

UUFSD BOARD MEETING MINUTES
January 16, 2019

Meeting called to order at 1:30 PM

Present: J Ballard, G Bowden, Rev. M Cefalu, A Crotty, E Dunn, D Gottdank, R MacDonald, L Pratt, R Sales, A Schuller

Chalice lighting, check-in, and review of board covenant.

December Board Meeting minutes approved.

Committee, Staff, and Treasurer Reports: received and attached.

Discussion:

1. Glen Bowden reiterates that he wishes to retire from Treasurer position.

Action: NomCom will be asked to find a replacement. Notice to go in newsletter that we are accepting applications. Glen will write qualifications for position.

2. Rev. M Cefalu reports 12 attending new member orientation, and expect 15 to join next Sunday

Old Business

1. **Active Shooter Protocol (ALICE):** S Bartram and C Butler completed training and are now certified. Will present training class for congregation
2. **Site improvements:** Jon Luft still working on kitchen in-line filter system. Some kitchen issues and east doors of Founders Hall still to be completed by Chris Kolb. Sidewalks and tree root treatment are complete. 5 umbrellas have been ordered for amphitheatre.
3. **InsightSD** started meeting in FH and had 22 attendees at first meeting. Great opportunity for outreach to wider community.
4. **Nominating Committee:** W Alvarez and T Packard have agreed to join- Cong vote to take place at Cong Meeting 1/27.
5. **Congregational Meeting 1/27:** 12:15-12:30 Confirm quorum, NomCom present NomCom nominees, vote; 12:30-12:35- Minister update; 12:35-12:45 President update-Board member introductions, Board priorities, accomplishments thus far, and plans for future, how members can help. Linda will assist with PowerPoint; 12:45-12:50- Rich will address Stewardship needs; 12:50-1:00
Action : Linda will assist with PowerPoint. John Sherman will be asked to give update on DreamBuilders

New Business

1. **Request for Bathroom in Admin Building:** Board agrees that this is necessary to meet ADA needs and requests it be added to new admin building plans.
Action: Dale will write letter to John Sherman, Dreambuilders Chair
2. **Fundraising:** presentation by R MacDonald (see major points attached) and discussion.
 - a. Observations are that people now more likely to give to causes, rather than to institutions- having multiple causes that people can give to may enhance general pledge drive, rather than detract. Consider- split Sunday Service offering- ½ to special need, half to general fund
 - b. Discussion of committee-based fundraising (any that is outside of general fund). Current policy is that groups may fundraise with approval of Stewardship Comm (or Board currently as StewComm not active), and, if for purpose other than general fund, will give

- 10% of proceeds to general fund (unless waived by Board). Question of whether we should apply this to current committee-based fundraising was not resolved.
- c. Draft of Fundraising Report Form presented by Rich and recommended for Stewardship Comm use to track success of fundraising efforts, along with suggestions for improvement
 - d. Discussed need for offering multiple payment methods for younger members and friends who do not carry checkbook or cash, with possible use of Qsquare for Sunday Service donations. This led to general discussion of younger members communication patterns.
Action: Set-up a team on more effective use of social media. Alison will provide suggested participant names
 - e. Board affirms need to reinstate the Stewardship Committee.
Action: NomCom will be asked to find members and chair.
 - f. Finance Summit suggested by Lisa Shaffer. Board agrees with target date in early February. Participants to include Board and Finance Com. Also invite L Shaffer, J Sherman, C DeMar, and anyone interested.
Action: Board asked to think of other possible participants to invite. Doodle calendar for possible dates pending.
 - g. Thus far no one has agreed to lead auction. Given large portion of auction proceeds were from dinners and other services/activities offered, it was suggested these could be addressed in an expanded silent auction, run in similar manner as Dining 4 Dollars. Last Dining4 Dollars was organized very quickly (though with huge work demand as reported by C DeMar) and earned \$6000. Perhaps in future years we could have several Dining4\$ throughout year

