

UUFSD Board of Directors Meeting Minutes

Sunday, 2/09/25, 11:30 AM - 1:25 PM | Location: UUFSD, Founders' Hall

Board Members Present:

Wenda Alvarez, President
Mary Anne Trause, Vice President
Livia Walsh
Larry Jones
Julia Darling
Pam Parker
Sarah Miller, Treasurer, Non-voting member
John Drewe, Secretary, Non-voting member
Rev Ellie, Minister, Non-voting member

Board Member(s) Absent:

Andi MacLeod

Guest(s) Present:

Angie Knappenberger, Capital Campaign Committee

- Chalice Lighting Rev Ellie

Search committee – Heather as administrator. Job description reported including being on campus at least 3 days a week

ACTION TAKEN: Approved in present form

Sunday service attendance – Present and zoom reported on Sunday and YouTube is checked on Monday.

Capital Improvements

Phase 1 – Admin Building (documents in Board Drive) Larry Jones

Re and financial report – \$50,000 for admin building including 15K for furniture

ACTION TAKEN: Motion approved for 15K leaves \$48,000 in reserve

Larry reported that progress is slow. Wenda, Larry and Chris Faller met with our contractor Chris Kolb: reviewed progress relative to his schedule delivered to Wenda on 2/24 (showing completion on 3/31); Wenda received evidence of ordering windows (as requested); Kolb signed an acknowledgement of our payment status and agreed that he may need additional change orders of about 10k; Kolb promised to report status and plans daily. Given our primary objective of getting into the Admin Building as soon as possible, Dream Builders and Larry recommend continuing with Chris Kolb. Board consensus was to continue, noting also that changing contractors would likely require a RE attorney.

Phase 2 – Enhanced Safety and Accessibility Wenda Alvarez, Angie Knappenberger
Motion to authorize the \$35,000 to write up the descoped project by the architect Doug Paterson. –

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ACTION TAKEN: Motion passed

Governance – Board Meeting Agenda Process

Wenda Alvarez

How to amend the board agenda?

Have form to include proposed agenda items. Items to be included by the end of the month before the meeting and at most 5 days ahead of board meeting.

Annual pledge drive campaign

Rev Ellie to lead the ministry portion of the drive.

Board retreat proposed by Rev Ellie

Motion to have new board retreat

ACTION TAKEN: tabled till next board meeting

I. Board Scheduling and Administrative

A. Next Board Meeting: Sunday, March 16, 2025, 11:30 AM, Founders' Hall

II. Extinguish Chalice/Close Meeting

Rev Ellie

Minister's Report

Rev. Ellie Kilpatrick (she/her)

2/9/2025

Big Picture: It's hard to overstate the importance that the Trump administration's changes to the government has had on congregational life, community life in the San Diego area, and beyond. In addition to the tangible changes in our society, everything we do as a church right now is naturally filled with both anxiety and determination. All interpersonal conflicts are going to be heightened as a result. As we do the work of the congregation, we need to be mindful of two new changes: the landscape is genuinely different and communications around sensitive issues will need to change; and many people within the community are having trauma responses that are cropping up in unexpected ways. We need to be as gracious with each other as we can be.

Worship and Rites of Passage:

Worship has been meaningful in the past month. We have had a lot of newcomers in the past month as well, and I hope that continues. In the coming month, there will be several creative worship experiences as well!

Pastoral Care and Presence:

This has been a month with a lot of pastoral needs, which is not surprising. I met with Kelly Kelsoe as part of my effort to rebuild the pastoral care committee. One idea that has come up is to begin by having a worship service around how we all can participate in creating a caring community with tangible ways members can contribute. I have this planned for Feb 23.

Spiritual Development for Self and Others:

The RE program is continuing to thrive. I am beginning my first adult RE series starting on Monday, called "Just Spirits" which is a drop in space for processing all the injustice we're witnessing, and tending to our spirits so that we can still do the work of justice. This space will be available every Monday from 8-9pm. Shortly after beginning this space, I will be adding a second space called "Just Minds," which will be oriented around educating our community in the ways to combat fascism and injustice.

Social Justice in the Public Square:

As I mentioned last month, this is something that I'm increasing my involvement with. I have started attending the SJ meetings, and have been actively organizing with the immigration team. One important change that I want to highlight here is that I intend to no longer share some of the details in my justice initiative in this platform (where it's accessible by google). I will happily share specifics verbally or written in non cloud platforms, but we are entering a new phase in safety issues. I am happy to elaborate on the substantial social justice work that's been taking place this month!

