

**UUFSD Board Budget Meeting  
May 20, 2020**

Board Meeting began at 1:30 PM via ZOOM online platform

**Present:** J Ballard, K Byrnes, VP D Gottdank, D Kiddy, R Macdonald, Rev T Perchlik, L Giannelli Pratt, Pres. A Schuller, Treasurer S Miller

**Absent:** none

Chalice Lighting

- I. SIGNING BONUS
  - a. Signing bonus and installation will be outside of the budget.
  
- II. AV TECH- JOE CANTREL
  - a. Currently Joe is spending about 10 hours per week. The concern is that he may need at least the same or more time through the summer. He is also spending a lot of time preparing training documents.
  - b. Joe is currently budgeted for 5 hours per week and he has been spending about 10 hours.
  - c. PROPOSAL- continue to support Joe in the budget with at least 10 hours per week and more if needed. The ZOOM and other online options will likely continue even beyond the time of the sheltering-in-place.
  
- III. MUSIC DIRECTOR
  - a. Offer to the Music Director to continue on for 15 hours per week though August 2020.
  
- IV. Review of Budget (UU Treasurer)
  - a. Expenses are about the same this year as it was last year, down slightly.
  - b. Estimate of income is deliberately very conservative and is about \$62K less than last year.
  - c. Discounted pledges by 5%.
  - d. Providing for a 2.8% COLA increase for DRE, Congregation Administrator, and Accompanist
  - e. Decreasing support staff salaries based on an assumption that they will work 50% less in 2000-2021.
  - f. Given the Spirit Grant and the PPP Grant, the Budget is expected to be balanced.
  - g. Motion to accept budget, and seconded.  
**BOARD ACCEPTS THE BUDGET.**

**Adjourned at 3:53 PM**