Adjourned 3:40 PM

NEXT MEETING: Feb 20, 1:30 PM

Submitted by J Ballard, Board Secretary

Board Liaison and Staff Reports- JANUARY 2019

CONGREGATIONAL ADMINISTRATOR

MEMBERSHIP STATISTICS

Total number of members:

Members emeritus:

Pledging friends:

Friends:

1/11/18 - Total of members, members emeritus, pledging friends and friends:

SUNDAY ATTENDANCE

Date	9:00am	11:00am
December 9	65	152
December 16	55	117
December 23	45	75
December 24	177	89
December 30	One Service - 71	
January 6	26	77

KITCHEN REMODEL

The oven has been repaired. The only problem remaining is that the coffee carafe is not working correctly. I have been researching replacements and will order one next week per Louise Garrett's request.

AMPHITHEATER ISSUE

We have 5 new umbrellas coming for the amphitheatre. The Solana Beach Dixieline store had to order them from the Escondido store and it should take a week or two.

CAPITAL CAMPAIGN REQUEST

When we first looked at the plans for the office remodel there was a version that had a small powder room. At the time it was decided we didn't really need it but I am hoping we can revisit that thought.

When we decide not to put in a bathroom easily accessible to the office staff, we are also deciding that:

- A physically disabled person or person with mobility issues will be unable to work in the office since accessing basic sanitary services will be difficult and time-consuming. It would put an undue burden on them to effectively do their jobs in a timely manner. Just getting back and forth to the bathroom creates numerous opportunities for falls and injuries.

-Not all disabilities are visible. Many medical conditions an employee may have could require frequent/easy bathroom access. We should not weed out prospective employees based on that.

SANGHA REQUEST

I have another item I need your help with.

Bob Isaacson holds a Buddhist Sangha Meditation twice a month in the Library. In the past he has not set a requested donation amount and counted on attendees to be consistent in their giving. The donations have fallen off sharply so he would like to start a "requested donation" amount. Of course, no one will be turned away if they are unable to contribute. But, Andi Baltins (Nick's father) has very generously offered to donate a scholarship for the year to cover those who are unable to contribute. As Bob has always done in the past, a part of the donations will be shared with UUFSD. Rev. Meghan was agreeable to this arrangement and wanted me to ask you how would we structure it? They are anxious to begin the program as soon as possible so if you could get back to me next week that would be awesome!

Tracey Weiss, Congregational Administrator

DIRECTOR OF RELIGIOUS EDUCATION

What I did on my ~~Summer Vacation~~ Sabbatical

- I knew that the program and Fellowship was in great hands with Katherine Buffington who was the DRE when I was gone. The classes were all set up for the semester, and I had packed my office in boxes being told that the remodel on the office would start while I was away.
- Professional accomplishments while on Sabbatical
 1. Applied and was accepted into the Masters Level Credential program for Religious Educators through the UUA. It will take 2-3 years to complete and I have my mentor, Helen Bishop, all set up and we have started meeting regularly.
 2. Edited UUA Curriculum for the Multicultural Renaissance Module. Was asked by program head to revamp some things.
 3. Continued the Commission on Social Witness work. CSW is a UUA appointed committee in which I serve on. I am one year into a 4 year term.
 4. Set up my art show on my experiences as a Person of Color Religious Professional. It will open in April 2019 at First Church and go through May 2019.
 5. Found a wonderful therapist who is a Woman of Color. (Surprisingly difficult to find in San Diego)
- I went home and slept, I went to the beach, I started a book club at that beach with a homeless person and his friends. We read "100 Years of Solitude" a little magical realism was needed for our spirits (he quoted a lot of dead white men at me). I helped my parents settle into assisted living, and mom sailed through her hip replacement.
- I had a lot of health issues these past 4 months. A lot. They were debilitating and greatly affected my plans for this time. It included a minor surgery. I am on the mend and doing better, but my stamina took a blow. I feel like I am at 90 percent but I am so GRATEFUL for the time off so I could deal with the health challenges and not be trying to work full time.

