

**Minutes of UUFSD Board Meeting  
June 5, 2018  
Rev. Meghan's office**

**And  
Resolution approved via Email  
June 15, 2018**

In attendance:

Mark Tuller, President  
Bob Quick, Vice President  
Alisa Guralnick, Secretary  
Rich Franzwa  
Robin Sales  
Rev. Meghan Cefalu  
Glen Bowden, Treasurer

Not in attendance:

Linda Giannelli Pratt  
Ernie Dunn

A special board meeting was held on June 5, 2015 to review and discuss the budget for the upcoming Congregational Year. The final budget is attached to these meeting minutes, as approved by the board.

A ministerial evaluation of Rev. Meghan Cefalu was conducted on 5/25/18, at the direction of the board, by Christie Turner and Alisa Guralnick, a copy of which will be placed in Rev. Meghan's personnel file.

Separately, President Mark Tuller circulated the attached final draft Gun Violence Prevention Resolution. Mark called for an email vote. The resolution was unanimously approved via email vote.

Respectfully submitted,

Alisa Guralnick, Board Secretary

UUFSD PROPOSED BUDGET FOR FISCAL YEAR 2018-2019

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<b>Revenues</b>	
<b>Pledges</b>	
REV.PLG.01 - Pledges	\$322,802
- current year	
REV.PLG.04 - Pledges	6,000
- New Members	
REV.PLG.03 - Pledge	
post-pay	
<b>Total Pledges</b>	<u>328,802</u>
<b>Sunday Collection -</b>	<u>14,000</u>
<b>REV.SUN.01 (total)</b>	<u>14,000</u>
<b>Site Rental</b>	
Sandy Hill Rental	42,000
Site Use Rental	5,000
Special Event Rental	4,000
<b>Total Site Rental</b>	<u>51,000</u>
<b>Miscellaneous</b>	
<b>Revenue</b>	
<b>Fundraising</b>	
REV.AUC.01 -	18,000
Auction Income	
REV.MIS.01 -	8,000
Fundraising Income	
-	20,000
Fundraising for	
Kitchen	
REV.MIS.05 -	1,500
Luncheon Income	
<b>Total Other</b>	<u>47,500</u>
<b>Contributions</b>	<u>47,500</u>
<b>Scrip Sales -</b>	<u>250</u>
<b>REV.MIS.02</b>	<u>250</u>
<b>Other</b>	
<b>Contributions</b>	
REV.MIS.04 - Other	13,000
Contributions	
REV.REL.01 - RE	1,000
Donations	
REV.REL.02 -	200

COA/OWL Fees	14,200
<b>Total Miscellaneous Revenue</b>	<b>61,950</b>
<b>Total Revenues</b>	<b>\$455,752</b>
<b><u>Expenses</u></b>	
<b>Board and Other Committees</b>	
COM.BRD.03 - Board Expenses	125
- Social Justice Coordinator	1,800
COM.CNX.03 - Fun & Fellowship Membership Comm Expenses	1,000
COM.MUS.03 - Choir and Music Comm Expenses	2,000
COM.PCC.03 - Pastoral Care Committee	150
COM.PUB.03 - Communications Committee	1,250
COM.SAC.03 - Social Action Comm Expenses	4,525
COM.SUN.03 - Worship Committee	2,700
<b>Total Board and Committees</b>	<b>13,550</b>
<b>Operations Administration Expenses</b>	
OPS.ADM.01 - Postage	700
OPS.ADM.02 - Office Supplies	2,500
OPS.ADM.03 - Copier Expense	7,000
OPS.ADM.05 - Telephone and Internet	3,000
OPS.ADM.06 -	150



Water	
OPS.SIT.07 -	7,370
B&G Routine	
Maintenance	
OPS.SIT.10 -	536
Audio Visual Expense	
<b>Total Site</b>	<u>23,246</u>
<b>Operations</b>	
<b>Total Operations</b>	<u>69,661</u>
<b>Personnel</b>	
<b>Minister Expenses</b>	
PER.MIN.00 -	7,038
Minister In Lieu of	
FICA	
PER.MIN.01 -	62,000
Minister Salary	
PER.MIN.02 -	30,000
Minister Housing	
Allowance	
PER.MIN.03 -	9,200
Minister UUA Pension	
PER.MIN.04 -	12,901
Minister Medical	
Benefit	
PER.MIN.06 -	636
Minister Life	
Insurance	
PER.MIN.07 -	936
Minister LTD	
Insurance	
PER.MIN.08 -	9,600
Minister Prof Expense	
<b>Total Minister</b>	<u>132,311</u>
<b>Expenses</b>	
<b>Director of RE</b>	
PER.DRE.01 -	54,264
DRE Wages	
PER.DRE.02 -	5,533
DRE UUA Pension	
PER.DRE.03 -	4,151
DRE UUA P/R Tax	
PER.DRE.04 -	8,413
DRE Medical Benefit	
PER.DRE.06 -	352
DRE Life Insurance	
PER.DRE.07 -	553
DRE LTD Insurance	

