

Minutes of UUFSD Congregational Meeting - June 26, 2022
11:30 a.m.-12:35 p.m. - Amphitheater

1. The Board president, Liora Kian-Guiterrez, Welcomed attendees and formally opened the meeting

- Quorum was established at 72 members present

2. The current Board of Directors was acknowledged. Outgoing Board members, Brenda Post and Chris Butler were thanked for their service.

3. Nominations Committee was acknowledged and Wenda Alvarez, Chair, described their role in preparing a slate of candidates for the Board of Directors and a slate for Officers. The following slate for the Board of Directors was presented: Cathy Leach-Phillips - 2 year term, Livia Walsh - 3 year term, and Mary Anne Trause - 3 year term. Nominations from the floor were called for and none made. A motion to accept the proposed slate was made and seconded. The congregation unanimously voted to elect the candidates by raising hands.

Two separate proposals were made for Officers: Angie Knappenberger - President and MaryAnne Trause - Vice President. In each case, a motion was made and seconded to accept the proposal of the Nominations Committee . The congregation unanimously voted to elect each to the respective Officer position by raising hands.

4. The Treasurer, Sarah Miller, presented the Annual Budget for 2022-2023. The congregation unanimously voted to accept the Budget as presented

5. Planned Giving Report was presented by Mark Tuller, chairperson. The **UUFSD Legacy Society** was also described as providing an opportunity for members or friends to make a decision to commit to after-death bequest, while-living gift, in memoriam gift. Names of recent Legacy Society members were presented.

It was noted that there was a balance of \$127,000 invested in the UUA Common Endowment Fund. It was also noted that this amount was down from previous years due to the decline in the market and the social impact of Covid 19. However there were ample

funds to support the candidates for Endowment Grants which were unanimously voted on by the congregation as follows:

- \$900 to Interfaith Shelter Network of San Diego, for alternative shelter and food for homeless, requested by Mary Anne Trause
- \$750 to International Relief Teams, for Ukraine relief, requested by Mary Tuller
- \$500 for UUFSD The Vote, for stamps and supplies for voting letter campaign, requested by Ted Foster
- \$1,000 for UUFSD kitchen, for equipment such as food processor, blender, etc, requested by Louise Garrett
- \$1,200 for painting Founders' Hall, requested by Betsy Gilpin and Ed Mlakar

6. Dream Builders Report was given by Chris Faller, chairperson

Members of the Dream Builders Committee were acknowledged and the following update regarding progress was presented:

- Core Area Building remodel – completed or nearing competition:
 - Door trim work Door painting Landscape plants
 - landscape lights closet doors – Clint
- Administration Bldg Remodel status:
 - Meeting this week with the architect
 - Design drawings nearing competition
 - Construction drawings to start soon
 - Storage issues to be addressed
 - Engineering studies underway and soil analysis, Geotech report the first of July
- Administration Building Remodel Items to be Completed:
 - Complete construction drawings in 2 months
 - File for Coastal Commission exemption
 - File for City Building permit
 - Construction quotations
 - Select Contractor
 - Begin remodel – goal year end.
- Capital funds available to complete the Admin remodel.
- Parking lot – will continue to progress once construction estimates are received for Admin Bldg and determine funds available of additional projects

7. The Board President announced that the UUFSD Board has just hired a new Contract Minister, Reverend Eleanor (Ellie) Kilpatrick, who will begin on September 6, 2022. The contract is for a two-thirds position and for one year. Rev Ellie will focus primarily on worship and pastoral care.

8. State of the Congregation was presented by Board President (see addendum)

The Congregational Meeting ended at 12:35 p.m. Minutes taken by Livia Walsh



Congregational Meeting

June 26, 2022

President of the Board State of the Congregation:

It is an understatement to say that it has been a year of many changes in our Fellowship. We continued to navigate COVID and have been fortunate to come together in person in our beautiful amphitheater - we are privileged to have this campus. As a community, we managed the loss of the DRE, the minister, music director, loss of members and changes in our board membership. We came together each time and “rolled with the punches” to come out of each challenge wiser and stronger.

As a Board we continued to provide transparency in every aspect of our goals for the year. We ensured the financial well-being of our congregation by creating a sustainable, realistic, budget for 2022-23, educated members about our financial situation, and improved the budget process by adopting a membership review of the draft budget before this congregational meeting.

We renewed our community by implementing Dialogue Meetings with the What Now? Conversations with Dr. Frank Willey and then as promised, provided the findings with all of you. As a Board, we studied the findings and have begun implementing additional changes to improve in many areas of our congregational life.

We re-established an RE Committee with a hardworking and thoughtful chairperson and developed a strong connection with the needs of our children and their parents. We are currently in the process of planning

interviews for a childcare person and a part-time coordinator of religious education.

With your support, we will continue to navigate COVID and continue to ensure that all who enter our campus are fully vaccinated. We created a new P & P for infectious disease protocol and continue to monitor COVID-19 impacts; communicate policy and changes to policy for Sunday Worship Service and on-site gatherings based on UUA guidance and COVID Act Now database. We also continued to offer the option to attend services virtually.

As a Board, we did not stop at creating goals, we have ensured that each and every one of our goals were completed and some will even continue in the next year. We have more to do and know that every aspect of our community is important.

We enacted a monthly (sometimes more frequent) open letter from the Board to ensure transparency with all aspects of the Board's work on your behalf. We did this to keep you informed with facts and avoid rumors. We hope that future boards will continue to share this practice. The more you all know, the better we can work together to stay united in our efforts to keep in covenant and help us remember we are a spiritual family. Together, we know we can survive any "storm" or "crisis" and come out at the other end more united. I always see the glass as half-full but I do believe our "cup will soon runneth over".

It gives me great pleasure to be able to announce, at the end of this tumultuous year, that we have found an amazing contract minister who will

be starting with us on September 6th! Reverend Eleanor (Ellie) Kilpatrick was selected by our Contract Minister Search Committee, and the Board was delighted to approve her selection. Rev Ellie will be working $\frac{2}{3}$ time, which means about 26 hours per week on average. *(We are thrilled to announce that we have just signed a contract with a wonderful minister that will be starting in September!!! Reverend Ellie Kilpatrick will be moving here from the Bay area. The decision to extend an offer to Rev Ellie was based on the very enthusiastic recommendation of the Contract Search Committee (MaryAnne Trause, Rich Macdonald, Lisa Shaffer, Justin Moodie, Brenda Post, Angie Knappenberger, and myself). The contract is for one year and for a two-thirds position. Rev Ellie's priorities will be to focus on worship and providing pastoral care.*

In the next few days, we will be sending out an email with more information about Rev Ellie. We are truly excited about the ministerial gifts she will bring to UUFSD.

I can't imagine a more fitting way to bring closure to an amazing year. We are moving forward, and will be stronger having gone through this year **together.**

Lastly, I want to thank you all for the emotional and spiritual support you have provided to those of us who worked on your behalf as your Board of Directors. Your spoken and unspoken faith in us did not go unnoticed. We always knew that the work we were doing was for our entire community and along with you, we worked toward positive outcomes no matter the difficulty or challenge. We are a community of like minded spirits and want

to make sure we properly thank all of you for “keeping the faith” and doing all the things you all do to keep us alive as a community. We always knew that what we did throughout the year was important work to allow our community to always stand on the side of love.

Thank you!