Alison Crotty, DRE

MUSIC DIRECTOR

1. Staff discussed the location of services (inside or outside) as related to music considerations. These are:
 - A. It is difficult for instrumentalists to play outside in cold weather.

- B. Sound needs are significantly different between inside and outside. This affects the arrival time of musicians as well as the type of music that can effectively be performed in one or the other location.
- C. The choir in particular is difficult to mic effectively outside. Setting up the mics and monitors so that singers can hear each other and the piano, and all parts can be heard and balanced out in the amphitheatre takes a fair amount of time to do well (e.g. 1.5 hours). For singer volunteers who already arrive at 8:15 and now stay for both services, it is not preferred to ask for an earlier arrival time than 8:15. Therefore, we do the best sound design that we can in a limited amount of time. It is always more difficult for the choir to hear and sing outside. But when sound check time is short as it is, pieces which are trickier to hear and tune simply cannot be performed well in the amphitheatre.
- D. These issues affect the quality of the worship service. If the music is not executed well or heard well, it does not contribute to, and may even detract from worship.
- E. It would be extremely helpful if a determination on the location of Sunday services were made well in advance, when possible. This allows for planning for music that will work well in the particular setting where the service will be held. It allows musicians, particularly guests who are new to our venues to plan their music contribution, knowing in advance when they'll need to arrive to sound check and how to dress.

Staff recommendations are:

- A. Chris Lehman, Music Director makes the decision about the location of services.
 - B. Chris generally will coordinate with Joe Cantrell on this by 7am on Sunday.
 - C. As in the past, considerations about temperature, precipitation, dampness of the amphitheatre, and forecast will influence the decision. If the temperature at 7am is 58 degrees or below, services will automatically be held inside.
 - D. Additionally, services will be held inside from December through February when the choir is singing, or when other special music requires this.
2. Our first Coastal Concert of the 2018 – 19 season, Seachange Brass played to a sold out crowd on 1/14. Many from Solana Beach schools were there, as the concert was a benefit for local public school music. Literature on our Fellowship was available for those new to our venue. Libby Scott made this happen with lots of assistance from Jill Ballard and several volunteers.
 3. Four new people have joined the choir.

Chris Lehman

BUILDING AND GROUNDS

I met with the arborist (Pro Trees) on December 20 to discuss Tipuana tree roots in relation to the asphalt walk repair behind the kitchen. Chris Kolb was present as was given the go-ahead to repair the asphalt in accordance with the arborist's recommendations. Asphalt repair is complete. Root barrier installation and final cleanup is to be completed.

Discussed with Ken Schultz installation of visual, anti-skid tape on the main entry steps and repair and repainting of boards on the bridge. Also, repair/replacement of railroad tie steps behind the kitchen. He feels that it would be better for a contractor such as Chris Kolb to do this, due to the chemical preservatives present in railroad ties and the difficulty of cutting such large dimensional lumber.

Discussed with Ken Schultz the replacement of damaged umbrellas for the amphitheater. He said he opened all of the umbrellas and 27 are in good working order. 5 additional umbrellas will fill the remaining spaces. He wasn't able to find a supply at Dixieline (usual supplier) however Tracey was able to verify that they are available at the Escondido store and was going to notify Ken.

Dale Gottdank

DESIGN REVIEW

Nothing to report

LIBRARY

Nothing to Report.

NOMINATING COMMITTEE

I think it might be time to get an early start on the invitation list for the Board/LDC brunch. The idea is especially to draw in newer members who haven't found their niche yet, or longer term members who might be able to step up their involvement. All Board members could help with coming up with names. (note from Jill- Brunch date is March 16. I will get started on invitation list and send out to board, Meghan and Nominating Committee for input)

Wenda Alvarez and Tom Packard are the nominees to replace Christie Turner and Lisa Shaffer. The old NomCom and new folks hope to meet soon.