Administration:

This has been an exciting month for administration! As we bring Heather on board for both roles, we're working hard to centralize as many of our processes as we can to make them more

accessible and more efficient. I have helped to create a new google drive that will eventually hold programmatic information (like worship, RE, pastoral care, etc). It also will include operational resources, but that folder will be by invitation only (the programmatic folders will be accessible in general). We have a great team of support, and I'm thrilled at how this is progressing.

Serves the Larger Unitarian Universalist Faith:

This is a time for Unitarian Universalists to be together. I have gathered with UU Clergy, created a secure platform for us to stay in touch, and we will be working closely together on the horrors we're seeing.

Leads the Faith into the Future:

This heart breaking time is an opportunity for Unitarian Universalism to be a bold face of inclusion, justice, equity, and love. I very much feel called to lean into the justice component of ministry with UUFSD and I believe the congregation is hungering for that as well.

UUFSD Board Meeting . February 2025 . RE Report

2024-25 RE Theme: Enhance and Build

REGISTRATION

Current Registered Families: 15

Current Registered Children: 24

PK-K	1st-5th	6th-11th	Young Adult
6	11	5	2

ATTENDANCE

UU Brewhouse (1/17/25): 21 (2 teens/young adults, 1 child, 15 guests, 2 childcare workers, 1 DREF)

UU Brewhouse (1/31/25): 20 (8 teens/young adults, 9 guests, 2 childcare worker, 1 DREF)

Parents' Night Out (1/18/25): 3 children (3 families), 2 childcare workers, 1 DREF)

Game Night (1/27/25): 10 (2 children, 8 adults)

January Worship Attendance

	PK-K	1st-5th	6th-11th	YA	Total
1/5/25	3	6	0	0	9
1/12/25	3	1	2	0	6
1/19/25	2	3	2	0	7
1/26/25	3	2	2	0	7

RE PERSONNEL

of Fully Trained/Vetted RE Volunteers: 15

of Partially Trained/Vetted RE Volunteers: 6

of Childcare Employees: 2

PROGRAMMING - Completed

Park Picnic & Play (Oct)

Game Night (x5: Aug, Sept, Oct, Nov, Jan)

UU Brewhouse & Open Mic Night (x5: Nov, Dec, Jan)

Christmas Pageant (Dec)

RE Volunteer Training (Dec)

Holiday Party (Dec)

Parents' Night Out (Jan)

PROGRAMMING - Upcoming

UU Brewhouse & Open Mic Night (2nd & 4th Fridays of the month)

Monthly Parent's Night Out (Mar, May)

Game Night (4th Monday of the month)

Cafe Valentino's (Feb 14)

Park Picnic & Play (Mar)

OWL Training (Mar/Apr/May)

Easter Egg Hunt (Apr)

RE Volunteer Training (May)

Spring Carnival (May)

Climate Justice Spring Play (April)

RE COMMITTEE UPDATE

February's RE committee meeting focused on the following:

Review of the current budget and proposal of 2025-26 budget

RE classes and current behavioral issues

Creating a marketing brochure

Updating the childcare worker job description to reflect "RE Staff" instead of "Childcare"

Furnishings for Social Center

Parents Support Group in conjunction with Parents Night Out

December Family Survey Results

Prepared by Rev. Heather Megill - heather@uufsd.org (2/1/25)

Treasurer's Report

Accompanying 1/31/2025 Financial Reports

Sarah Miller, UUFSD Treasurer

GENERAL FUND

P&L and BS DISCUSSION

January Profit & Loss:

Other Board Approved Expenses on this report include Price Self Storage monthly rental fees, new seat cushions in the amphitheater (auction item from last FY), new piano bench (auction item from last FY), reconditioning the piano, replacing 2 toilets, paying for the Bellino Brothers Landscaping services, and the annual monitoring service fee for the Blue Light Security Kiosk.

January Balance Sheet:

The Balance Sheet currently shows \$178,814.54 in unrestricted net assets. This surplus is due to a combination of the remains of the Covid Grants we received in FY20-21 and FY21-22, and to setting aside funds in FY22-23 and FY23-24 to be able to hire new staff, but that didn't get used at the time. At the Board's request, the Finance Committee has made a revised recommendation to the Board as to the disposition of a portion of the unrestricted net assets, which is in this month's consent agenda.

SPECIAL COLLECTIONS REPORT

There were no special collections in January and there are no new ones planned at this time.