PER.DRE.09 - DRE Professional Expenses	2,500
<b>Total Director of RE Choir Director/Accompani st</b>	<u>75,766</u>
PER.MUS.01 - Choir Director Wages	29,848
PER.MUS.02 - Choir Director Professional Expe	2,170
PER.MUS.03 - Choir Director P/R Tax	2,283
PER.MUS.07 - Choir Director LTD	211
PER.MUS.11 - Accompanist Wages	9,000
<b>Total Choir Director/Accompani st</b>	<u>43,512</u>
<b>Congregational Administrator</b>	
PER.OFF.01 - Cong. Administrator Wage	36,427
PER.OFF.02 - Cong. Administrator UUA Pension	3,642
PER.OFF.03 - Cong. Administrator P/R Tax	2,787
PER.OFF.04 - Cong. Admin. -Medical Benefit	11,762
PER.OFF.06 - Cong. Administrator Life Ins.	248
PER.OFF.07 - Cong. Admini. LTD Insur.	367
PER.OFF.08 - Administrator Professional Exp.	200
<b>Total Congregational Administrator</b>	<u>55,433</u>

<b>Site Support Staff</b>	
PER.SIT.01 -	5,500
Childcare Wage	
PER.SIT.02 -	5,850
Custodian	
PER.SIT.03 -	6,350
Site Caretaker	
PER.SIT.11	6,850
Lead Teacher/s and	
Assistant	
SITE ER	2,567
Payroll Tax	
PER.SIT.09 -	9,000
Sound Technician	
<b>Total Site</b>	<u>36,117</u>
<b>Support Staff</b>	
<b>Other Personnel</b>	
<b>Expenses</b>	
PER.MIS.01-	100
Miscellaneous	
Personnel	
PER.SIT.07 -	1,850
Worker's	
Compensation	
<b>Total Other</b>	<u>1,950</u>
<b>Personnel</b>	
<b>Total Personnel</b>	<u>345,089</u>
<b>Religious</b>	
<b>Exploration</b>	
COM.OWL.03 -	200
COA/OWL Expenses	
COM.REL.03 -	3,800
RE Program Expenses	
<b>Total Religious</b>	<u>4,000</u>
<b>Exploration</b>	
<b>Reserves</b>	
RES.BAG.01-B&G	3,400
Reserve	
- Kitchen	20,000
Upgrade	
RES.SND.01-Sound	
Reserve	
RES.AFR.01-	
Appliance &	
Furnishing Reserve	
RES.SAB.01 -	
Sabbatical Reserve	
<b>Total Reserves</b>	<u>23,400</u>

**Total Expenses**

\$455,700

**Net Income**

\$52

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Unitarian Universalist Fellowship of San Dieguito (UUFSD) Resolution

Gun Violence Prevention Action of Immediate Witness

BECAUSE members of Unitarian Universalist Fellowship of San Dieguito witness the current crisis of gun violence through the lens of our Seven Principles, several of which are:

- 1) To affirm the inherent worth and dignity of each person;
- 2) To affirm justice, equity, and compassion in human relations;
- 3) To commit to the right of conscience and the use of the democratic process within our congregations and in society at large; and

WHEREAS, senseless gun violence, mass shootings and the fear of gun violence affects all ages and especially has a negative impact on children's learning, health, and behavior, which interferes with the ability of students to succeed in school and in life; and

WHEREAS, solving the crisis of gun violence in our country necessitates a coordinated and collaborative effort involving communities, elected officials, law enforcement, medical support systems, social services, mental health professionals, and the criminal justice system; and

WHEREAS, recent resolutions and statements of conscience across Unitarian Universalist congregations have inspired UUFSD to support a call to action to spread this message across the national Unitarian Universalist Association; and

WHEREAS, Unitarian Universalist congregations, other religious and community affiliates and those experienced with the process and content of developing gun violence prevention legislation, stand ready to assist and guide us in undertaking this worthy and much needed statement of commitment and propose legislation; and

THEREFORE:

BE IT RESOLVED that the Unitarian Universalist Fellowship of San Dieguito endorses a congregational commitment to work for national gun violence measures, which shall include the following:

- Funding and implementation for collecting and compiling gun violence data including research into the causes and consequences of gun violence, such as the research that was begun by the Centers for Disease Control and Prevention but abruptly halted in 1996 when the Dickey Amendment was enacted;
- Repeal of P. L. 109-92 Protection of Lawful Commerce in Arms Act (PLCAA), which provides unique legal protection in many cases when a gun company negligently sells or makes a gun that ends up in being used in crimes or violence;
- Organized student and adult ally actions to support and amplify students' voices and work toward creating a future where children are no longer murdered in schools; and

BE IT FURTHER RESOLVED, that UUFSD is committed to take action by supporting National Gun Violence Legislation that shall include:

- Background checks on all firearm purchases (guns and ammunition) in gun stores, gun shows and through the Internet, which includes curios and relics.
- A ban on ALL assault weapons, their high capacity magazines, armor piercing ammunition, bump stocks, and any other equipment such as silencers, or modifications that would increase the firearms capacity or rate of fire;
- A 10-day waiting period on the purchase and mandatory registration of all weapons.
- Fingerprint recognition on all new gun sales.
- Banning gun purchases by people on the National No Fly List, the Terror Watch List and persons who have been convicted of domestic violence or have restraining orders.
- Limiting firearms or ammunition purchases to US citizens at least 21 years of age, who have taken a nationally approved gun safety education class and have passed a national licensing test to prove their knowledge of gun safety, law, and procedures as well as a practical shooting exam.
- BE IT FINALLY RESOLVED THAT UUFSD agrees to:
- Partner with interfaith groups and local community activists, the Unitarian Universalist Association other established local groups and elected officials to advocate for national gun violence prevention legislation.
- Speak with local public and private health professionals, members of the legal profession, the American Bar Association, the American Medical Association, the American Psychological Association, elected officials and candidates for office about national gun violence prevention legislation; and

These we affirm and so commit UUFSD to support in policy and action.

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