Alana asked for help with identifying new Design Review chairs but so far we haven't been able to come up with any names. Still thinking.

Christie Turner

SOCIAL JUSTICE

The SJA group has been active with immigration and migrant volunteer work, continues providing support to homeless women and men at the CRC, is hosting the Interfaith Shelter at St. James beginning Sunday, January 13th through Sunday, January 20th. Ongoing projects are Indivisible Patriots which met on January, 13th, the CRC Food Pantry, and the San Diego Food Bank.

Robin Sales

The Unitarian Universalist Fellowship of San Dieguito

Balance Sheet

Accrual Basis

As of December 31, 2018

	Dec 31, 18
ASSETS	
Current Assets	
Checking/Savings	
Union Bank Chkg	227,985
Vanguard Money Market	23,319
Vanguard CDs	699,801
UUFSD Endowment Account	24,838
WF \$ Market Savings x1459	1
WF \$ Market Savings x1974	1
WF Bus Chkg x3757	2,925
Total Checking/Savings	978,871
Accounts Receivable	
A/R - Auction	757
Accounts Receivable	171,807
Capital Campaign Pledges	314,111
Total Accounts Receivable	486,675
Other Current Assets	
Undeposited Funds	34,774
Total Other Current Assets	34,774
Total Current Assets	1,500,319
TOTAL ASSETS	1,500,319
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	-5,192
Total Accounts Payable	-5,192
Other Current Liabilities	
Bonus' Payable	322
Payroll Liabilities	
LIA.PER.01 Payroll Taxes	2,684
Medical Liability	1,395
UUA Pension Liability	-334
Payroll Liabilities - Other	-1,187
Total Payroll Liabilities	2,558
Reimbursed Expenses	1
Total Other Current Liabilities	2,881
Total Current Liabilities	-2,311
Long Term Liabilities	
UUA Loan Principal	-1,468
Total Long Term Liabilities	-1,468
Total Liabilities	-3,779
Equity	
FND.SPG.01 - Spirit Grant Fund	
FND.SPG.02 - Initial Grant	100,000
FND.SPG.07 Membership Wages	-6,885
FND.SPG. 08 Membership P/R Tax	-378
FND.SPG.04 - D.o C.ER PayTaxes	-215
FND.SPG.06 - D. of C. Expenses	-71,556
Total FND.SPG.01 - Spirit Grant Fund	20,966
Opening Balance Equity	-1,814

The Unitarian Universalist Fellowship of San Dieguito
Profit & Loss Budget Performance
 July through December 2018