CAPITAL FUND

I am trying out a new presentation of the Capital Fund Finances.

Here's where we are on the Capital Campaign Phase 2 income and Phase 1 expenses as of 1/31/2025:

		On 6/30/2022	On 6/30/2023	On 6/30/2024	On 6/30/2025	
Capital Fund (Equity)		\$891,647	\$822,259	\$686,183	TBD	
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Capital Fund Phase 2	Source	Revenue FY22-23	Revenue FY23-24	Revenue FY24-25	Accrual Remaining	Total
REVENUES	Pledge: CapCam Phase 2	\$0	\$96,044	\$260,167	\$287,389	\$643,600
	Pledge: Hammer Head	\$12,000	\$35,000	\$3,000		\$50,000
	Grants	\$0	\$50,000	\$0		\$50,000
	Investments	\$28,242	\$28,670	5,031.85		\$61,944
	Other	\$22,000	\$3,100	\$0		\$25,100
	Total Revenues	\$62,242	\$212,814	\$268,199	\$287,389	\$830,644
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Phase 1 - Admin Building	Vendor	Expense FY22-23	Expense FY23-24	Expense FY24-25	Liability remaining	Total
EXPENSES	California Coastal Commission	\$353	\$0	\$0		\$353
	Chris Kolb General Contractor	\$28,185	\$187,762	\$31,697	\$30,511	\$278,155
	City of Solana Beach	\$1,101	\$2,769	\$0		\$3,870
	Del Mar Blueprint	\$103	\$316	\$0		\$419
	Douglas Paterson Architect	\$24,323	\$10,390	541.71		\$35,254
	San Diego Testing	\$0	\$2,275	\$0		\$2,275
	Total Expenses	\$53,712	\$203,512	\$32,238	\$30,511	\$319,973

MISCELLANEOUS

We were informed that Ken Schulz has remembered UUFSD in his will. We will be receiving a gift valued at approximately \$65k. Mary Lou Schulz has informed the Board that it was Ken's wish that \$5k go to the Endowment Fund and the balance to the Capital Fund.

Finally, my apologies for the wonky formatting of the following reports. In preparing these reports, I didn't have access to Microsoft Excel, and it proved beyond my knowledge to do the usual formatting in Google Sheets or Apple Numbers.

	<u>Jul '24 - Jan 25</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense				
Income				
Assets Released From Restriction				
From Endowed Funds	2,000.00			
Total Assets Released From Restriction	2,000.00			
Revenues				
Pledges				
REV.PLG.01 - Pledge Income	238,067.31	321,100.00	-83,032.69	74.14%
Total Pledges	238,067.31	321,100.00	-83,032.69	74.14%
Site Rental				
REV.SIT.01 - Sandy Hill	30,275.00	51,600.00	-21,325.00	58.67%
REV.SIT.02 - Special Event	6,668.79	1,000.00	5,668.79	666.88%
REV.SIT.03 - Other	3,698.00	0.00	3,698.00	100.0%
Total Site Rental	40,641.79	52,600.00	-11,958.21	77.27%
Fundraising				
REV.AUC.01 - Auction	1,142.66	13,000.00	-11,857.34	8.79%
REV.FDR.02 - Other	110.00	2,250.00	-2,140.00	4.89%
Total Fundraising	1,252.66	15,250.00	-13,997.34	8.21%
Contributions to Programs				
REV.CON.01 - Concerts	40.00	0.00	40.00	100.0%
REV.FNF.01 - Fun & Fellowship	0.00	300.00	-300.00	0.0%
REV.SAC.01 - Social Action	600.00	0.00	600.00	100.0%
Total Contributions to Programs	640.00	300.00	340.00	213.33%
Contributions to General Fund				
REV.SUN.01 - Sunday Collection	6,563.55	12,000.00	-5,436.45	54.7%
REV.MIS.01 - Other	2,532.75	5,000.00	-2,467.25	50.66%
Total Contributions to General Fund	9,096.30	17,000.00	-7,903.70	53.51%
Contributions to Other Funds				
REV.END.01 - Endowment Fund	100.00			
REV.CAP.01 - Capital Fund	282,789.34			
REV.CDL.01 - Casas de Luz	26,638.54			
REV.CHF.01 - Coffee House Fund	415.91			
REV.DBN.01 - DeBenneville Fund	103.60			
REV.LIB.01 - Library Fund	93.40			
REV.SPC.01 - Special Collection	4,396.39			
Total Contributions to Other Funds	314,537.18			
Investment Income				
Bank Acct Interest	-282.36	2,000.00	-2,282.36	-14.12%
Vanguard x2001 Income	5,031.85			
Vanguard x6320 Income	2,111.69	11,000.00	-8,888.31	19.2%
Vanguard Realized Gains & Losses	-212.33			
Total Investment Income	6,648.85	13,000.00	-6,351.15	51.15%
Total Revenues	610,884.09	419,250.00	191,634.09	145.71%
Total Income	612,884.09	419,250.00	193,634.09	146.19%
Gross Profit	612,884.09	419,250.00	193,634.09	146.19%
Expense				
Operations Expenses				

