

Minutes of UUFSD Board Meeting

October 6, 2021 7:00 - 8:30 PM

UUFSD Palmer Library

Present:

Liora Kian-Gutierrez, *President*

Brenda Post, *Vice-President*

Sarah Miller, *Treasurer*

Louise Lin Garrett

Angie Knappenberger

Scott Elliott

Also Present:

Rev. Jo Green, *Advisory non-voting member*

Cathy Leach-Phillips

Absent:

Lighting of Chalice & Chalice Reading

Recitation of Board Covenant and Covenant of Right Relations

ANNOUNCEMENTS

Jan Berlin resigned the position of Secretary, effective as of 10/4/2021.

APPROVAL OF REPORTS

Review of Board Meeting Minutes from 9-15-2021

DECISION: All Agreed

NEW AGENDA ITEMS

Budget Presentation. Postponed.

ACTION: Postponed until the next meeting on October 20, 2021

Covid Protocols. Agreed to allow just coffee starting 10/10/21. Allow food as well, outside only, starting on 10/17/21 (10/17/21 is the date for Rev. Jo Green's Installation).

Brenda Post will concentrate on writing up the Infectious Disease Policy. Angie Knappenberger will ascertain people are vaccinated and have masks and will also create a record of members who are vaccinated. Response from the congregation has been positive.

ACTION: Angie Knappenberger will provide an updated list of members who furnished proof of vaccinations. Brenda Post will create a COVID Folder in Google Docs.

Black Girls Who Garden (BGWG). Followup. After Linda Luisi's presentation to the board on 9-15-2021 on the proposed collaboration with BGWG, the Board reviewed the documented

responses to our questions. Sarah will follow up on the liability insurance questions with the Finance Committee and Mark Tuller.

ACTION: Sarah Miller will finalize all Insurance Policy Questions and Documentation. This information will be given to Linda by 10/8/21

Member Concerns. Continued Followup. Discussion of using the October letter to the congregation to address member concerns, including some of the Affinity Diagram Topics. Will also need to address what happened at the congregational meeting. We will continue to focus on transparency.

ACTION: Draft October Letter to the Congregation. Angie Knappenberger, Louise Garrett, and Brenda Post will compose the letter.

“We Love Our Neighbors” Sign. Concern that the language is very “othering”, potentially offensive, and *not* inclusive. How did the decision get made to put that sign up?

ACTION: Review process of choosing and posting signs on campus.

Reminder Regarding Committee and Staff Reports. All Committee and Staff reports must be uploaded to the appropriate folder in the UUFSD Board drive space by the Sunday before the 2nd Board Meeting of the month. This gives Board members a chance to review them before the meeting.

FUTURE BUSINESS

1. RE program for the Fall step #1 w/Minister & DRE, step #2 include RE Committee
2. The Planned Giving Committee to discuss Legacy Society and Endowment Fund (Mark Tuller)
3. Committee replacement (RE, Nominating Committee, Membership, Design Review)
4. Plans for congregational meeting in January

BOARD MEETING ENDED 8:30 P.M.

Next Board Meeting: Wednesday, October 20, 2021 via zoom

Notes taken by Liora

Minutes prepared by Louise Lin Garrett

APPENDED TO THIS OFFICIAL RECORD

- Black Girls Who Garden (BGWG) - Proposal and Supporting Documents
- Summary of Answers to Board questions from September 15, 2021
- Correspondence regarding the BGGW Proposal

Black Girls Who Garden (BGWG) - Proposal and Supporting Documents

Linda Luisi is proposing that UUFSD partner with Black Girls Who Garden (BGWG) to grow vegetables in our garden beds to donate to underserved communities. The partnership was originally proposed to the Board at the Board meeting on 9/15/2021. The following includes answers to questions the Board raised at that time.

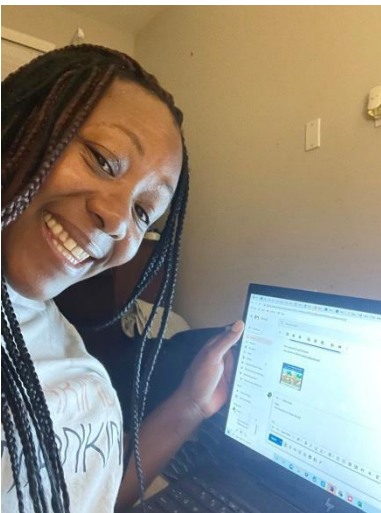
Original Proposal:

To benefit the underserved people of color in San Diego County, I propose a garden plot at UUFSD for BlackGirlsWhoGarden (BGWG).

Laura (of FiLL-A-Belly) introduced me to Felicia Booker because I had a 5 year old pomegranate tree to donate to a community of color.

Felicia, along with her 19 and 12 year old daughters, founded BlackGirlsWhoGarden (BGWG). Felicia is concerned about the health and poor eating habits of underserved communities. She needs garden space to provide them with fresh vegetables and herbs. I have connected with Felicia in person several times. I feel she is a genuinely kind and sincere person with deep concerns about the community. She wishes to help people to “not see nature as a commodity, but as an extension of our own health.”

When we (UUFSD) had a green sanctuary committee, a garden was created. It is currently planted with umbellifers to attract butterflies. If the butterfly plants need to remain in that spot during the winter, there is adequate adjacent space to grow vegetables.



Felicia loves gardening and would truly put that space to good use. She expects to tend such a garden at least 3 times a week, and she is flexible.