	<u>Jul - Dec 18</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>	<u>Annual Budget</u>
Income					
Revenues					
Fundraising					
REV.AUC.01 - Auction Income	4,661	0	4,661	100%	18,000
REV.MIS.01 - Fundraising Income	6,981	8,000	-1,019	87%	8,000
REV.MIS.05 - Luncheon Income	0	750	-750	0%	1,500
Total Fundraising	<u>11,642</u>	<u>8,750</u>	<u>2,892</u>	<u>133%</u>	<u>27,500</u>
Interest Income	1				
Pledges					
REV.PLG.01 -Pledge Current Yr	215,538	164,702	50,836	131%	329,402
Total Pledges	<u>215,538</u>	<u>164,702</u>	<u>50,836</u>	<u>131%</u>	<u>329,402</u>
RE Program Income					
REV.REL.01 RE Donations	830	500	330	166%	1,000
REV.REL.02 COA/OWL Fees	60	100	-40	60%	200
Total RE Program Income	<u>890</u>	<u>600</u>	<u>290</u>	<u>148%</u>	<u>1,200</u>
REV.MIS.04 Misc. Contributions	7,274	6,500	774	112%	13,000
REV.SUN.01 - Sunday Collection	7,131	7,000	131	102%	14,000
Scripp Sales	48	125	-77	38%	250
Site Rental					
REV.SIT.01 Sandy Hill	21,150	21,000	150	101%	42,000
REV.SIT.02 - Spc. Evnt. Rent	558	2,000	-1,442	28%	4,000
REV.SIT.03 - Site Use Contrib.	1,634	2,500	-866	65%	5,000
Total Site Rental	<u>23,342</u>	<u>25,500</u>	<u>-2,158</u>	<u>92%</u>	<u>51,000</u>
Revenues - Other	0	0	0	0%	0
Total Revenues	<u>265,866</u>	<u>213,177</u>	<u>52,689</u>	<u>125%</u>	<u>436,352</u>
Total Income	<u>265,866</u>	<u>213,177</u>	<u>52,689</u>	<u>125%</u>	<u>436,352</u>
Gross Profit	<u>265,866</u>	<u>213,177</u>	<u>52,689</u>	<u>125%</u>	<u>436,352</u>
Expense					
Administration Expenses					
OPS.ADM.01 Postage	214	350	-136	61%	700
OPS.ADM.02 Office Supplies	963	1,250	-287	77%	2,500
OPS.ADM.03 Copier	3,133	3,500	-367	90%	7,000
OPS.ADM.05 Telephone & Internet	1,102	1,500	-398	73%	3,000
OPS.ADM.06 Adm. Mileage Exp	79	75	4	105%	150
OPS.ADM.07 Misc. Supplies	70	0	70	100%	0
OPS.ADM.09 - Miscellaneous	151	200	-49	76%	400
Total Administration Expenses	<u>5,712</u>	<u>6,875</u>	<u>-1,163</u>	<u>83%</u>	<u>13,750</u>
Bank Service Charges	79				
Boards & Committees					
COM.BRD.03 Board Expenses	88	50	38	176%	125
COM.COM.03 Communcations Comm.	1,130	856	274	132%	1,250
COM.FND.03 Fundraising Comm. Ex	452	250	202	181%	500
COM.FNF.03 Fun & Fellowship	0	0	0	0%	0
COM.MEM.03 Membership Comm Exp.	789	500	289	158%	1,000
COM.MUS.03 Choir & Music Exp.	2,087	1,000	1,087	209%	2,000
COM.PCC.03 Pastoral Care Comm.	0	75	-75	0%	150
COM.SAC.03 Social Action Comm.	4,036	4,063	-27	99%	6,325
COM.SUN.03 Worship Comm.	1,968	1,350	618	146%	2,700
Total Boards & Committees	<u>10,550</u>	<u>8,144</u>	<u>2,406</u>	<u>130%</u>	<u>14,050</u>
Denomination Expenses					
OPS.DEN.01 - UUA dues	18,340	13,860	4,480	132%	13,860

The Unitarian Universalist Fellowship of San Dieguito
Profit & Loss Budget Performance
 July through December 2018