	Jul '24 - Jan 25	Budget	\$ Over Budget	% of Budget
Office				
OPS.OFF.01 - Postage	93.75	300.00	-206.25	31.25%
OPS.OFF.02 - Office Supplies	424.69	750.00	-325.31	56.63%
OPS.OFF.03 - Copier	4,275.55	7,400.00	-3,124.45	57.78%
OPS.OFF.04 - eSubscriptions	1,852.80	2,500.00	-647.20	74.11%
OPS.OFF.05 - Phone & Internet	1,342.83	2,250.00	-907.17	59.68%
OPS.OFF.07 - Other Expenses	0.00	200.00	-200.00	0.0%
Total Office	7,989.62	13,400.00	-5,410.38	59.62%
Finance				
OPS.FIN.01 - Accounting Fees	5,600.98	10,800.00	-5,199.02	51.86%
OPS.FIN.02 - Credit Card Fees	1,196.23	1,400.00	-203.77	85.45%
OPS.FIN.03 - Bank Fees	0.00	50.00	-50.00	0.0%
OPS.FIN.04 - Other Expenses	0.00	300.00	-300.00	0.0%
Total Finance	6,797.21	12,550.00	-5,752.79	54.16%
Site				
OPS.SIT.01 - Insurance	0.00	7,000.00	-7,000.00	0.0%
OPS.SIT.02 - Real Estate Taxes	2,033.97	4,100.00	-2,066.03	49.61%
OPS.SIT.03 - Gas & Electric	62.77	200.00	-137.23	31.39%
OPS.SIT.04 - Water	2,490.98	3,000.00	-509.02	83.03%
OPS.SIT.06 - AV Maintenance	959.86	3,000.00	-2,040.14	32.0%
OPS.SIT.07 - B&G Maintenance	8,615.61	20,000.00	-11,384.39	43.08%
Total Site	14,163.19	37,300.00	-23,136.81	37.97%
Total Operations Expenses	28,950.02	63,250.00	-34,299.98	45.77%
Denomination Expenses				
OPS.DEN.01 - UUA Dues	10,000.00	10,000.00	0.00	100.0%
Total Denomination Expenses	10,000.00	10,000.00	0.00	100.0%
Committee Expenses				
EXP.BRD.03 - Board Exp	281.48	600.00	-318.52	46.91%
EXP.COM.03 - Communcations Exp	205.00	1,500.00	-1,295.00	13.67%
EXP.END.03 - Endowment Exp	0.00	200.00	-200.00	0.0%
EXP.FND.03 - Fundraising Exp	153.16	1,000.00	-846.84	15.32%
EXP.MEM.03 - Membership Exp	209.25	500.00	-290.75	41.85%
EXP.PCC.03 - Pastoral Care Exp	0.00	200.00	-200.00	0.0%
EXP.SUN.03 - Worship Exp	2,157.85	5,775.00	-3,617.15	37.37%
Total Committee Expenses	3,006.74	9,775.00	-6,768.26	30.76%
Program Exenses				
EXP.FNF.03 - Fun&Fellowship Exp	732.87	2,500.00	-1,767.13	29.32%
EXP.MUS.03 - Music Program Exp				
EXP.MFG.03 - Music Fund Grant	0.00	500.00	-500.00	0.0%
EXP.MUS.03 - Music Program Exp - Other	1,208.11	2,000.00	-791.89	60.41%
Total EXP.MUS.03 - Music Program Exp	1,208.11	2,500.00	-1,291.89	48.32%
EXP.REL.03 - RE Program Exp	1,090.93	2,000.00	-909.07	54.55%
EXP.SAC.03 - Social Action Exp	4,690.75	3,450.00	1,240.75	135.96%
Total Program Exenses	7,722.66	10,450.00	-2,727.34	73.9%
Payroll Expenses				
Minister Expenses				