I feel this would be a huge act of kindness for our neighbors, the underserved people of color, and that it supports several UUFSD values and principles.

Felicia and her 19 year old daughter, Lelicia (and Ted):



A full spectrum of vegetables with different nutritional profiles can be planted in October:
Beets, kale, collards, carrots, lettuce, parsley, peas, chard, and fava beans (protein).

If you would like us to move forward, what is the next step in hopes that planting may start in early October for a winter garden?

Thank you for considering this, *Linda Luisi* linda@LindaLuisi.com 760-944-7809
cell

“We are a multicultural plant & garden resource providing representation, support , inspiration , and education for the black women and all genders to create green spaces.”Felicia Booker.

Summary of Answers to Board questions from September 15, 2021:

Raised Beds for “Black-Girls-Who-Garden”

proposal by Linda Luisi (Felicia Booker, BGWG founder)

- Two 8’x8’ or one 8’x16’ wooden raised planter bed (space needed for the time invested).
- Rabbit fencing/netting (style upon board approval).
- Veggie stand—No.
- Tool shed—No.
- Produce for non-profits to benefit: Oceanside Resource Center (760-717-7118), and Interfaith Shelter Network (domestic violence women’s shelter) at 3530 Camino Del Rio North, SD.Unit 301.(619-702-5399). www.interfaithshelter.org.
- Waste—remove from site or compost bin on site.
- Arrive to tend the garden before noon.
- 1-3 adults tending garden (occasionally Felicia’s 12 year old daughter, with adult supervision).
- 3-4 days per week. Felicia is flexible. All 7 days are available, but she has commitments on some weekends and weekdays.
- BGWG has no liability insurance.

Correspondence regarding the BGWG Proposal:

Questions from the Board:

- The exact physical extent of “the garden” that BGWG will be cultivating must be clearly defined and communicated.
- Does BGWG plan to make additions to the space (eg fencing, raised beds, a vegetable stand, a tool shed)?
- What will happen to the produce? The waste?
- How many people will be on campus to care for that garden and when and how often will they be there? What will the ages be? What kind of supervision will there be?
- What liability insurance does BGWG carry?

Answers from Linda - (Linda Luisi Linda@LindaLuisi.com 760-944-7809 cell):

Raised Beds for “Black-Girls-Who-Garden”

proposal by Linda Luisi (Felicia Booker, BGWG founder)

Two 8’x8’ or one 8’x16’ wooden raised planter bed (space needed for the time invested).

Rabbit fencing/netting (style upon board approval).

Veggie stand—No.

Tool shed—No.

Produce for non-profits to benefit: Oceanside Resource Center (760-717-7118), and Interfaith Shelter Network (domestic violence women’s shelter) at 3530 Camino Del Rio North, SD. Unit 301. (619-702-5399). www.interfaithshelter.org.

Waste—remove from site or compost bin on site.

Arrive to tend the garden before noon.

1-3 adults tending garden (occasionally Felicia’s 12 year old daughter, with adult supervision).

3-4 days per week. Felicia is flexible. All 7 days are available, but she has commitments on some weekends and weekdays.

BGWG has no liability insurance.

To Linda from BGWG

Hi Linda,

1. Marie, Manager of El Niño women shelter in San Diego. El nido Transitional Living Program is under the umbrella of Interfaith Shelter. I include the website just in case you want to check it out. Marie would be the contact person

<http://www.interfaithshelter.org/>

Marie (619) 702-5399

2. Vanessa, Manger at OceanSide Homeless Shelter has not returned my call, hopefully I will hear from her soon,

<https://oceansidehomelessresource.com/>

Vanessa (760)717-7118

PLEASE LET ME KNOW IF ADDITIONAL INFO IS NEEDED

Kindly,
BGWG

From Moira to Linda on 10/5/21 - Linda writes: We have the Girl Scout's blessing to use their *right side* butterfly bed for our BGWG garden (*right* as viewed from the parking lot). Here is the most recent correspondence with the butterfly contact, Moira (cc'd Sandy Hill director) from 10-5-21:

"Hi Linda,

I just spoke with our troop leader and we talked about all the issues that you and I had previously discussed.

I know time is short, so it looks like the best option is to go ahead and move the butterfly garden to the left side. Maybe you can preserve the milkwood, if possible, as it is difficult to source, and remove the other plants as you see fit.

We wish you the very best of luck with the new garden going (and growing) forward. We would love to see some photos of the bounty when it comes!

Thank you, Shani, for allowing and encouraging us to curate a beautiful little garden at Sandy Hill for the past few years! It was hard work but a lot of fun, and the girls enjoyed making a small difference in our community!!

Very best wishes to you both! ..Moira

From Linda to Liora on 10/6/21

Liora,

RE: original proposal, BGWG needs two 8x8 beds to make this a worthy pursuit. (Ted and I returned to the site to measure). For an additional bed, I suggest all three 8x8 beds to be in alignment with each other: one on the left = butterflies; the other two = veggie/herb beds, each with a path between them,...to look like they were planned intentionally. There is ample room to walk down the paths to the driveway as usual.

Food plants typically need ~3 months before food is ready to pick.

Can we aim for winter homeless meals by starting soon?

Next step

-- We can show Felicia the site in person, then lay the beds.

-- I am happy to create a press release with photos for the fellowship to learn about this exciting project (for newsletter? whatever).

-- What else needs to be done?

-- What questions may I answer?