	<u>Jul - Dec 18</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>	<u>Annual Budget</u>
OPS.DEN.02 - PSWD Dues	0	4,480	-4,480	0%	4,480
OPS.DEN.04 - Cluster Dues	0	500	-500	0%	500
Total Denomination Expenses	18,340	18,840	-500	97%	18,840
Finance Expenses					
OPS.FIN.01 Payroll Fees	102				
OPS.FIN.02 Bookkeeping Supplies	332	325	7	102%	650
OPS.FIN.03 Accounting Fees	5,262	4,500	762	117%	9,000
OPS.FIN.04 Pledge Campaign Exp.	0	0	0	0%	0
OPS.FIN.05 Other Finance Exp.	178	1,238	-1,060	14%	2,475
OPS.FIN.06 Credit Card Fees	592	600	-8	99%	1,200
Total Finance Expenses	6,466	6,663	-197	97%	13,325
Payroll Expenses					
COM.PER.03 - Misc. Personel Exp	307				
Congregational Administrator					
PER.OFF.01 Cong. Adm. Wages	18,200	18,211	-11	100%	36,427
PER.OFF.02 Cong. Adm. UUA Pens.	1,820	1,821	-1	100%	3,642
PER.OFF.03 - ER Payroll Taxes	1,249	1,394	-145	90%	2,787
PER.OFF.04 Cong. Adm. Medical	5,139	5,881	-742	87%	11,762
PER.OFF.06 Cong. Adm. Life Ins.	0	124	-124	0%	248
PER.OFF.07 Cong. Adm LTD Ins	0	184	-184	0%	367
PER.OFF.08 - Admin. Prof. Exp.	0	100	-100	0%	200
Total Congregational Administrator	26,408	27,715	-1,307	95%	55,433
Director of RE					
RE Director Sabbatical	0				
PER.DRE.01 DRE Wages	27,091	27,132	-41	100%	54,264
PER.DRE.02 DRE - UUA Pension	2,660	2,767	-107	96%	5,533
PER.DRE.03 - ER DRE Payoll Tax	1,960	2,075	-115	94%	4,151
PER.DRE.04 DRE Medical	3,807	4,207	-400	90%	8,413
PER.DRE.05 DRE Dental	336				
PER.DRE.06 DRE Life Ins.	0	176	-176	0%	352
PER.DRE.07 DRE LTD Ins.	259	277	-18	94%	553
PER.DRE.09 DRE Professional Exp	1,390	1,250	140	111%	2,500
Total Director of RE	37,503	37,884	-381	99%	75,766
Minister Expense					
Minister Benefits					
PER.MIN.00 in Lieu of FICA	3,519	3,519	0	100%	7,038
PER.MIN.02 Minister Housing	15,000	15,000	0	100%	30,000
PER.MIN.03 Minister UUA Pension	4,600	4,600	0	100%	9,200
PER.MIN.04 Minister Medical	7,237	6,451	786	112%	12,901
PER.MIN.06 Minister Life Ins.	0	318	-318	0%	636
PER.MIN.07 Minister LTD Ins.	0	468	-468	0%	936
PER.MIN.08 Minister Profess. Ex	4,756	4,800	-44	99%	9,600
Total Minister Benefits	35,112	35,156	-44	100%	70,311
Minister Wages					
PER.MIN.01 Minister Salary	31,000	31,000	0	100%	62,000
Minister Wages - Other	0				
Total Minister Wages	31,000	31,000	0	100%	62,000
Total Minister Expense	66,112	66,156	-44	100%	132,311
Music Expenses					
Choir Director					
PER.MUS.01 Choir Director Wage	14,880	14,924	-44	100%	29,848
PER.MUS.02 Choir Dir. Prof. Exp	-1,195	1,085	-2,280	-110%	2,170

