Campaign	625,111.27
Vanguard x6230-General Fund	<u>323,723.67</u>
Total Investments	<u>1,111,605.88</u>
Total Other Assets	<u>1,111,605.88</u>
TOTAL ASSETS	<u><u>1,717,768.75</u></u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	<u>-47,460.84</u>
Total Accounts Payable	-47,460.84
Credit Cards	
US Bank Credit Cards	<u>2,487.94</u>
Total Credit Cards	2,487.94
Other Current Liabilities	
Capital Campaign Contracts	
Chris Kolb Gen. Cont.	30,511.00
Doug Patterson Architect	<u>12,440.00</u>
Total Capital Campaign Contracts	42,951.00
Bonus' Payable	422.40
Direct Deposit Liabilities	-248.78
Payroll Liabilities	
LIA.PER.01 - Payroll Taxes	-189.00
LIA.PER.02 - UUA Pension	1,410.53
LIA.PER.03 - Medical Insurance	-1,807.89
LIA.PER.04 - LTD&Life Insurance	243.80

The Unitarian Universalist Fellowship of San Dieguito

Balance Sheet

As of February 28, 2025

	<u>Feb 28, 25</u>
Payroll Liabilities - Other	225.96
Total Payroll Liabilities	<u>-116.60</u>
Total Other Current Liabilities	<u>43,008.02</u>
Total Current Liabilities	<u>-1,964.88</u>
Total Liabilities	-1,964.88
Equity	
Unrealized Gains&Losses	
Unrealized G&L UUCEF Music Fund	1,043.12
Unrealized G&L UUCEF Endowment	1,708.74
Unrealized G&L Vanguard x2001	11,293.36
Unrealized G&L Vanguard x6230	<u>1,014.96</u>
Total Unrealized Gains&Losses	15,060.18
Permanent Restricted	
FND.END.01 - Endowment Fund	139,034.80
FND.END.02 - Music Fund	<u>15,116.17</u>
Total Permanent Restricted	154,150.97
Temp. Restricted	
Building Funds	686,183.41
Other Funds	
FND.CDL.04 - Casas de Luz Fund	88,161.43
FND.CHF.04 - Coffee House Fund	545.00
FND.DBN.04 - DeBenneville Fund	3,924.53
FND.LIB.04 - Library Fund	1,532.72
FND.MWL.04 - Memorial Wall Fund	17,521.90
FND.MIN.04 - Minister Disc Fund	8,362.32
FND.SAC.04 - SAC Funds	
Climate Action	399.76
Garden	55.76
Helping our Neighbors	2,086.52
UU the Vote	<u>458.73</u>
Total FND.SAC.04 - SAC Funds	<u>3,000.77</u>
Total Other Funds	123,048.67
Board Designated Reserves	
RES.ADM.01 - Renovation Reserve	50,000.00
RES.PGM.01 - Program Reserve	20,000.00
RES.MIN.01 - Minister Reserve	25,000.00
RES.SIT.01 - Facilities Reserve	100,000.00
RES.OPS.01 - Operations Reserve	<u>100,000.00</u>
Total Board Designated Reserves	<u>295,000.00</u>
Total Temp. Restricted	1,104,232.08
Unrestricted Net Assets	48,409.98
Net Income	<u>397,880.42</u>
Total Equity	<u>1,719,733.63</u>
TOTAL LIABILITIES & EQUITY	<u>1,717,768.75</u>