

Minutes of UUFSD Board Meeting

February 16, 2022 5:30 pm - 6:52 pm

LOCATION Zoom

Present:

Liora Kian-Gutierrez, *President*

Brenda Post, *Vice-President*

Livia Walsh, *Secretary*

Angie Knappenberger

Cathy Leach-Phillips

Chris Butler

Louise Lin Garrett

Also Present:

Rev. Jo Green, *Advisory non-voting member*

Sarah Miller, *Treasurer and Advisory non-voting member*

Music Committee represented by Jan Berlin and Caroline DeMar, Cathy Leach -Philips (Board Liaison); Dale Gottdank representing the Personnel Committee

Absent: 0

NEW AGENDA ITEMS

1. **Topic:** Hiring of a Music Director for 20 hours per week including salary

Discussion: The Music Committee presented their rationale for hiring a 20hr per week Music Director based on the potential for building the music program which may in turn increase membership. Additionally, it was stated that it would be challenging to find an experienced professional for less than 20 hour per week which would compromise a strong music program.

DECISION: The Board unanimously agreed to hire a 20 hour per week Music Director at a salary range of between \$26.00-\$30.00 per hour with benefits adjusted to part time employment

2. **Topic:** Modifications of Covid Restrictions

Discussion: The number of new Covid cases is declining quickly and it was felt that more people would enjoy attending services outside without the necessity of wearing a mask. It was determined that it was also sufficiently safe to begin offering food/drink during coffee hour and for other meetings/events at the UUFSD.

DECISION: The Board unanimously agreed to the following, effective immediately:

- No masks are required for outdoor services or activities

- Masks remain required for all indoor services and activities including choir rehearsals
 - This will remain in effect until the new Covid case numbers fall below 25/100K
- All Sunday service participants will be required to be vaccinated. We will NOT be checking to see if they have had a booster vaccine
- Food and Drink will now be served after Sunday services and other activities, e.g. Auction event on 2/20, new member orientation etc..

Board Meeting Ended at 6:52p.m.

Notes taken by Livia Walsh, Secretary