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PER.MUS.03 - Benefits	0	106	-106	0%	211
Total Choir Director	13,685	16,115	-2,430	85%	32,229
Music ER Payroll Tax	1,169	1,142	27	102%	2,283
PER.MUS.11 Accompanist	4,500	0	4,500	100%	0
PER.MUS.12 Music Substitute	0	4,500	-4,500	0%	9,000
Total Music Expenses	19,354	21,757	-2,403	89%	43,512
PER.MIS.01 Misc. Personnel	0	50	-50	0%	100
PER.SIT.07 Worker's Comp Ins.	-491	1,850	-2,341	-27%	1,850
Site Support Staff					
PER.SIT.01 -Childcare Wage	1,587	2,750	-1,163	58%	5,500
PER.SIT.02 - Custodian	2,995	2,925	70	102%	5,850
PER.SIT.03 - Site Caretaker	2,479	3,175	-696	78%	6,350
PER.SIT.09 - Sound Technician	3,991	4,500	-509	89%	9,000
PER.SIT.11 - Lead Teach & Asst.	1,943	3,425	-1,482	57%	6,850
PER.SIT.12 - ER Payroll Taxes	1,123	1,283	-160	88%	2,567
Total Site Support Staff	14,118	18,058	-3,940	78%	36,117
Payroll Expenses - Other	2,109				
Total Payroll Expenses	165,420	173,470	-8,050	95%	345,089
Religious Exploration					
COM.OWL.03 COA/OWL Exp.	0	100	-100	0%	200
COM.REL.03 RE Program Exp.	1,079	1,900	-821	57%	3,800
Total Religious Exploration	1,079	2,000	-921	54%	4,000
Site Operations					
OPS.SIT.01 Property Insurance	1,990	0	1,990	100%	3,800
OPS.SIT.02 Real Estate Taxes	1,985	3,785	-1,800	52%	3,785
OPS.SIT.03 Gas & Electric	516	75	441	688%	150
OPS.SIT.04 - Solar Loans	0	2,203	-2,203	0%	4,405
OPS.SIT.05 Water	1,766	1,600	166	110%	3,200
OPS.SIT.07 B&G Maintenance	3,538	3,685	-147	96%	7,370
OPS.SIT.10 Audio/Visual Exp.	93	268	-175	35%	536
Total Site Operations	9,888	11,616	-1,728	85%	23,246
Total Expense	217,534	227,608	-10,074	96%	432,300
Net Income	48,332	-14,431	62,763	-335%	4,052

The Unitarian Universalist Fellowship of San Dieguito

Balance Sheet

As of December 31, 2018

Accrual Basis

	Dec 31, 18
Permanent Restricted	
FND.PGE.01 - Endowment Fund	29,193
Total Permanent Restricted	29,193
Temp. Restricted	
Building Funds	
YRUU	-633
FND.CAP.01 - Capital Campaign	
FND.CAP.02-Cap Campaign Income	1,989,480
FND.CAP.03-Cap Campaign Expense	-803,239
Total FND.CAP.01 - Capital Campaign	1,186,242
Total Building Funds	1,185,608
Committee Funds	
COM.ADL.04 - Adult Prms C/O	442
COM.CNX.04 Joy Comm. C/O	366
COM.LIB.04 Library Comm. Carryo	2,945
COM.MUS.04 Choir/Music C/O	200
COM.SAC.04 SAC C/O	
Backpack Fund	41
Families in Need	1,620
Homelessness	1,937
Human Rights	744
Total COM.SAC.04 SAC C/O	4,342
COM.SUN.04 - Worship Comm C/O	947
Total Committee Funds	9,242
Other Funds	
FND.ART.01	2,054
FND.COF.02 -Coffee Fund	-923
FND.CON.02 - Concert Fund	4,033
FND.DBN.02 - DeBenville Pines	2,035
FND.DRE.02 - DRE Discre. Fund	1,574
FND.HFH.02 - Casas de Luz	20,367
FND.JRU.02 -JRUU Fund	1,100
FND.LIB.02 - Lib Improv't Fund	250
FND.MIN.02 - Min. Discr. Fnd.	-710
FND.MWL.02 - Memorial Wall Fnd.	16,866
FND.REL.02 - RE Special Fnd.	2,600
FND.SAC.02 - SAC Schlrship/Art	626
FND.SPC.02 - Spcl. Coll. Fnd.	6,281
FND.YOU.02 - Youth Scholarship	1,276
FND.YRU.02 - YRUU Fund	79
Total Other Funds	57,508
Reserves (pe J.Penny)	
RES.BAG.01 - B&G Reserve	12,728
RES.AFR.01 - Appliance & Furn.	1,025
RES.SAB.01 - Sabbatical Reserve	456
RES.SAB.02-Dir of RE Sabbatical	2,300
RES.SND.01 - Sound Reserve	400
Total Reserves (pe J.Penny)	16,908
Total Temp. Restricted	1,269,266
Unrestricted Net Assets	28,310
Net Income	158,177
Total Equity	1,504,099
TOTAL LIABILITIES & EQUITY	1,500,319