	Jul '24 - Jan 25	Budget	\$ Over Budget	% of Budget
PER.MIN.00 - MIN Housing	21,311.31	90,000.00	-68,688.69	23.68%
PER.MIN.01 - MIN Wages	37,078.12	11,208.00	25,870.12	330.82%
PER.MIN.02 - MIN UUA Pension	5,752.73	10,121.00	-4,368.27	56.84%
PER.MIN.03 - in Lieu of FICA	4,466.79	7,742.00	-3,275.21	57.7%
PER.MIN.07 - MIN LTDLife Ins	859.96	2,000.00	-1,140.04	43.0%
PER.MIN.08 - MIN Prof Exp	1,616.25	10,121.00	-8,504.75	15.97%
Total Minister Expenses	71,085.16	131,192.00	-60,106.84	54.18%
DRE Expenses				
PER.DRE.01 - DRE Wages	20,967.33	37,520.00	-16,552.67	55.88%
PER.DRE.02 - DRE UUA Pension	562.33	3,752.00	-3,189.67	14.99%
PER.DRE.03 - ER Payroll Taxes	1,309.29	2,870.00	-1,560.71	45.62%
PER.DRE.04 - DRE Medical	1,188.95	5,660.00	-4,471.05	21.01%
PER.DRE.07 - DRE LTDLife Ins	286.90	644.00	-357.10	44.55%
PER.DRE.08 - DRE Prof Exp	155.00	1,000.00	-845.00	15.5%
Total DRE Expenses	24,469.80	51,446.00	-26,976.20	47.56%
Administrator Expenses				
PER.ADM.01 - ADM Wages	37,356.28	40,768.00	-3,411.72	91.63%
PER.ADM.03 - ER Payroll Taxes	0.00	3,119.00	-3,119.00	0.0%
PER.ADM.04 - ADM Medical	0.00	8,154.00	-8,154.00	0.0%
PER.ADM.07 - ADM LTDLife Ins	0.00	1,200.00	-1,200.00	0.0%
PER.ADM.08 - ADM Prof Exp	100.00			
Total Administrator Expenses	37,456.28	53,241.00	-15,784.72	70.35%
Music Program Expenses				
Choir Director				
PER.MUS.01 - Choir Dir Wages	10,603.10	18,032.00	-7,428.90	58.8%
PER.MUS.03 - ER Payroll Tax	739.46	1,379.00	-639.54	53.62%
Total Choir Director	11,342.56	19,411.00	-8,068.44	58.43%
Accompanist				
PER.MUS.11 - Accompanist Wages	6,834.75	11,847.00	-5,012.25	57.69%
PER.MUS.12 - Accompanist PR Tax	487.57	906.00	-418.43	53.82%
Total Accompanist	7,322.32	12,753.00	-5,430.68	57.42%
Total Music Program Expenses	18,664.88	32,164.00	-13,499.12	58.03%
Site Support Staff Expenses				
PER.SIT.01 - Childcare	2,768.75	5,900.00	-3,131.25	46.93%
PER.SIT.02 - Custodian	9,112.50	15,600.00	-6,487.50	58.41%
PER.SIT.03 - Setup Staff	4,757.32	7,250.00	-2,492.68	65.62%
PER.SIT.09 - AV Specialist	11,630.00	22,350.00	-10,720.00	52.04%
PER.SIT.10 - AV Assistant	1,590.00	1,725.00	-135.00	92.17%
PER.SIT.12 - ER Payroll Taxes	2,095.39	2,848.00	-752.61	73.57%
Total Site Support Staff Expenses	31,953.96	55,673.00	-23,719.04	57.4%
PER.MIS.01 - Worker's Comp Ins	7,671.00	1,100.00	6,571.00	697.36%
PER.MIS.02 - Other Personnel Exp	2,036.48	1,100.00	936.48	185.14%
Total Payroll Expenses	193,337.56	325,916.00	-132,578.44	59.32%
Other Fund Expenses				
EXP.CAP.03 - Capital Fund Exp	53,074.62			
EXP.CDL.03 - Casas de Luz Exp	32,142.96			

