

**CONGREGATIONAL MEETING  
JANUARY 19, 2020**

42 members required for quorum. 64 members present.

1. **Nominating Committee:** Unanimous approval to elect Wenda Alvarez to a second year term, and Julia Darling and Katherine Buffington to 1-year terms on the Nominating Committee.
2. **Settled Minister Search Committee, Livia Walsh:** will complete interviews with 7 initial candidates this week. 3 will be chosen as precandidates. Committee will meet them and observe preaching at locations known only by committee. One candidate will then be chosen to present to the congregation during the week of April 25 to May 3. May 3 is congregational vote.
3. **Bylaw changes, Jill Ballard:**
  - a. Unanimous approval to accept changes to Article 3, Section 3 Membership (see attached)
  - b. Unanimous approval to accept change to Article 8, Section 1 Minister Duties to designate minister as “non-voting” ex-officio member, consistent with current practice.
  - c. New section: Article 5 Section 6 Absentee Voting approved 62 to 2, with modification in italics:

“Most congregational meeting votes require the member to be present to vote. Absentee voting is permitted only for a vote to call a new settled minister. Members must give their intent to submit an absentee vote to the Board in advance of the meeting where voting will take place, *subject to policies and procedures developed by the Board of Directors.*”

Specific procedures will be posted.

4. **Interim Minister Report, Rev. Thomas Perchlik:** ministry focusing on these areas:
  - a. Creating structures to ensure our policies & procedures match our words and actions.
  - b. Addressing our covenant
  - c. Working with leadership to heal conflict last Spring involving budget and how we understand family ministry.
  - d. Supporting our social justice- especially active in racial justice and SURJ workshops
  - e. Working with leadership development
  - f. Working with various committees
1. Working with Worship Committee and Worship Associates to create excellent and meaningful Worship
2. Hiring and supervising our new Membership Coordinator
3. Working with the Pastoral Care Team to develop our caring programs and resources
4. Working with the Stewardship Steering Committee
5. Participating in the Sacred Circle Facilitator meetings
5. **President Report, Alana Schuller**
  - a. 2019-20 BOARD PRIORITIES:
    1. Update and amend policies & procedures
    2. Clarify board’s role in management of congregation; promote smoothly run organization.
    3. Increase opportunities for Fun & Fellowship events
  - b. Policy & Procedure changes are listed in newsletter, P&P manual available in the office and at [uufsd.org](http://uufsd.org) (About tab, then Governance)
    1. 310 Hiring Policy
    2. 111 Board Member Responsibilities
    3. 140 Gifts to UUFSD
    4. 350 Hiring Contractors & Other Professionals
    5. 411 Sunday Services Location
    6. 420 Stewardship Steering Committee (new committee chaired by Jill Ballard)
    7. 480 Leadership Development Council (chaired by Christie Turner)

8. 740 Kitchen Use

9. 750 Special Use of UUFSD Facilities

c. New Personnel Committee: Chaired by Dana Frieauf, with Robin Sales member

d. New staff Kristina DeGreef, childcare worker); Guthry Hahm, Byrht Renfrow, & Derek Stone, Sunday set-up; and Al Braun, membership coordinator

e. New RE Committee, Kristen Brandley chair

f. FEMA Grant: documentation has been submitted for a second \$100K grant, approval expected in the next few weeks. Dreambuilders will coordinate installation of security upgrades funded by grants.

**6. DRE Report, Alison ALG McCleod**

a. 98 children & youth registered

b. Due to decreased enrollment, K-3 classes will be combined, and teacher positions will be reduced by one.

c. Pastoral care of youth, young adults and adults has been a large focus

d. PreK-K OWL in fall was very successful, Adult OWL starting in Feb, High School OWL in summer.

e. Emerging Adult Group forming for 18-28 year olds, 8 are enrolled in Emerging Adult class

f. Harry Potter Summer Camp- 1-week program

**7. Treasurer Report, Sarah Miller**

a. Halfway through the fiscal year, our revenues are at 55% of annual budget, and expenses 50%.

b. Endowment Fund has \$52,750 balance after addition of matching grant from UUA (goal is \$100K)

c. Capital Campaign balance is \$1,138,949.

d. Deficit discovered as a result of unpaid pledges that were not written off at the end of the year, small percentage each of several past years used up our reserves. We made up about 50% with dissolving unused funds, and decrease in budget this year, balance now approx. \$10K, most of which can be made up with careful fiscal management. There will be a special appeal with the Spring Pledge Drive for donations to eliminate the deficit.

**8. Dreambuilders Report, Dale Gottdank:** The final public review will be completed February 5th. This is for the Notice of Intent to adopt the Initial Study/Mitigated Negative Declaration as required by the California Environmental Quality Act. The next Solana Beach City Council meeting is February 26th, so that is the soonest our CUP could be approved. The amphitheater (shade structure, kiosk/service building, accessibility, parking and acoustical upgrades), Administration Building remodel and Founders Hall east patio canopy are all dependent on the CUP. The moveable soundproof partition for Founders Hall is not dependent on the CUP so we may be able to start this sooner than the others. All of these projects require construction documents and building permits. The choice of architect has not been finalized.

Submitted by J Ballard, Secretary Pro-tem

New wording in italics:

**SECTION 3: INACTIVE MEMBERSHIP**

(1) Changing membership status from Voting to Inactive: An Inactive Member is one who does not meet the requirements of Voting Membership as set forth in Sections 1 and 2 above. ~~During the pledge campaign, the Pledge Drive Chairperson will contact (by phone, email, and other reasonable means) all members who have not pledged and will compile a list of proposed inactive members (those who could not be reached or declined to pledge) at the end of each fiscal year. The Board President, Membership Chairperson and Minister will review this list, and The Membership Chairperson shall send~~

~~each member on the list a notice of impending change of membership status at the beginning of the new fiscal year. If the minimum contribution or pledge is not received within 30 days, the member's status changes automatically from Voting to Inactive. The procedure for determining and notifying members of change in membership status is outlined in the Inactive Member Policy and Procedure. An inactive member shall have none of the rights, privileges and benefits of Voting Membership.~~