	<u>Jul '24 - Jan 25</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
EXP.CHF.03 - Coffee House Fund	309.21			
EXP.DBN.03 - Debenneville Exp	917.23			
EXP.MWL.03 - Memorial Wall Exp	163.12			
EXP.SPC.03 - Special Coll Exp	<u>345.95</u>			
Total Other Fund Expenses	<u>86,953.09</u>			
Total Expense	<u>329,970.07</u>	<u>419,391.00</u>	<u>-89,420.93</u>	<u>78.68%</u>
Net Ordinary Income	282,914.02	-141.00	283,055.02	-200,648.24%
Other Income/Expense				
Other Income				
Donor Restricted Activity				
Released from Endowed Funds	<u>-2,000.00</u>			
Total Donor Restricted Activity	<u>-2,000.00</u>			
Total Other Income	-2,000.00			
Other Expense				
Board Approved Expenses	<u>30,295.67</u>			
Total Other Expense	<u>30,295.67</u>			
Net Other Income	<u>-32,295.67</u>			
Net Income	<u><u>250,618.35</u></u>	<u><u>-141.00</u></u>	<u><u>250,759.35</u></u>	<u><u>-177,743.51%</u></u>

	<u>Jan 31, 25</u>
ASSETS	
Current Assets	
Checking/Savings	
US Bank Savings x9485	323,560.87
US Bank Chkg x2702	206,302.92
US Bank Chkg x5676	<u>-31.23</u>
Total Checking/Savings	529,832.56
Accounts Receivable	
Accounts Receivable	-20,161.86
Capital Campaign Pledges	<u>-350.00</u>
Total Accounts Receivable	<u>-20,511.86</u>
Total Current Assets	509,320.70
Other Assets	
Investments	
UUCEF - Endowment Fund	146,879.66
UUCEF - Music Fund	15,891.28
Vanguard x2001-Capital Campaign	622,862.35
Vanguard x6230-General Fund	<u>273,164.04</u>
Total Investments	<u>1,058,797.33</u>
Total Other Assets	<u>1,058,797.33</u>
TOTAL ASSETS	<u><u>1,568,118.03</u></u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	<u>-44,960.84</u>
Total Accounts Payable	-44,960.84
Credit Cards	3,958.91
Other Current Liabilities	
Capital Campaign Contracts	
Chris Kolb Gen. Cont.	30,511.00
Doug Patterson Architect	<u>9,940.00</u>
Total Capital Campaign Contracts	40,451.00
Bonus' Payable	422.40
Direct Deposit Liabilities	-248.78
Payroll Liabilities	
LIA.PER.01 - Payroll Taxes	-220.00
LIA.PER.02 - UUA Pension	718.23
LIA.PER.03 - Medical Insurance	270.00
LIA.PER.04 - LTD&Life Insurance	218.56
Payroll Liabilities - Other	<u>238.70</u>
Total Payroll Liabilities	<u>1,225.49</u>
Total Other Current Liabilities	<u>41,850.11</u>

	<u>Jan 31, 25</u>
Total Current Liabilities	848.18
Total Liabilities	848.18
Equity	
Unrealized Gains&Losses	
Unrealized G&L UUCEF Music Fund	1,043.12
Unrealized G&L UUCEF Endowment	1,708.74
Unrealized G&L Vanguard x2001	9,044.44
Unrealized G&L Vanguard x6230	-1,937.83
Total Unrealized Gains&Losses	9,858.47
Permanent Restricted	
FND.END.01 - Endowment Fund	139,034.80
FND.END.02 - Music Fund	15,116.17
Total Permanent Restricted	154,150.97
Temp. Restricted	
Building Funds	686,183.41
Other Funds	
FND.CDL.04 - Casas de Luz Fund	88,161.43
FND.CHF.04 - Coffee House Fund	545.00
FND.DBN.04 - DeBenneville Fund	3,924.53
FND.LIB.04 - Library Fund	1,532.72
FND.MWL.04 - Memorial Wall Fund	17,521.90
FND.MIN.04 - Minister Disc Fund	8,362.32
FND.SAC.04 - SAC Funds	
Climate Action	399.76
Garden	55.76
Helping our Neighbors	2,086.52
UU the Vote	458.73
Total FND.SAC.04 - SAC Funds	3,000.77
Total Other Funds	123,048.67
Board Designated Reserves	
RES.PGM.01 - Program Reserve	15,829.51
RES.MIN.01 - Minister Reserve	12,765.93
RES.SIT.01 - Facilities Reserve	50,000.00
RES.OPS.01 - Operations Reserve	86,000.00
Total Board Designated Reserves	164,595.44
Total Temp. Restricted	973,827.52
Unrestricted Net Assets	178,814.54
Net Income	250,618.35
Total Equity	1,567,269.85
TOTAL LIABILITIES & EQUITY	1,568,118.03